
From: [REDACTED]
Sent: Tuesday, July 05, 2022 12:00 PM
To: [REDACTED]
Subject: Dominique

[EXTERNAL EMAIL]

Just checking on you, not sure if you attended the parade.. My 17yrs old was on his way to the parade when a mom texted go back home. My heart goes out to those families. Anyway, I finally found a full time receptionist position up the street at Abor Terrace. I did mention needing the 1st Wednesday off every month. Unfourtunaty she did not accommodate the request this time due to the shortage. I'm so afraid to miss again. Any suggestions?

Sent from Yahoo Mail on Android

From: jlogan@cityhpil.com
Sent: Tuesday, July 05, 2022 12:01 PM
To: alevinstein@cityhpil.com; kmccaulou@cityhpil.com; llukasik@cityhpil.com; rboyko@cityhpil.com
Subject: Incident Update
Attachments: attachment.ics

Subject: Incident Update

Location: Conference Room Lower-Level (Cityhall)

Start: 7/5/2022 1:00 PM

End: 7/5/2022 2:00 PM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: jlogan@cityhpil.com

Required Attendees: jlogan@cityhpil.com; alevinstein@cityhpil.com; kmccaulou@cityhpil.com; llukasik@cityhpil.com; rboyko@cityhpil.com

Resources: llconferenceCH@cityhpil.com

From: llconferenceCH@cityhpil.com
Sent: Tuesday, July 5, 2022 12:01 PM
To: jlogan@cityhpil.com
Subject: Accepted: Incident Update
Attachments: attachment.ics

Your request was accepted.

Sent by Microsoft Exchange Server

Subject: Accepted: Incident Update

Location: Conference Room Lower-Level (Cityhall)

Start: 7/5/2022 1:00 PM

End: 7/5/2022 2:00 PM

Show Time As: Busy

Recurrence: (none)

Organizer: UNKNOWN

Required Attendees: llconferenceCH@cityhpil.com

Your request was accepted.

Sent by Microsoft Exchange Server

From: moffattk00 [REDACTED]
Sent: Tuesday, July 05, 2022 12:02 PM
To: nrotering@cityhpil.com
Subject: Your comments

[EXTERNAL EMAIL]

Ar15's are not the problem because thanks to an ar my wife was able to defend her and our kids since there is very little recoil and very light weight. The 9mm she previously had was worthless because of recoil when fired because of her size

EVERY SCHOOL MASS SHOOTING WAS DONE BY MILLINEALS OR GEN.Z and 96%of all mass shootings by same group.its easy to see it's something to do with this woke liberal teaching in school. Before we brought rifles on gun racks to school in rear truck window and there were no shootings and we didnt even lock trucks and no one stole guns

Sent from my Galaxy

From: ejason@cityhpil.com
Sent: Tuesday, July 05, 2022 12:03 PM
To: gneukirch@cityhpil.com
Subject: Mayor Comments 07052022 am
Attachments: Mayor Comments 07052022 1.docx

Erin K. Jason (she/her)
Assistant City Manager

 **City of Highland Park**

1707 St Johns Avenue
Highland Park, Illinois 60035
Direct: 847.926.1004
ejason@cityhpil.com
cityhpil.com



From: Suminski, Sarah (NBCUniversal) <Sarah.Suminski@nbcuni.com>
Sent: Tuesday, July 5, 2022 12:04 PM
To: Civitello, Amanda; Rotering, Nancy (contact); Rotering, Nancy
Subject: Re: MSNBC Interview Request for Mayor Rotering - 12pm CT hour
Attachments: image001.png; image002.gif; image003.png; image004.png; image005.png; image006.png; image007.gif; image008.png; image014.png; image015.png

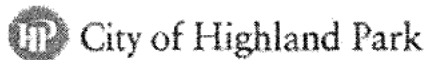
[EXTERNAL EMAIL]

Hi! The video just froze – we are cancelling the meeting – can she rejoin in a moment?

From: Civitello, Amanda <acivitello@cityhpil.com>
Date: Tuesday, July 5, 2022 at 12:54 PM
To: Suminski, Sarah (NBCUniversal) <Sarah.Suminski@nbcuni.com>, Rotering, Nancy (contact) [REDACTED], Rotering, Nancy <nrotering@cityhpil.com>
Subject: [EXTERNAL] RE: MSNBC Interview Request for Mayor Rotering - 12pm CT hour

Thanks! We have just finished a briefing and I am sure she will be logging in shortly. Thank you!

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Suminski, Sarah (NBCUniversal) <Sarah.Suminski@nbcuni.com>
Sent: Tuesday, July 5, 2022 11:53 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; Rotering, Nancy (contact) [REDACTED] Rotering, Nancy <nrotering@cityhpil.com>
Subject: Re: MSNBC Interview Request for Mayor Rotering - 12pm CT hour

[EXTERNAL EMAIL]

Hi Amanda! We are ready for the Mayor to login now. The Zoom link is below:

Join Zoom Meeting
[https://us02web.zoom.us/j/\[REDACTED\]](https://us02web.zoom.us/j/[REDACTED])

Meeting ID: [REDACTED]
Passcode: [REDACTED]

From: Suminski, Sarah (NBCUniversal) <Sarah.Suminski@nbcuni.com>
Date: Tuesday, July 5, 2022 at 9:27 AM
To: Civitello, Amanda <acivitello@cityhpil.com>, Roterling, Nancy (contact) [REDACTED] Roterling, Nancy <nroterling@cityhpil.com>
Subject: Re: MSNBC Interview Request for Mayor Roterling - 12pm CT hour

Hi again Amanda,

Thanks again for working with us today – we're grateful to have Mayor Roterling on the show with Michael Steele today.

Here's the plan for her segment:

HIT TIME: 12:00pm CT
****Please login to Zoom 10 minutes ahead of time**

ZOOM LINK:

Join Zoom Meeting
[https://us02web.zoom.us/\[REDACTED\]](https://us02web.zoom.us/j/[REDACTED])
Meeting ID: 622 561 9463
Passcode: [REDACTED]

TOPIC: Mass shooting at Highland Park's 4th of July parade; what is Mayor Roterling's take on gun control legislation?

Please let me know if you have any questions and thanks so much again for working with us.

Best,
Sarah
717-602-4190

From: Suminski, Sarah (NBCUniversal) <Sarah.Suminski@nbcuni.com>
Date: Tuesday, July 5, 2022 at 8:34 AM
To: Civitello, Amanda <acivitello@cityhpil.com>, Roterling, Nancy (contact) [REDACTED] Roterling, Nancy <nroterling@cityhpil.com>
Subject: Re: MSNBC Interview Request for Mayor Roterling - 12pm CT hour

Hi Amanda,

We are so grateful to have Mayor Roterling on the show with us today – we know this is a difficult time and we truly appreciate it.

Yes, I will absolutely send over the Zoom link – I should have it in about an hour or so, along with all other details for the interview.

Best,
Sarah

From: Civitello, Amanda <acivitello@cityhpil.com>
Date: Monday, July 4, 2022 at 11:05 PM
To: Suminski, Sarah (NBCUniversal) <Sarah.Suminski@nbcuni.com>, Rotering, Nancy (contact) [REDACTED] Rotering, Nancy <nrotering@cityhpil.com>
Subject: [EXTERNAL] RE: MSNBC Interview Request for Mayor Rotering - 12pm CT hour

Hi Sarah,

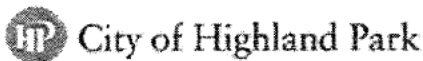
Thank you so much for your kind words of support for our community. It is greatly appreciated.

I spoke with Mayor Rotering today and she would be able to join you tomorrow, July 5, at 12:00 PM Central for an interview with Michael Steele.

Would you be so kind as to send the Zoom link to me and Mayor Rotering?

Thank you,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Suminski, Sarah (NBCUniversal) <Sarah.Suminski@nbcuni.com>
Sent: Monday, July 4, 2022 5:11 PM
To: Rotering, Nancy (contact) [REDACTED] Rotering, Nancy <nrotering@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>
Subject: MSNBC Interview Request for Mayor Rotering - 12pm CT hour

[EXTERNAL EMAIL]

Hello Mayor Rotering,

I send my heartfelt condolences for the atrocious shooting in Highland Park today – I hope that you and your loved ones are safe and I'm thinking of your community in the midst of this horrible tragedy.

I am reaching out to see if you are available to join Michael Steele on MSNBC for Peacock tomorrow during the 12pm CT hour to talk about the shooting? This would be remote via Skype/Zoom/FaceTime. Please let me know when you can and thank you for your consideration.

All the best,
Sarah

717-602-4190

From: Security Today E-News <Security@1105direct.com>
Sent: Tuesday, July 05, 2022 12:04 PM
To: wwilling@cityhpil.com
Subject: Suspect in Custody in Illinois Fourth of July Parade Shooting

[EXTERNAL EMAIL]

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Tuesday, June 5, 2022

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Picture's file name:



NEWS BRIEF

NHL's Pittsburgh Penguins is Testing Smart Camera Platform To Improve Experience at PPG Paints Arena

Azena recently that the Pittsburgh Penguins, a National Hockey League franchise, is testing Azena's platform for smart cameras to explore ways to improve operational efficiencies throughout the team's home venue, PPG Paints Arena. The Penguins hope to streamline wait times at busy concession stands on game days in real time and leverage enhanced retail analytics in its fan stores to increase arena retail sales.

[read more](#)

NEWS

Suspect in Custody in Illinois Fourth of July Parade Shooting

A suspect is in custody after a mass shooting that left at least six dead and scores injured during a Fourth of July parade in a Chicago suburb. According to CNN, the 22-year-old suspect used a legally obtained "high-powered rifle" in the shooting in Highland Park, Ill. The city is about 20

miles north of Chicago.

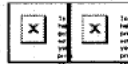
Sponsored -- The Advantages of Virtual Barrier Analytics for Perimeter Systems

Together, artificial intelligence (AI) and machine learning have transformed the perimeter security technology landscape. FLIR's powerful new video analytics for perimeter intrusion detection—Virtual Barrier analytics—is purpose-built to deliver superior detection precision, classification accuracy, geolocation of targets, resilience against false alarms and situational awareness for perimeter intrusion detection systems (PIDS). Designed to continuously improve, Virtual Barrier analytics are built to keep pace with today's evolving perimeter threats. This white paper will discuss the strategic value of Virtual Barrier analytics for PIDS, as well as its specific performance benefits when compared to other analytics.

Campus Security & Life Safety Virtual Summit

Campus Security & Life Safety is excited to present another Virtual Summit, a digital event geared toward those responsible for the security and safety of their campuses. Attendees will learn vital information from industry experts on active shooters, including preparation, training, technology, intervention, and improvement. Register today for the Campus Security & Life Safety Virtual Summit – July 13, 2022 – which offers 3 webinars in one day!

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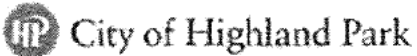
For customer service e-mail SEC@1105service.com

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From: zcoleman@cityhpil.com
Sent: Tuesday, July 05, 2022 12:04 PM
To: rakash@cityhpil.com
Subject: FW: Dominique

Dominique's response.

Zubin Coleman
Planner II



1150 Half Day Road, 2nd Floor
Highland Park, Illinois 60035

(847) 926-1853
Office phone

zcoleman@cityhpil.com
cityhpil.com

Effective February 3, 2020 all new submittals received on or after this date must comply with new adopted building codes. Codes can be viewed at:

https://www.cityhpil.com/government/city_departments/community_development/building/index.php

From: Dominique [REDACTED]
Sent: Tuesday, July 5, 2022 12:00 PM
To: Coleman, Zubin <zcoleman@cityhpil.com>
Subject: Dominique

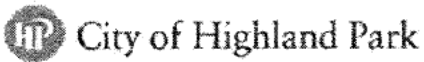
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Sent from Yahoo Mail on Android

From: ejason@cityhpil.com
Sent: Tuesday, July 5, 2022 12:06 PM
To: acivitello@cityhpil.com
Subject: Mayor Comments 07052022 AM
Attachments: image001.png; image002.gif; image003.png; image004.png; image005.png; Mayor Comments 07052022 1.docx

Erin K. Jason (she/her)
Assistant City Manager

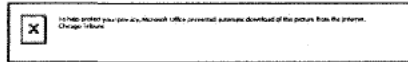


City of Highland Park
1707 St Johns Avenue
Highland Park, Illinois 60035
Direct: 847.926.1004
ejason@cityhpil.com
cityhpil.com



From: Chicago Tribune Business <chicagotribune@nsl.chicagotribune.com>
Sent: Tuesday, July 05, 2022 12:06 PM
To: rbannon@cityhpil.com
Subject: Working Lunch: Vacation property may pay for itself | Rents rising in Naperville | E-scooters for workers

[EXTERNAL EMAIL]



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JULY 5, 2022

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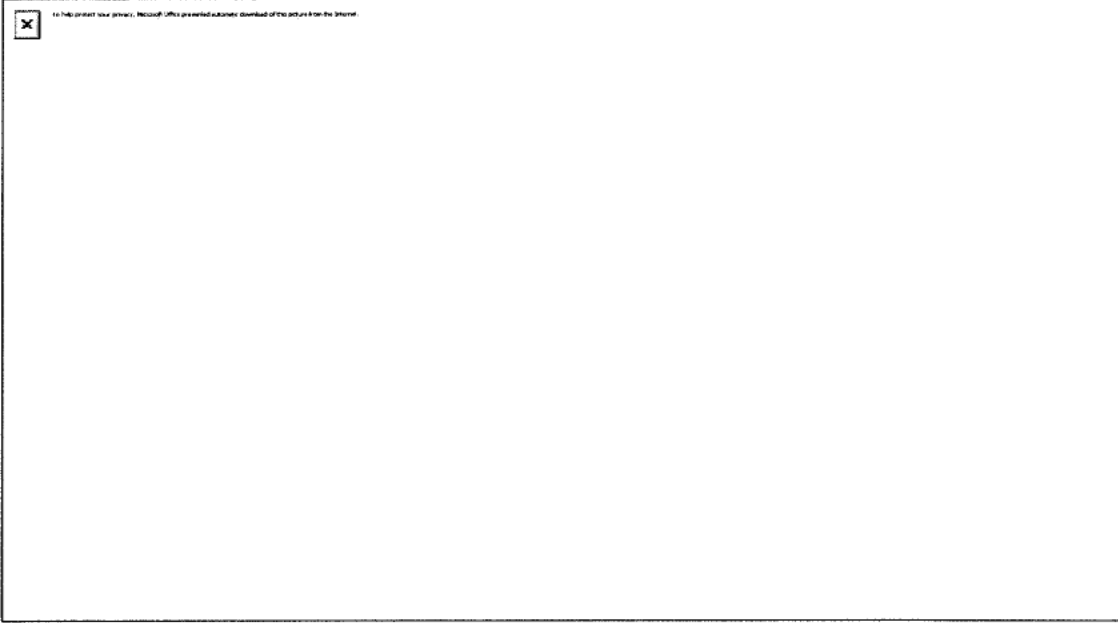
As the investigation continues in the Highland Park parade shooting that left six people dead and dozens injured, a spokesman with the Lake County Major Crimes Task Force has confirmed that the suspect who is in custody for the shooting purchased the gun legally in Illinois.

And on the real estate front, the pandemic has altered tourism trends, with many travelers opting to rent vacation homes — especially large homes with lots of amenities. Demand is up, and so are rental rates, which changes the economics of owning a vacation home. If you're looking to buy a vacation property, your investment may pay for itself over time.

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Gun in Highland Park shooting bought legally

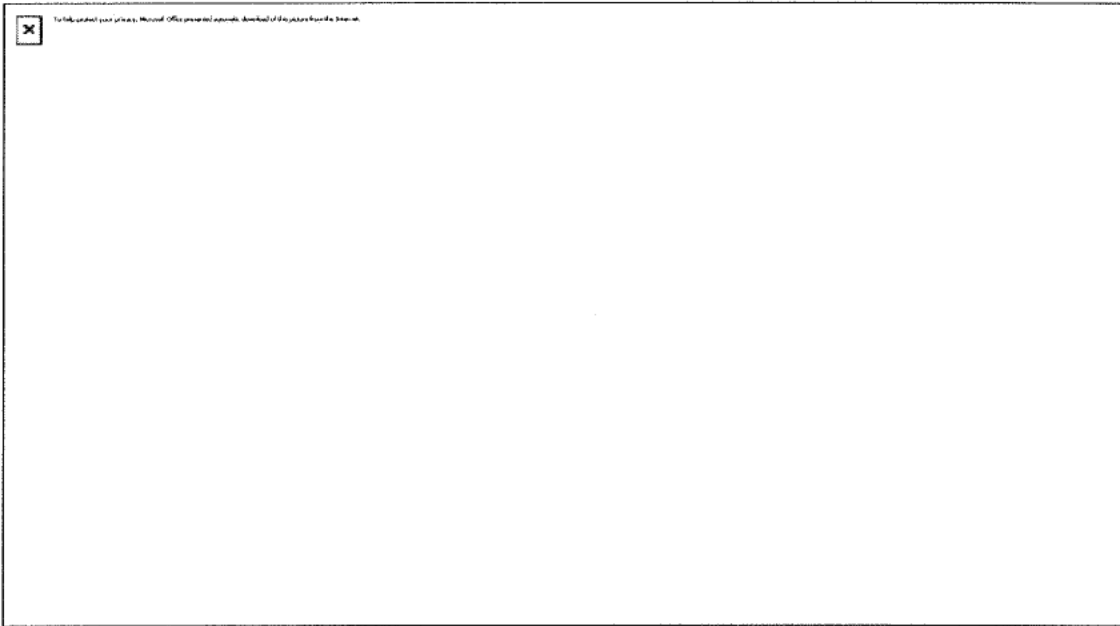


A police spokesman said that the FBI is sending in an expert team to reconstruct the shooting.

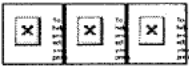


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Vacation property may pay for itself over time

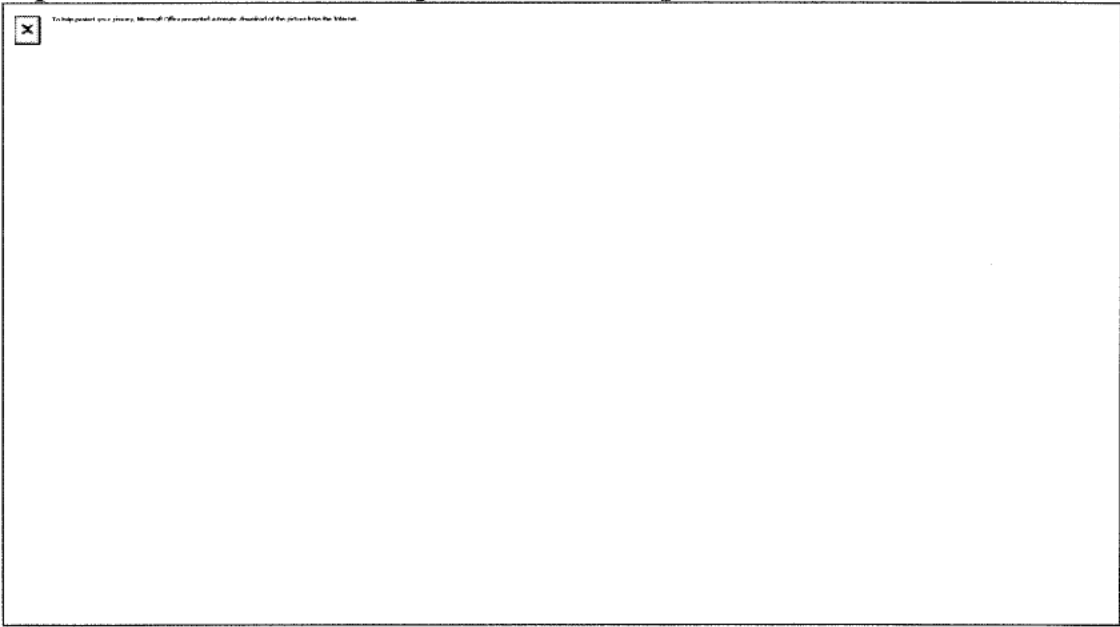


The pandemic altered tourism trends, with many travelers opting to rent vacation homes — especially large homes with lots of amenities.



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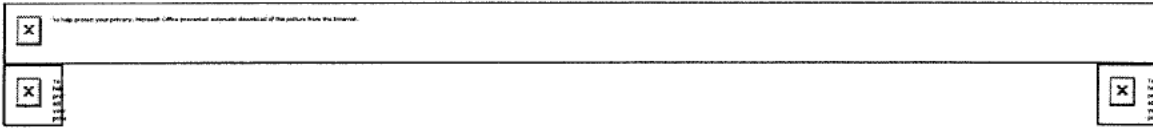
Subscriber Exclusive:
Apartment rents in Naperville are up 10.4%



Only Wheaton has higher rents than Naperville in the Chicago suburbs.

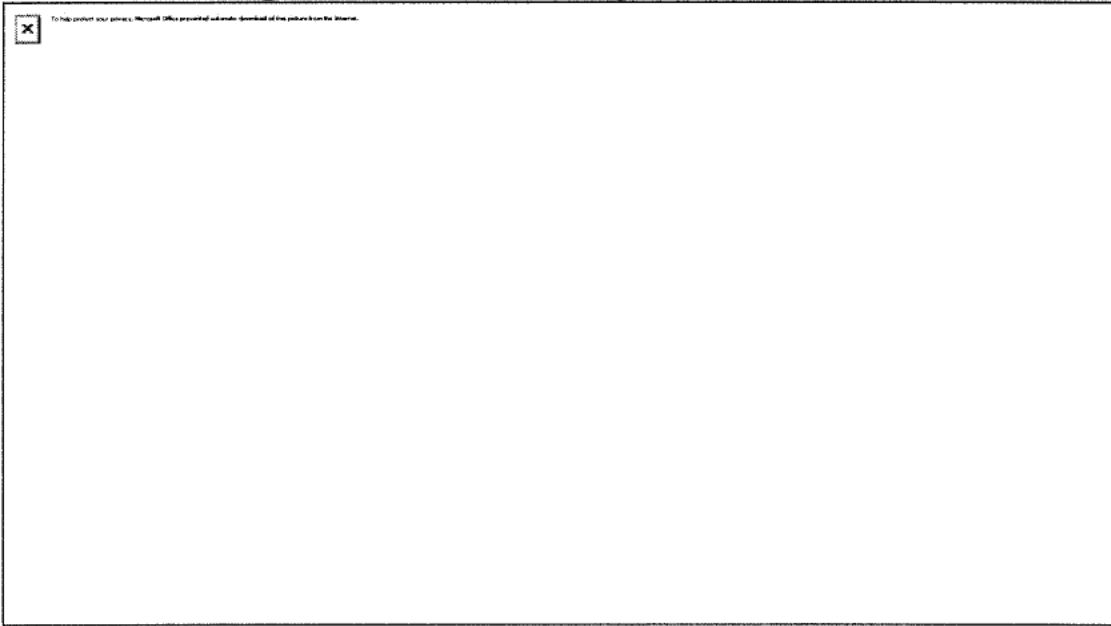


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Subscriber Exclusive: Baristas at Edgewater Starbucks go on strike

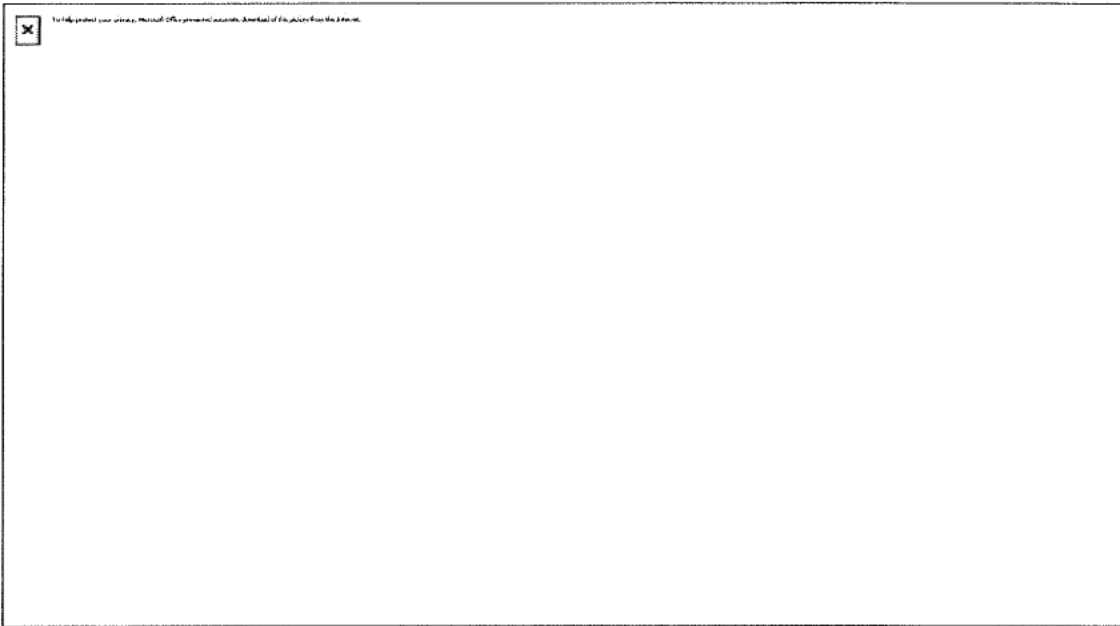


Baristas at one of the first unionized Starbucks in Chicago were on strike over the weekend. Workers at the Starbucks location at 5964 N. Ridge Ave. in Edgewater were calling on the company to remedy what they describe as chronic understaffing.



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Subscriber Exclusive: *The water cooler story:* E-scooter use spreads to private developments



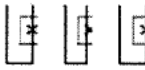
By making e-scooters available to tenants, office developers are making it easier for workers to run errands.



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From: Chicago Tribune Business <chicagotribune@nsl.chicagotribune.com>
Sent: Tuesday, July 5, 2022 12:06 PM
To: apalbitska@cityhpil.com
Subject: Working Lunch: Vacation property may pay for itself | Rents rising in Naperville | E-scooters for workers

[EXTERNAL EMAIL]



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JULY 5, 2022

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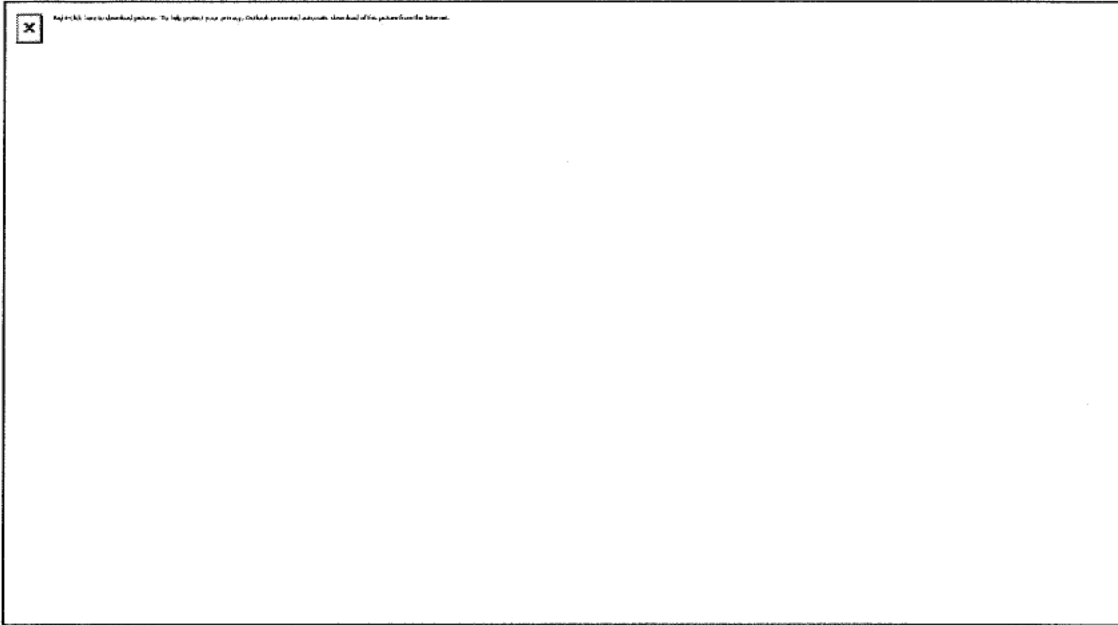
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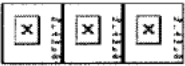
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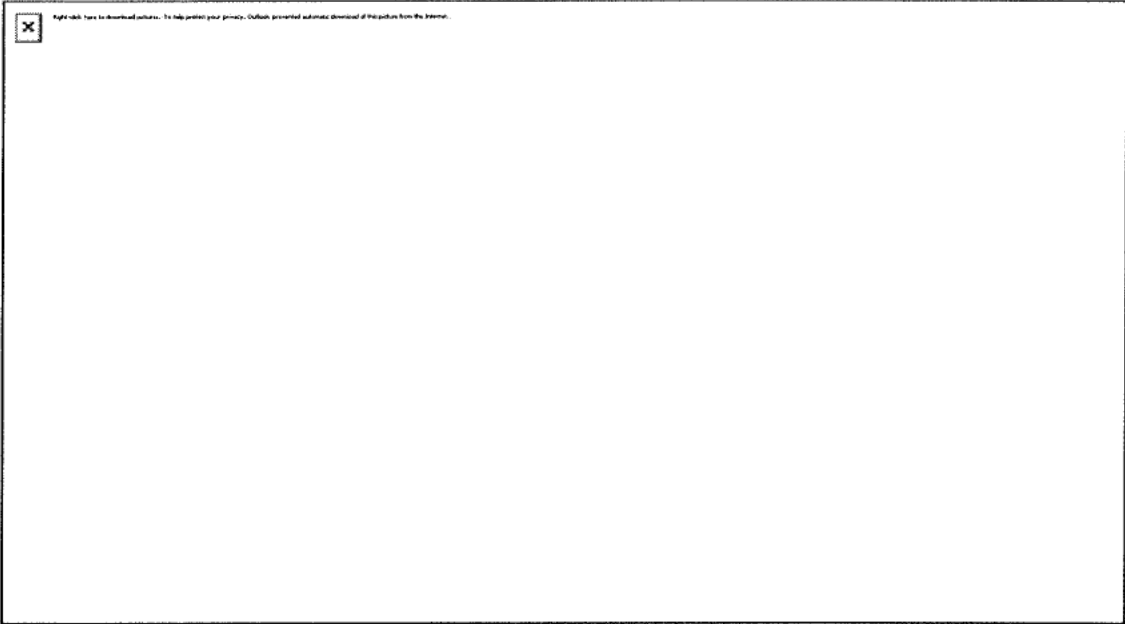


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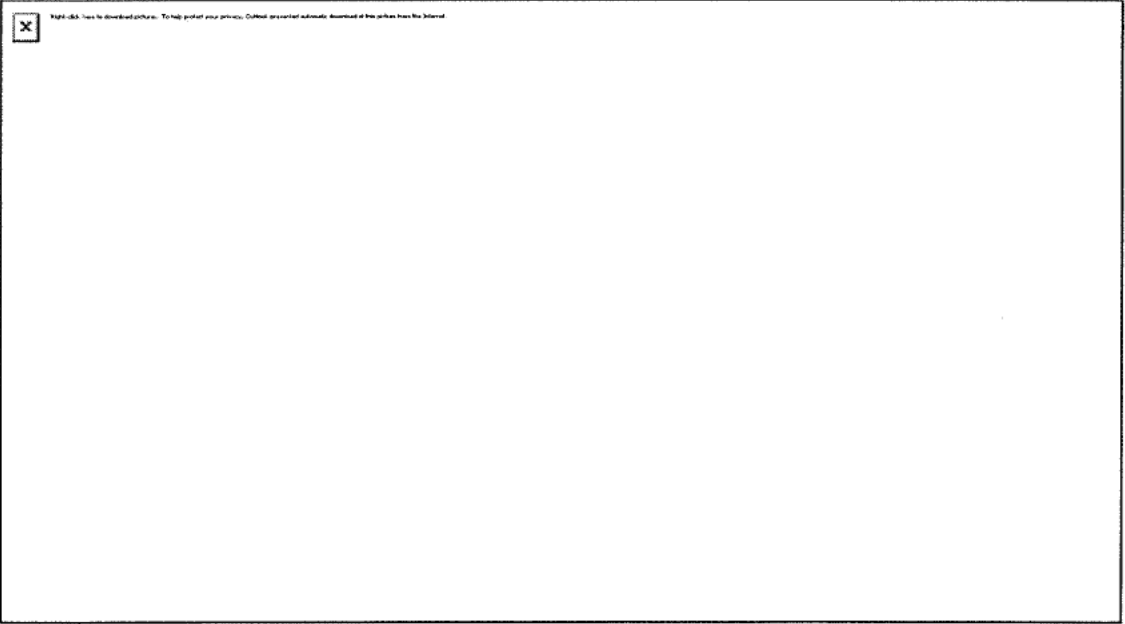


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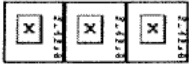


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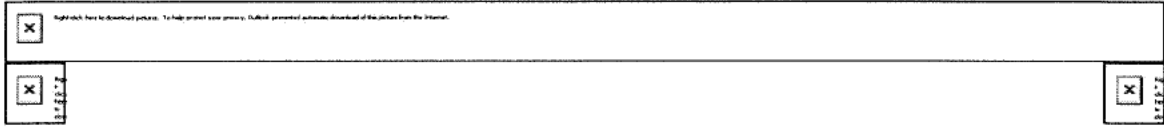
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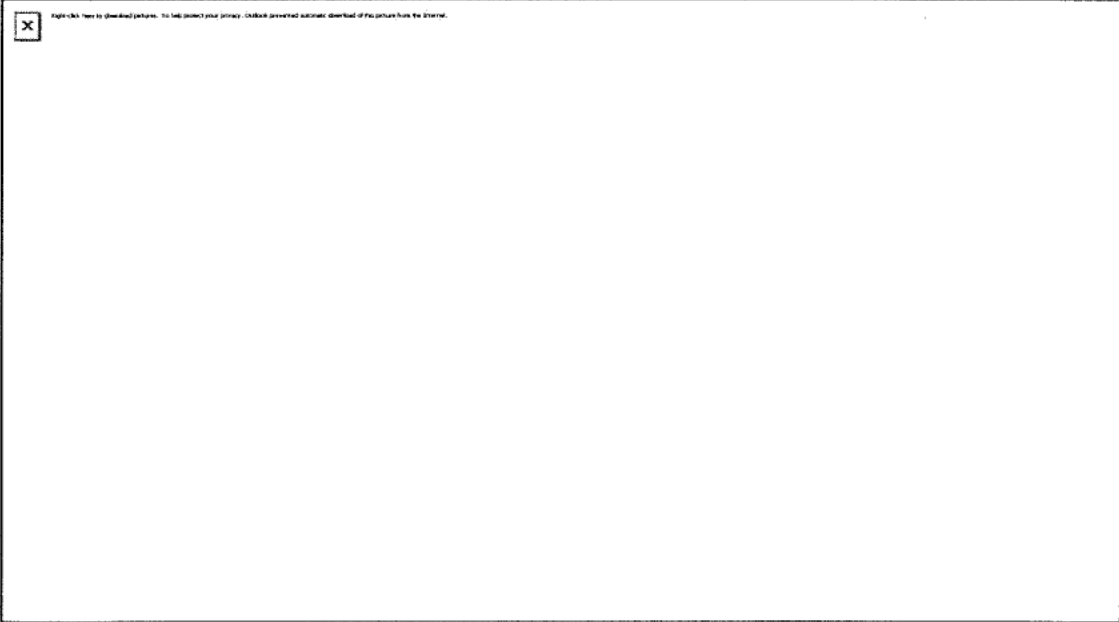


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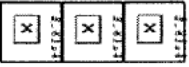


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Subscriber Exclusive: Baristas at Edgewater Starbucks go on strike

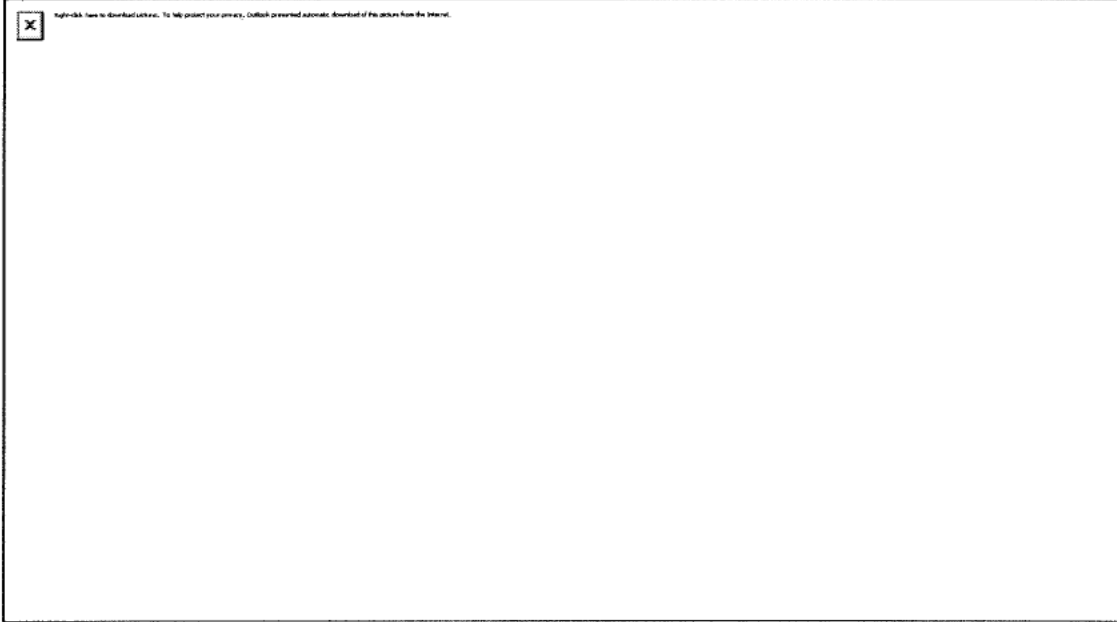


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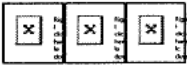


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By making e-scooters available to tenants, office developers are making it easier for workers to run errands.



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From: Sole, Elise (NBCUniversal) <Elise.Sole@nbcuni.com>
Sent: Tuesday, July 05, 2022 12:06 PM
To: ljogmen@cityhpil.com
Subject: Media request from TODAY.com at NBC

[EXTERNAL EMAIL]

Hi Chief Jogman,

My name is Elise Sole and I'm a reporter from [TODAY.com](https://www.today.com) at NBC. I'm reaching out because we're reporting on the little boy who became lost amid the Highland Park shooting and was eventually reunited with his parents and grandparents.

<https://www.fox3now.com/parents-of-missing-boy-found-after-highland-park-shooting/>

Is there any information you can share on this case that would help us report accurately?

We are also trying to reach the little boy's family for a phone interview, if you are able to share any information in that regard?

Thanks very much,
Elise Sole



Elise Sole (NBCUniversal)
Reporter: TODAY Parents
Email: elise.sole@nbcuni.com
M: [REDACTED]

From: Lambrecht@LaurelIndustries.com
Sent: Tuesday, July 5, 2022 12:06 PM
To: 'Stone, Kim'; Glen Garamoni; Grant Noble; David S. Greenberg; TERRENCE MCCARTHY; Bonnie Quirke; John Scholz; John Scholz; Brad Cote; parishmanager@icparish.org; Father Michael McMahon; Father Anderson; Father Mitch Pacwa; Father Valdir Lima; 2. Frederick P. Johnston Jr.; Hector Salas; Hector Salas; NANCY THORNER
Cc: Cecily Routman
Subject: RE: Immaculate Conception/St. James July 5 Mass Update

[EXTERNAL EMAIL]

Kim

Thanks for your quick response.

Every day 2,000 babies are killed by the cruel, painful death of dismemberment abortion in the USA.

The civil war killed over 600 thousand American in over four years.

Planned Parenthood kills around 700 thousand Americans in two years.

In 1982 the US Supreme court made the Ten commandments of God Illegal in US Schools.

This shooter went thru the Highland Park School system.

I pray that you will support making Highland Park a sanctuary city for the unborn.

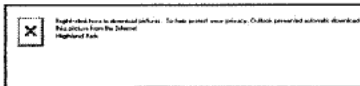
The gun was not violent. The person was violent.

Ora Et Labora

From: Stone, Kim <kstone@cityhpil.com>
Sent: Tuesday, July 5, 2022 11:00 AM
To: Lambrecht@LaurelIndustries.com
Subject: Re: Immaculate Conception/St. James July 5 Mass Update

After what happened yesterday, you are complaining about abortion rather than gun violence?

Kim Stone
Councilwoman



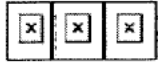
City of Highland Park
1707 St Johns Avenue
Highland Park, Illinois 60035

847.780.7432

kstone@cityhpil.com
cityhpil.com

I use the pronouns she/her/hers.

Any email correspondence to and from this account is subject to the Illinois Freedom of Information Act



From: Lambrecht@LaurelIndustries.com <Lambrecht@LaurelIndustries.com>

Sent: Tuesday, July 5, 2022 9:38 AM

To: parishmanager@icparish.org; NANCY THORNER; Marty Zeidman; LakeCampaign; Skip; 2. Bryan D. Brim; 2. Carl R. Lambrecht Jr.; 2. Frederick P. Johnston Jr.; 2. Mark Bert Meng; Jeffrey Cohen; Peggy Siebert; 2. Peter E. Yastrow; Lisa Roti; Alma Castro; Steven Kriss; Bonnie Quirke; Hector Salas; Gene Meltser; 9. Herb LeMee; John Jansen; Julie Nichols; 'U.S. Chamber of Commerce'; Julie Morrison; Bob Morgan; John Scholz; Brad Cote; 2. Bryan D. Brim; Congressman Brad Schneider; Father Michael McMahon; Roger Grabowski; 'Republican Jewish Coalition'; 'Eric Scheidler'; David Wender; Father Anderson; Father Mitch Pacwa; Father Valdir Lima; Father Vince; Jolyn; Rotering, Nancy; Holleman, Michelle; Stone, Kim; Kaufman, Daniel; Blumberg, Tony; Knobel, Alyssa; Stolberg, Adam; Frank Pavone; Neukirch, Ghida

Cc: Cecily Routman

Subject: RE: Immaculate Conception/St. James July 5 Mass Update

[EXTERNAL EMAIL]

Clearly life is precious.

Highland Park lost many lives this 4th of July 2022.

This proves we need to protect the lives of the Born and Unborn in Highland Park.

Highland Park needs to be a sanctuary city for the unborn.

Page 32 of the 2020 Democratic Party Platform needs to be removed.

Reproductive Rights equals the killing by the cruel, painful death of dismemberment abortion needs to stop in Illinois.

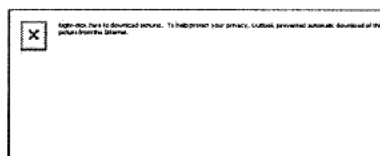
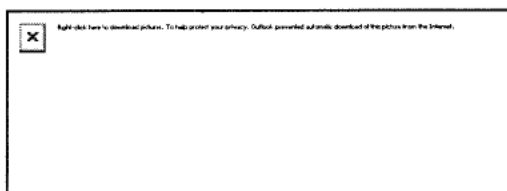
Governor Pritzker is calling Julie Morrison and Bob Morgan to vote on more legislation on Killing the Unborn in Illinois.

Ask them to stop the killing.

Ora Et Labora

Carl Lambrecht 

From: Immaculate Conception Parish <parishmanager@icparish.org>
Sent: Monday, July 4, 2022 9:20 PM
To: lambrecht@laurelindustries.com
Subject: Immaculate Conception/St. James July 5 Mass Update



The Tuesday July 5th morning Mass at St. James has been cancelled due to the tragic events at the Highland Park parade on the 4th of July.

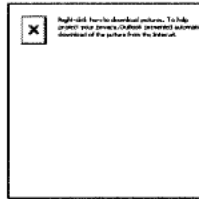
Please plan to join us for a bilingual Mass of Peace and Healing at 7pm on Tuesday, July 5th at

Immaculate Conception Church.

This Mass will be celebrated by

Cardinal Blase J. Cupich,

**Bishop Jeffrey Grob
and Father Hernan Cuevas.**



May the Lord of mercy embrace in love those who have died, bring healing to the wounded, comfort to their loved ones, and courage to all of us, so that we may respond to this tragedy united as God's children to build a path to safety and peace.

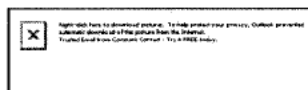
- Cardinal Blase J. Cupich
Archbishop of Chicago

Immaculate Conception Parish | 770 Deerfield Road, Highland Park, IL 60035

[Unsubscribe](mailto:unsubscribe@laurelindustries.com) lambrecht@laurelindustries.com

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by parishmanager@icparish.org powered by



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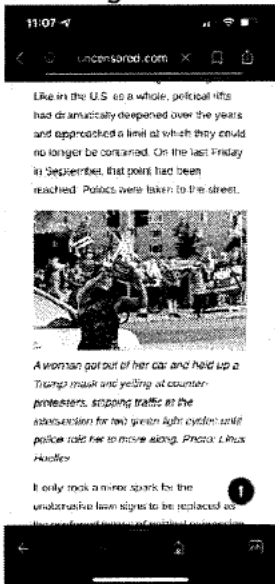
From: [REDACTED]
Sent: Tuesday, July 5, 2022 12:06 PM
To: police@cityhpil.com
Subject: Information that may related to Bobby Crimo investigation
Attachments: image.png; image.png; image.png

[EXTERNAL EMAIL]

Good morning,

I am not sure exactly what is known by this point in the investigation about the shooter's connections and possible motives, but these are some things that may be somewhat relevant.

In 2020 Northbrook was host to a few Trump protests that Crimo attended. These were organized by a local resident Peter [REDACTED] who has attended political youth outreach programs, and organized several protests before and after the 2020 election. He was the main organizer behind the protest Crimo attended in Northbrook. [REDACTED] and Crimo are of similar age and are pictured standing next to each other below.





https://news.yahoo.com/trump-protesters-spread-hate-vitrol-200214660.html?guccounter=1&guce_referrer=aHR0cHM6Ly93d3cuZ29vZ2xlLmNvbS8&guce_referrer_sig=AQAAAZ28PZKcEGfL4wsutqEwdPWgxz0ArnUEYFulkCloQB8jcLX1Dk4vTwyUFtvPipQS2Pa0V1nQ-OsMdYlacmOb9tmV6aGXwQCidLI1TLoZv31UCkN0Q01edpmP2vJ7-j2WMIXSL-Pl8nXSSQtptpCovkquHajhlzXpDYj8FWOnqSR



Protesters of President Donald Trump hold a rally near the train tracks in Northbrook on Sept. 23, 2020 at the corner of Wilmet Avenue and Sherman Road. (Ken)

Pictured next to pete [redacted] here. <https://www.chicagotribune.com/suburbs/northbrook/ct-nbr-northbrook-20200929-5pmxqdevrjbcdeob5brvkdzzc4-story.html>

Not sure if this sheds any more light on Crimo's past or motives, but [redacted] may be someone who has had contact with him and may be able to help with the investigation.

From: acumba@cityhpil.com
Sent: Tuesday, July 05, 2022 12:07 PM
To: mhernandez@cityhpil.com
Subject: PA to print
Attachments: ATI Patrol Alert Witness Parade Shooting.pdf

Pls and thanks.

Best,

Andrew Cumba



PATROL ALERT

HIGHLAND PARK POLICE DEPARTMENT

1677 Old Deerfield Road
Highland Park, Illinois 60035
847/432-7730

Louis Jogmen, Chief of Police

A.Duchak #128

July 4th, 2022

22-10000

ATTEMPT TO LOCATE WITNESS

From the Highland Park Parade Shooting



The above-pictured female (Unknown Age) is wearing a bathing suit with the Mexican Flag on the front, American Flag shorts, and a hat. She has a long blonde ponytail and sandals on.

Major Crimes Task Force is looking to Identify the above Female Witness who is pictured walking Eastbound, in the North Alley Way of Studio One located at 1799 Greenbay Road at 10:10 am after the shooting occurred. Please Contact MCTF Joanna Sokorelis at 1-847-343-0560.

**Not for public release. This document is for official use only.
Limit dissemination to designated law enforcement, local,
state, federal and military officials with a need to know**

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Limit dissemination to designated law enforcement, local,
state, federal and military officials with a need to know**

From: apalbitska@cityhpil.com
Sent: Tuesday, July 05, 2022 12:07 PM
To: ddayboll@cityhpil.com; mhernandez@cityhpil.com
Subject: FOIA Requests from 4th of July

Here is the link to the folder where I am saving all of the FOIA requests:

<Q:\CITY CLERK\4th OF JULY 2022\July 4th Mass Shooting FOIA Requests>

Debbie – there is a spreadsheet in there that I started.

From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 12:07 PM
To: Civitello, Amanda; Neukirch, Ghida
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT
Attachments: image001.png; image002.gif; image003.png; image004.png; image005.png; image006.jpg

[EXTERNAL EMAIL]

Hello Amanda,

I just want to confirm Mayor Rotering can **connect with us at 3:50pm ET / 2:50pm CDT. We will hit at 4pm ET / 3pm CDT hit.** We've heard there is another press conference around that time and I just want to make sure can make this work!

We can also do the hit from a NBC camera at he presser if that is necessary.

Thank you!

From: Claiborne, Taisje (NBCUniversal)
Sent: Tuesday, July 5, 2022 12:25 PM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET


Great! Thank you! We will look for **Mayor Rotering on Zoom around 3:50pm ET / 2:50pm CDT.**

Thank you again!

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Tuesday, July 5, 2022 12:18 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Thanks, confirming receipt!

Amanda Civitello
Communications Manager
she / her / hers

 **City of Highland Park**
1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 11:17 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Hello Amanda,

Below is a Zoom link for the Mayor Rotering's appearance on Meet The Press NOW. We will need to **connect with Mayor Rotering around 3:50pm ET / 2:50pm CDT via Zoom.**

I also sent this information to the nrotering@cityhpil.com email as well.

If you could confirm you received this email, that would be great.

<https://nbcumv.zoom.us/j/91234567890>

Meeting ID: 91234567890

Passcode: 1234567890

Thank you!

From: Claiborne, Taisje (NBCUniversal)
Sent: Tuesday, July 5, 2022 10:50 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; gneukirch@cityhpil.com
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Hello Amanda,

I just wanted to confirm you received my confirmation email for **Mayor Rotering to join us on Meet The Press NOW today, Tuesday, July 5th during the 4pm ET hour.**

We will need to **connect with Mayor Rotering around 3:50pm ET / 2:50pm CDT via Zoom.**

I will have a Zoom link early afternoon.

If you could confirm you received this message and that we are good to go, that would be great.

Thank you!

From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 7:42 AM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hello Amanda,

Thank you for the email! I just want to confirm you know this hit is for the 4pm ET / 3pm CDT hour.

I will have a zoom link and an exact hit time soon.

Thank you!

Get [Outlook for iOS](#)

From: Civitello, Amanda <acivitello@cityhpil.com>

Sent: Monday, July 4, 2022 11:11:18 PM

To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>

Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

I spoke with Mayor Rotering and she would be able to meet with you tomorrow, Tuesday, July 5, during the 3:00 hour as suggested. Would you be able to send a Zoom link to me and nrotering@cityhpil.com?

Thank you,

Amanda Civitello

Communications Manager

she / her / hers



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From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>

Sent: Monday, July 4, 2022 5:00 PM

To: Civitello, Amanda <acivitello@cityhpil.com>

Cc: Neukirch, Ghida <gneukirch@cityhpil.com>

Subject: Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Thank you for the response Amanda. I will check-in tomorrow and the coming days about a possible interview.

Get [Outlook for iOS](#)

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 5:13:02 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

Thank you for reaching out.

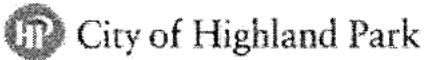
At this time, the City is focused on providing regular updates through media briefings, and will not be able to schedule one-on-one interviews during an active incident.

Please don't hesitate to check in over the next few days. I will be sure to add you to our press list so that you receive our updates regarding this tragic incident.

If you would like to discuss, please feel free to contact me at [REDACTED]

Sincerely,

Amanda Civitello
Communications Manager
she / her / hers



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acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Monday, July 4, 2022 3:53 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Hello Amanda,

I am reaching out on behalf of Meet The Press NOW on NBC NEWS NOW. I know this is busy time for you all but I wanted to see if Mayor Rotering has any availability to join Peter Alexander on Meet The Press NOW tomorrow, Tuesday, July 5th during the 4pm ET hour to discuss the shooting we saw take place today.

Does **Mayor Rotering have any availability to join Meet The Press NOW Tuesday, July 5th during the 4pm ET hour?** I would love to set it up if her schedule allows.

Just a note - Meet The Press NOW currently airs on NBC News NOW. On the NBC NOW platform, Meet The Press NOW will continue to discuss important political and public policy news while reaching an even broader audience on the platform.

Thank you for your consideration

Sincerely,

Taisje Claiborne

Associate Booking Producer, Meet The Press NOW

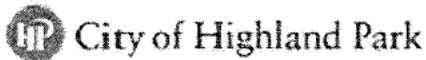
C: [REDACTED]

 **NBC NEWS NOW**

From: acivittello@cityhpil.com
Sent: Tuesday, July 05, 2022 12:08 PM
To: Taisje.Claiborne@nbcuni.com; gneukirch@cityhpil.com
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

I think we should be good to keep the Zoom as planned – the presser is planned for 3

Amanda Civittello
Communications Manager
she / her / hers



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acivittello@cityhpil.com
cityhpil.com



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Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

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Hello Amanda,

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We can also do the hit from a NBC camera at he presser if that is necessary.

Thank you!

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To: Civittello, Amanda <acivittello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

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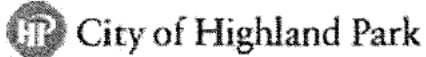
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<https://nbcumv.zoom.us> [REDACTED]

Meeting ID: [REDACTED]

Passcode: [REDACTED]

Thank you!

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To: Civitello, Amanda <acivitello@cityhpil.com>; gneukirch@cityhpil.com
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

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Communications Manager
she / her / hers

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If you would like to discuss, please feel free to contact me at [REDACTED]

Sincerely,

Amanda Civitello
Communications Manager
she / her / hers

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Highland Park, Illinois 60035

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acivitello@cityhpil.com

cityhpil.com



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Sent: Monday, July 4, 2022 3:53 PM

To: Civitello, Amanda <acivitello@cityhpil.com>

Subject: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

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Thank you for your consideration

Sincerely,

Taisje Claiborne

Associate Booking Producer, Meet The Press NOW

C: [REDACTED]

 **NBC NEWS NOW**

From: Brafford [REDACTED]
Sent: Tuesday, July 05, 2022 12:09 PM
To: nrotering@cityhpil.com; gneukirch@cityhpil.com; ablumberg@cityhpil.com; mholleman@cityhpil.com; alidawer@cityhpil.com; astolberg@cityhpil.com; kstone@cityhpil.com; atapia@cityhpil.com
Subject: Highland Park Mayor: Robert Crimo III's weapon was 'legally obtained'

[EXTERNAL EMAIL]

Mayor Roterling says now the U.S. needs to re-examine gun laws in the aftermath of this tragedy. "This tragedy never should have arrived on our doorsteps and as a small town, everybody knows somebody that was affected by this directly," The mayor added that she was Crimo's Cub Scout leader as a child, describing him as "just a little boy." "It's one of those things where you step back, and you say 'What happened?'"

Indeed, we can all ask: "What happened". Did the mayor look at the current picture of this suspect? He's covered in tattoos, and looks absolutely evil. The mayor is concerned about guns, like every other liberal officeholder. What about the parents, parenting, family situation and upbringing of this cub scout- turned monster? This is an example of the society and culture we have allowed to develop in this country.

The mayor also said: "I think at some point the nation needs to have a conversation about these weekly events involving the murder of dozens of people with legally obtained guns," "If that is what our laws stand for, then I think we need to re-examine the laws." "I would rather focus on why do we as a nation allow this to happen with such regularity? But, she only seems to be concerned about gun laws. If so, she's as ignorant and naïve as the rest of the liberals.

Our society has become sick, not because of guns and gun laws , but because of the destruction of the family, parents, parenting, single parents, family dysfunction, a culture of warped, disgusting social media, loss of respect for authority (parents, teachers and the police), loss of respect for self, family and life itself. The people we allow our children to hang out with and bond with on social media play a role, a culture of tattoos, boys and girls who can't even understand and respect the difference between boys and girls, loss of respect for each other's bodies, the hatred spewed by groups like Black Lives Matter, The Critical Race Theory bullshit, the hard drug culture, the appearance of far too many youth with boys and girls in ridiculous ear, eye, nose and mouth hardware, failing schools where children aren't learning a damn thing, the LGBTQ+ ridiculous pride push, the pro-choice agenda with abortion up until the day of delivery, etc. etc. etc.

You ask: "What happened", just look at the picture this "little boy" cub scout now, and then tell us it's a gun law problem. This kid looks absolutely evil, like a true monster. Who would ever want to hire someone who looks like that? If this kind of thing can happen in an upscale community like Highland Park, imagine what is going on in all the liberal-controlled places

throughout the country that aren't so upscale. If the kids are becoming drug addicts, drug peddlers, zombie-looking freaks like this kid, they are being passed in school, told they are privileged racists (if white); or victims of a lack social justice (if Black).

Look at the "wonderful job" our "leadership is doing. What a laugh! Start with Biden and Harris, Pelosi, Schumer, the Obama's, Elizabeth Warren, Maxine Waters, Al Sharpton, Ben Crump, Joy Reid, Joy Behar, the mayor of Chicago, the DAs in places like LA. If you can't see the problem, there will be no solution.

This country is dying, and it's not because of guns and gun laws. It will continue to die as long as people like the Mayor keep focusing on the wrong things.

Sincerely,

Joe [REDACTED]
Beavercreek, Ohio

From: zcoleman@cityhpil.com
Sent: Tuesday, July 05, 2022 12:09 PM
To: [REDACTED]
Subject: RE: Dominique

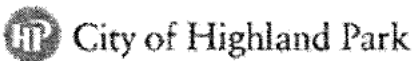
Hi Dominique,

I'm happy to hear that you and your son were not harmed and are safe. Luckily, I wasn't in Highland Park yesterday but the news is absolutely terrible. Thanks for letting me know that you will not be able to attend Housing Commission. We will try to establish a quorum today and see if the meeting will continue on Wednesday or not.

We will keep everyone updated.

Best,
Zubin

Zubin Coleman
Planner II



1150 Half Day Road, 2nd Floor
Highland Park, Illinois 60035

(847) 926-1853
Office phone

zcoleman@cityhpil.com
cityhpil.com

Effective February 3, 2020 all new submittals received on or after this date must comply with new adopted building codes. Codes can be viewed at:
https://www.cityhpil.com/government/city_departments/community_development/building/index.php

From: Dominique Valbrun [REDACTED]
Sent: Tuesday, July 5, 2022 12:00 PM
To: Coleman, Zubin <zcoleman@cityhpil.com>
Subject: Dominique

[EXTERNAL EMAIL]

Just checking on you, not sure if you attended the parade. My 17yrs old was on his way to the parade when a mom texted go back home. My heart goes out to those families. Anyway, I finally found a full time receptionist position up the street at Abor Terrace. I did mention needing the 1st Wednesday off every month. Unfortunaty she did not accommodate the request this time due to the shortage. I'm so afraid to miss again. Any suggestions?

Sent from Yahoo Mail on Android

From: rbannon@cityhpil.com
Sent: Tuesday, July 5, 2022 12:09 PM
To: bpainter@cityhpil.com; rabbott@cityhpil.com; rpluta@cityhpil.com;
sleonard@cityhpil.com
Subject: Project Number - Parade Incident
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png

All,

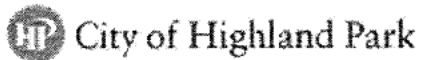
A new project number was created to capture any labor/OT or other expenditures related to yesterday's parade incident.

The project number is 07042022 – Parade Incident.

- To record labor/OT costs, please use project number and phase **07042022.050 – Parade Incident-Labor**
- To record other related costs, please use project number and phase **07042022.999 – Parade Incident-Other**

Thanks,

Ron Bannon
Deputy Director of Public Works

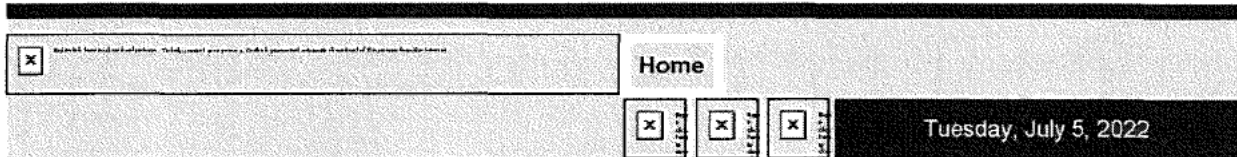


1150 Half Day Road
Highland Park, Illinois 60035
847.926.1146
rbannon@cityhpil.com
cityhpil.com



From: Occupational Health & Safety E-News <OHS@1105direct.com>
Sent: Tuesday, July 5, 2022 12:09 PM
To: djensen@cityhpil.com
Subject: SafetyPod: Delivering Effective Feedback to Instigate Change in Safety

[EXTERNAL EMAIL]



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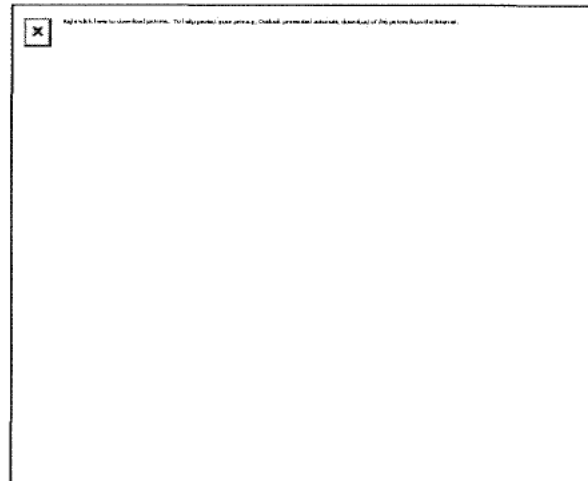
Corporate Safety Culture Is Workplace Culture

By Scott Gaddis

The chief job responsibilities of most safety and health practitioners—regardless of career maturity—is most likely compliance, building management systems, training and implementing programs that keep people and the work environment safe. We support this work by identifying the hazards and errors posing risks to the work system and then employing control measures to eliminate or mitigate those hazards.

But what happens when some of those risks appear unmeasurable? How do we recommend additional programming that is often judged on perceptions, feelings or even unpopular realities to corporate leadership?

Safety culture is a term that penetrates



Webinars

Thursday

[Noise Myths Debunked – Check Your Knowledge about Hearing Loss Prevention](#)

July 13

[OSHA Training for General Industry: Reviewing the elements for select topics](#)

July 14

[Explosion Prevention & Protection Options for Dust Collection Systems](#)

numerous C-Suite discussions. Some celebrate that fact, yet many are trying to determine if safety culture is the missing link to safety success. There's a reason why—a positive safety culture is hard to achieve and even harder to sustain—but it is the missing link that influences good safety performance.

Another dilemma is whether we need to improve safety culture or organizational culture. Both are closely related. Corporate culture is defined as the moral, social and behavioral norms of an organization based on the beliefs, attitudes and perceptions of its employees. Safety culture is defined nearly the same: as an organization's underlying beliefs, truths, ideas, assumptions, values and practices demonstrated between its members. How we behave and show these attributes are mission-critical to success.

July 21

[Permit-Required Confined Space Assessment: Emergency Response Risk Management for Confined Spaces](#)

July 27

[Which Facility Safety Improvements Prevent the Most Falls?](#)

News Update

[SafetyPod: Delivering Effective Feedback to Instigate Change in Safety](#)

As a safety professional, you must analyze workplaces for hazards and instigate changes to eliminate or control them. However, you cannot do this alone. In order to protect the workers who work closely with the hazard, or area the hazard is found in, you must talk with the employee about how to conduct safe work.

[What Companies Need to Know About OSHA's New Heat Illness Rules](#)

Thanks to the ongoing effects of climate change, 18 of the last 19 summers have been the hottest on record. The U.S. Department of Labor's Bureau of Labor Statistics (BLS) reports that between 2015 and 2019, environmental heat cases resulted in an average of 35 fatalities per year and an average of 2,700 cases that resulted in days away from work.

[How to Prevent Musculoskeletal Disorders at a Worksite](#)

Musculoskeletal Disorders (MSDs) affect thousands of workers every year. In 2018, according to the Bureau of Labor Statistics (BLS), 272,780 cases of MSD caused people to miss work in the private sector.

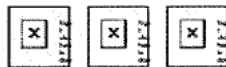
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Resources

Visit the OHS magazine Web site at <http://www.ohsonline.com>

Searching for a particular company? Check out our [Industry Directory Online](#).

If you have a tip of the week or a question to share for publication, please [e-mail](#) it to us. Please include your name, title, company name, city and state with your submission. Due to security concerns, we are unable to accept tips sent in the form of an e-mail attachment.



Feel free to forward this newsletter to a colleague or associate.

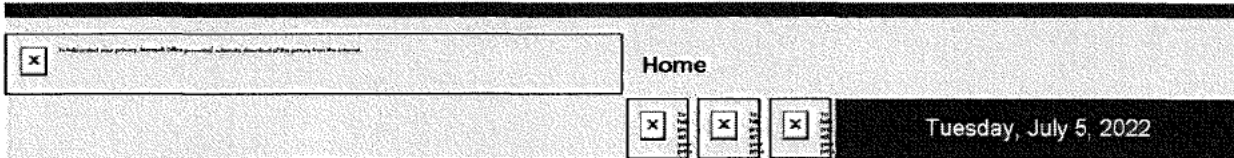
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From: Occupational Health & Safety E-News <OHS@1105direct.com>
Sent: Tuesday, July 05, 2022 12:09 PM
To: wwilling@cityhpil.com
Subject: SafetyPod: Delivering Effective Feedback to Instigate Change in Safety

[EXTERNAL EMAIL]



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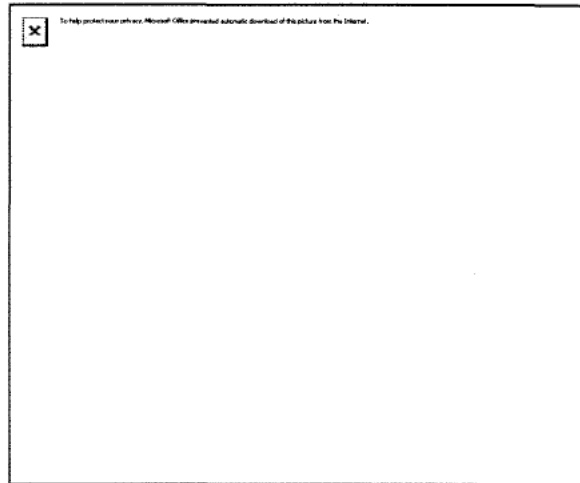
Corporate Safety Culture Is Workplace Culture

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But what happens when some of those risks appear unmeasurable? How do we recommend additional programming that is often judged on perceptions, feelings or even unpopular realities to corporate leadership?

Safety culture is a term that penetrates numerous C-Suite discussions. Some celebrate that fact, yet many are trying to determine if safety culture is the missing link to safety



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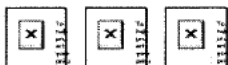
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Searching for a particular company? Check out our [Industry Directory Online](#).

If you have a tip of the week or a question to share for publication, please [e-mail](#) it to us. Please include your name, title, company name, city and state with your submission. Due to security concerns, we are unable to accept tips sent in the form of an e-mail attachment.



Feel free to forward this newsletter to a colleague or associate.

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From: etaub@cityhpil.com
Sent: Tuesday, July 05, 2022 12:09 PM
To: nbarnes@cityhpil.com; asmith@cityhpil.com
Subject: FW: Critical incident crisis debriefing

Emily Taub
Human Resources Manager

847.926.1005 direct
[REDACTED] mobile
etaub@cityhpil.com

From: Nancy Sawle Knobloch <nknobloch@famservice.org>
Sent: Tuesday, July 5, 2022 6:50 AM
To: Taub, Emily <etaub@cityhpil.com>
Cc: Algean Garner <agarner@famservice.org>; Marcia Pantell <mpantell@famservice.org>
Subject: Re: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Emily we are here for you... we will make any time work for you later in the week... and please let me know when you want someone at the senior center.

We are also going to set up a free walk in clinic for community. Working out details this AM. Nancy

From: Taub, Emily <etaub@cityhpil.com>
Sent: Monday, July 4, 2022 6:59 PM
To: Nancy Sawle Knobloch <nknobloch@famservice.org>
Cc: Algean Garner <agarner@famservice.org>; Marcia Pantell <mpantell@famservice.org>
Subject: RE: Critical incident crisis debriefing

Thank you so much for the amazingly supportive and fast response. My apologies for the delay in response, it has been busy here.

I talked with the group here, and I don't think we will be ready to have a debrief tonight. I was informed that the school districts are coordinating community sessions tomorrow, but we would like if possible to have a counselor available at the Senior Center tomorrow for the community if you have anyone available – we can be flexible on time. We would also like to set up a session or two for our staff later in the week if we can make that work.

Emily Taub
Human Resources Manager

847.926.1005 direct
[REDACTED] mobile
etaub@cityhpil.com

From: Nancy Sawle Knobloch <nknobloch@famservice.org>
Sent: Monday, July 4, 2022 6:49 PM
To: Taub, Emily <etaub@cityhpil.com>
Cc: Algean Garner <agarner@famservice.org>
Subject: Fw: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Fyi Emily. Let me know if you want bring people together to debrief the day.

Nancy

From: Algean Garner <[REDACTED]>
Sent: Monday, July 4, 2022 6:09 PM
To: Nancy Sawle Knobloch <nknobloch@famservice.org>
Subject: Re: Critical incident crisis debriefing

Hi Nancy,

I think they need to do an immediate debriefing, just to talk through their feelings. I can come out tonight or lead via telehealth.

AG

Action may not always bring happiness, but there is no happiness without action. - Benjamin Disraeli

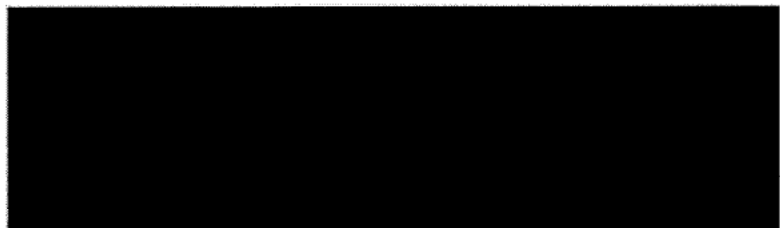
On Monday, July 4, 2022 at 05:56:04 PM CDT, Nancy Sawle Knobloch <nknobloch@famservice.org> wrote:

This looks great. Any guidance for the city staff? They are asking us. What they should do.

From: Algean Garner <[REDACTED]>
Sent: Monday, July 4, 2022 5:50 PM
To: Nancy Sawle Knobloch <nknobloch@famservice.org>
Subject: Critical incident crisis debriefing

Hi Nancy,

Here is what I thought would be most helpful to us for tomorrow. [Critical Incident Stress Debriefing: How It Works & What to Expect](#)



Critical Incident Stress Debriefing: How It Works &

What to Expect

Originally designed for responders to traumatic events, critical incident stress debriefing (CISD) is a structur...

Let me know your thoughts.

AG

Action may not always bring happiness, but there is no happiness without action. - Benjamin Disraeli

From: Andrea [REDACTED]
Sent: Tuesday, July 05, 2022 12:09 PM
To: Earle, Christina
Subject: Re: HP Loan Closet Waiver
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png; image003.png; 2020, HPSC Waiver and Hold Harmless Agreement.pdf

[EXTERNAL EMAIL]

Sending again, please confirm receipt

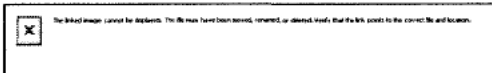
On Tue, Jul 5, 2022, 12:02 PM Earle, Christina <cearle@cityhpil.com> wrote:

Hi Andrea,


Sherry said that you had emailed us back the waiver, however I have not received anything. Can you please re-send it?

Thanks!

Christina Earle
Program Coordinator
[REGISTER ONLINE!](#)



Highland Park Senior Center
1201 Park Avenue West
Highland Park, Illinois 60035

 Office: 847.432.4110

Direct: 847.926.1861

cearle@cityhpil.com
cityhpil.com



From: Earle, Christina
Sent: Tuesday, July 5, 2022 11:01 AM
To: [REDACTED]
Cc: Frey, Laura <LFrey@cityhpil.com>
Subject: HP Loan Closet Waiver

Hi Andrea,

Attached you will find the waiver for the loan closet. Please give us a call to arrange a time to meet you over at the Loan Closet – 847.432.4110.

The address for the Loan Closet is [REDACTED], Highland Park, IL 60035.

Kindly,

Christina Earle
Program Coordinator
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1201 Park Avenue West

Highland Park, Illinois 60035

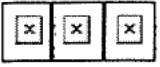


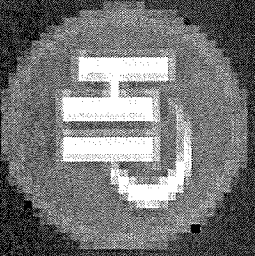
Office: 847.432.4110

Direct: 847.926.1861

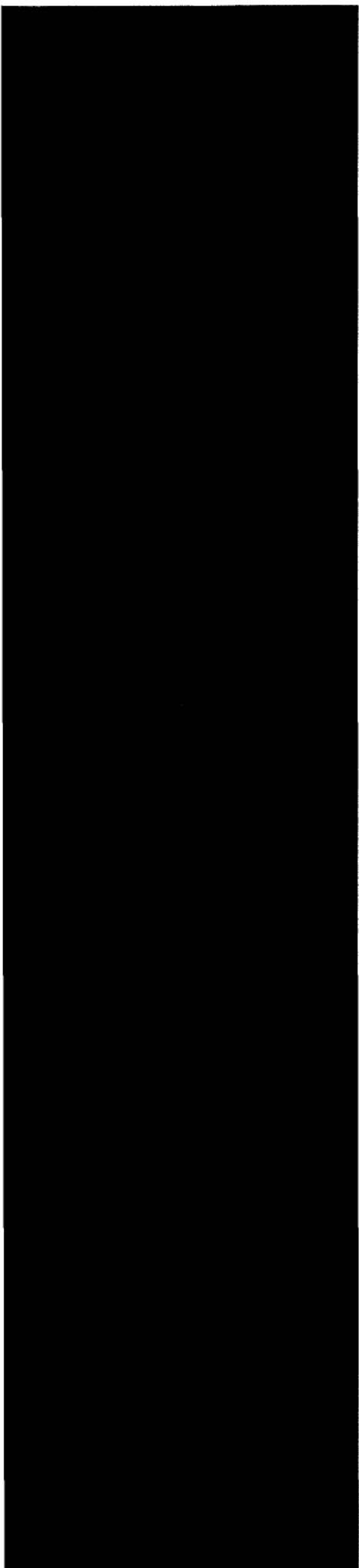
cearle@cityhpil.com

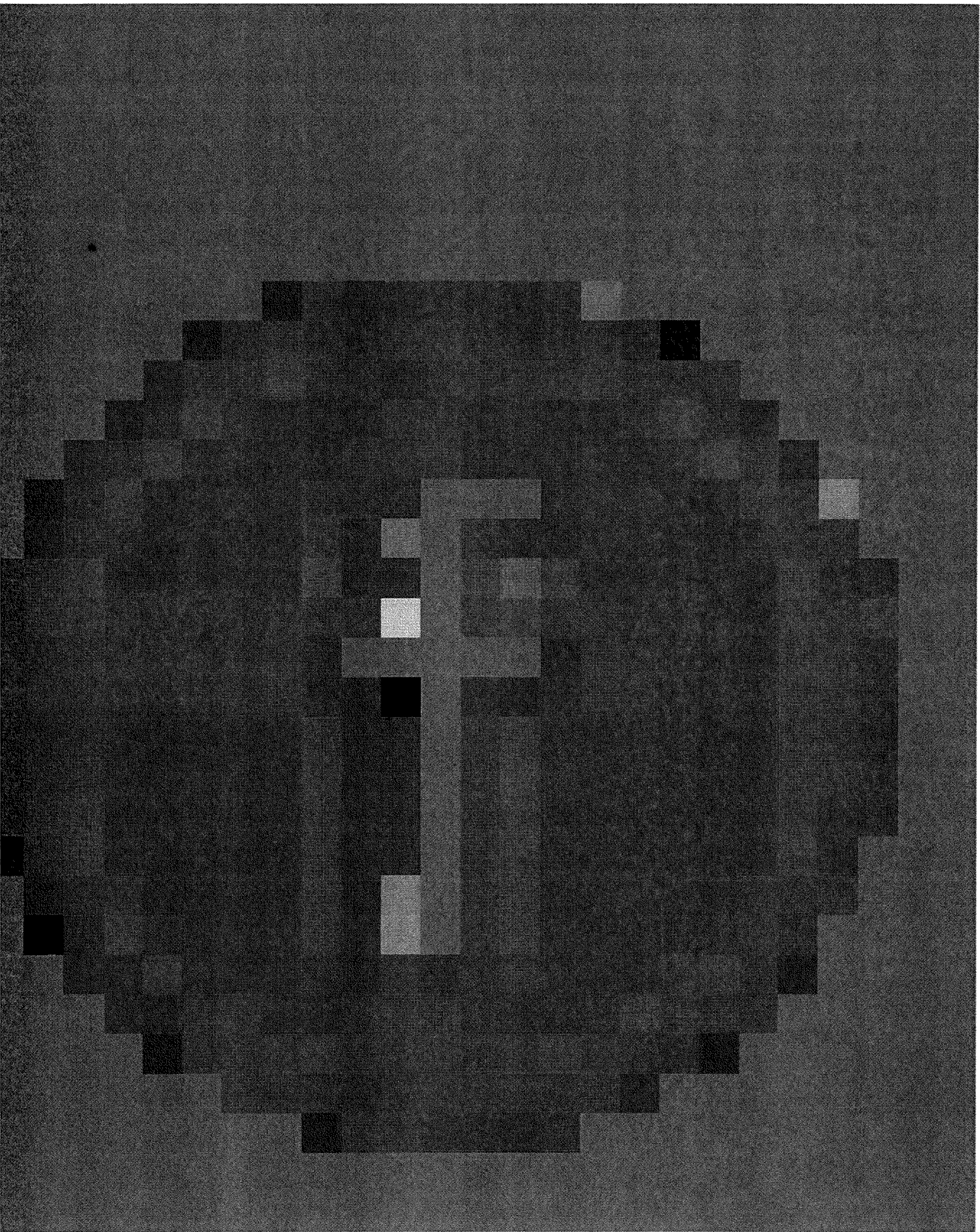
cityhpil.com

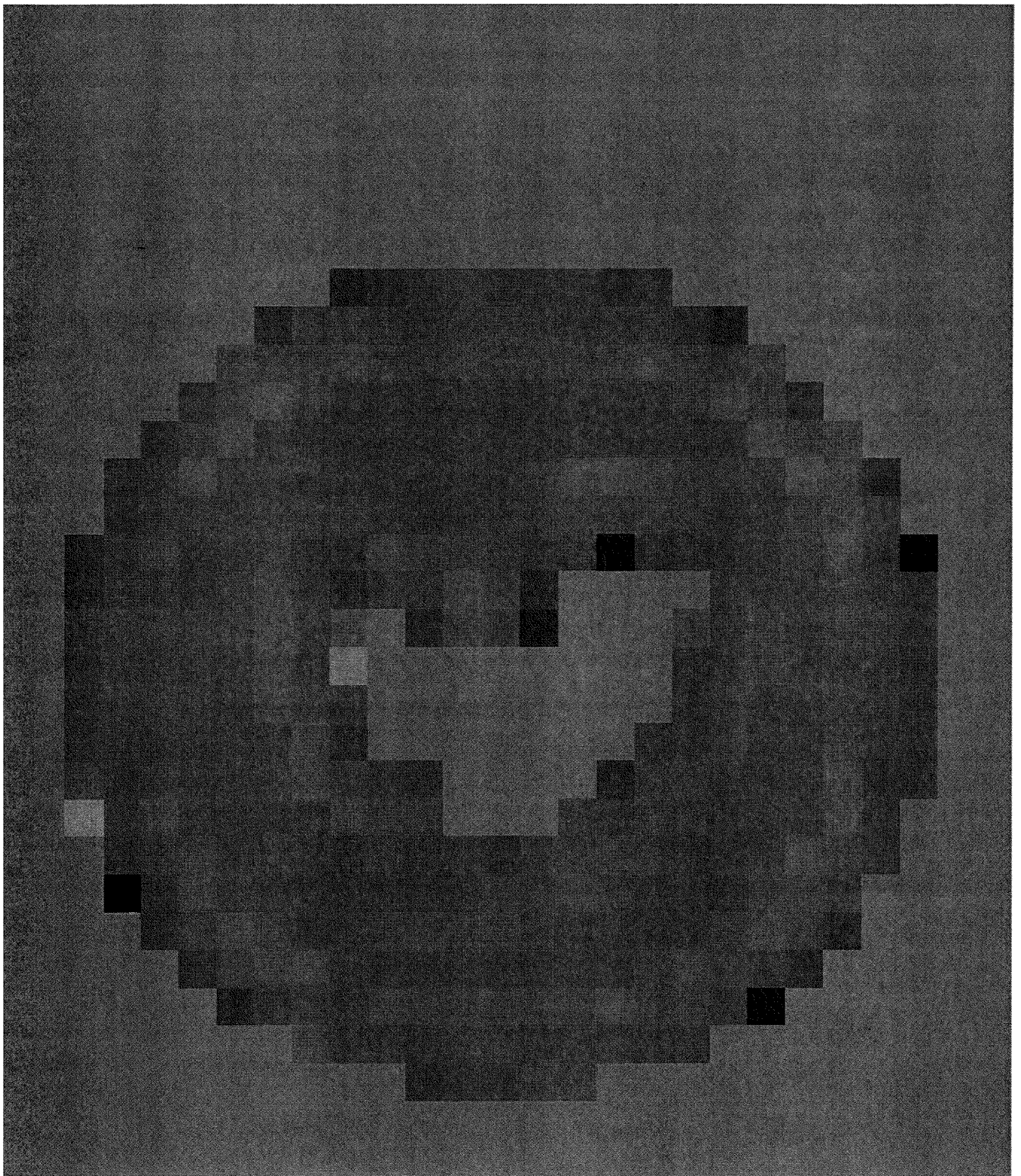


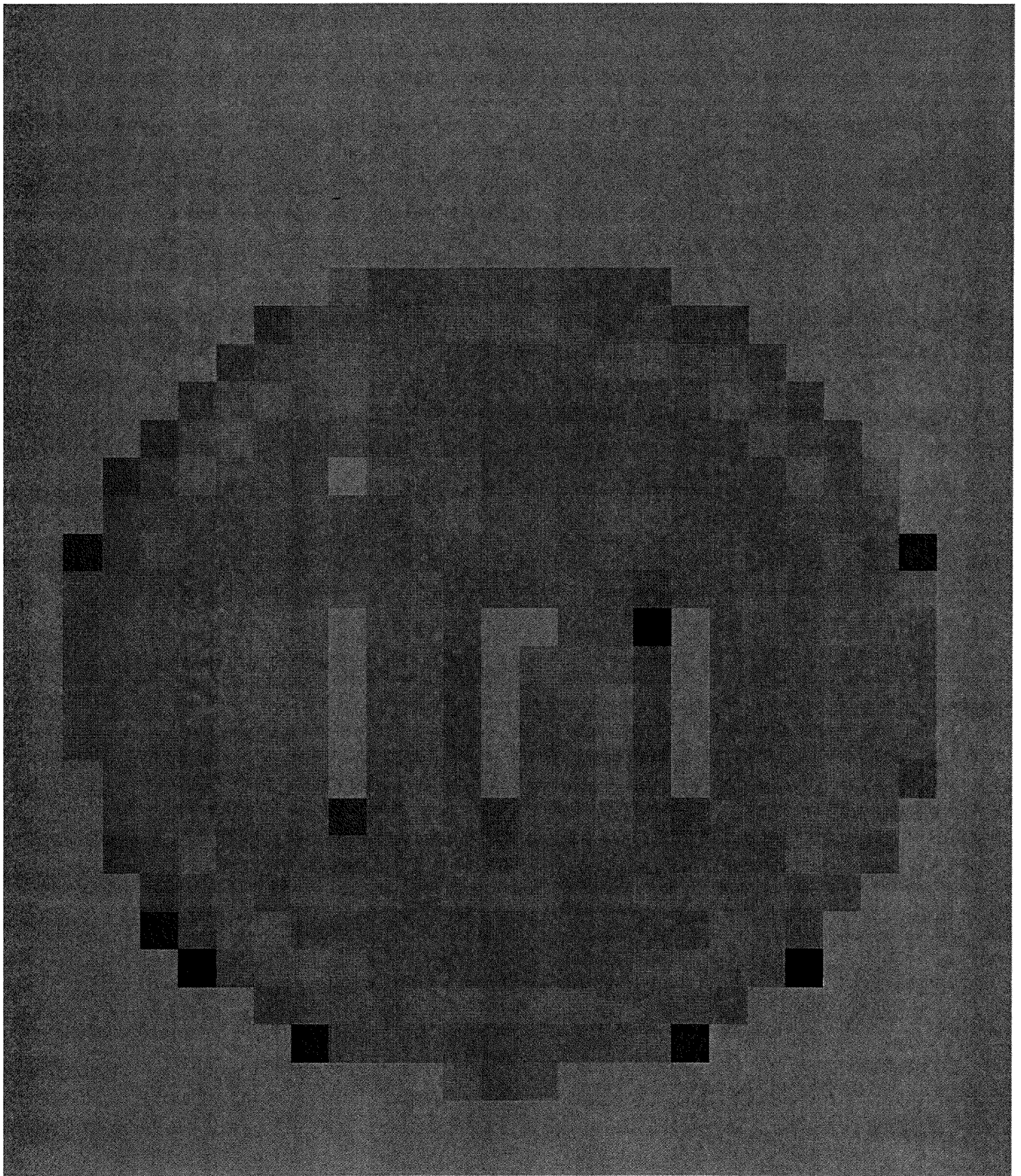


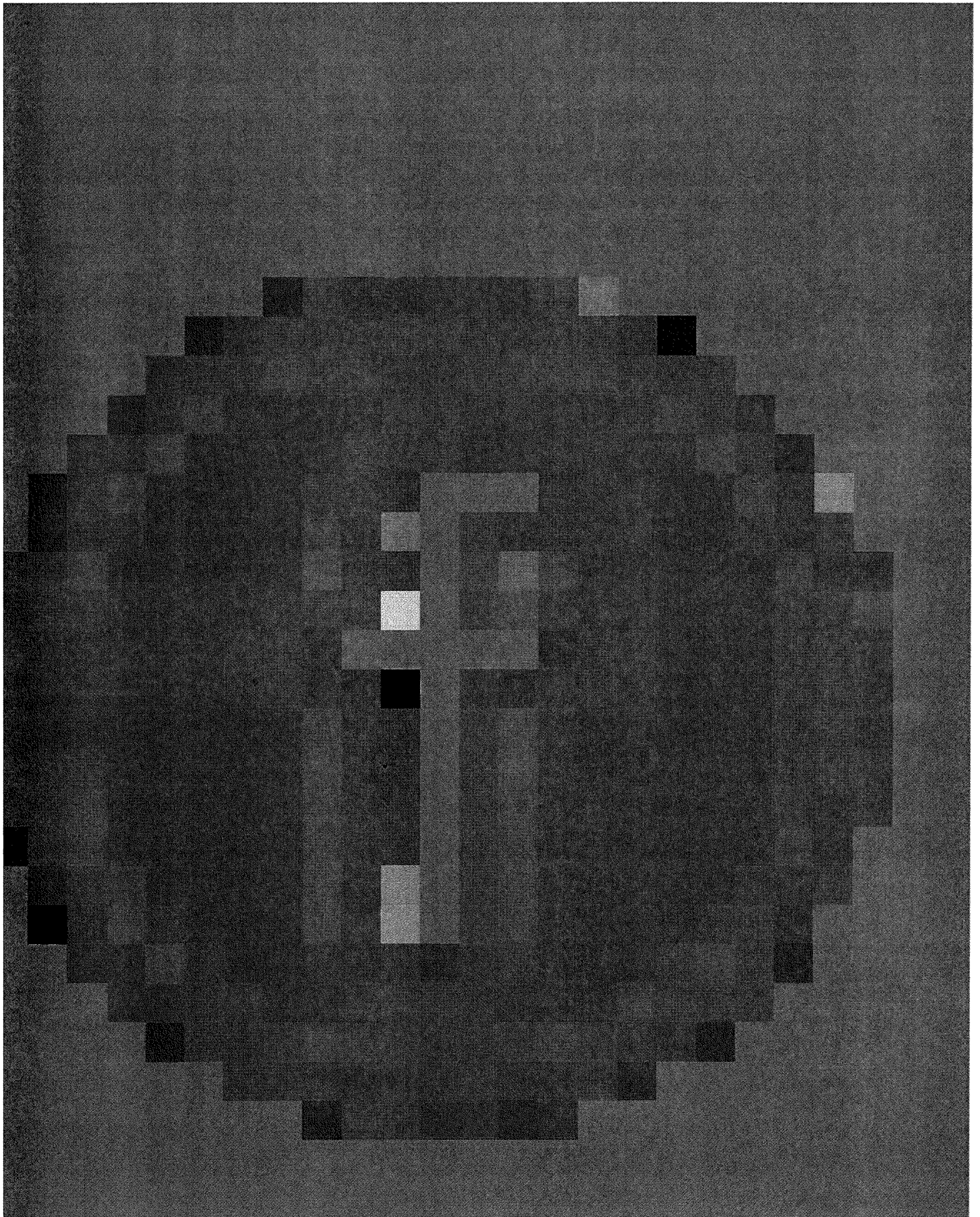
CITY OF HIGHLAND PARK











From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 12:09 PM
To: Civitello, Amanda; Neukirch, Ghida
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT
Attachments: image001.png; image002.gif; image003.png; image004.png; image005.png; image006.jpg

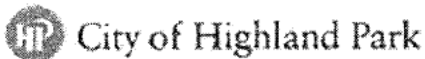
[EXTERNAL EMAIL]

Hi Amanda,
3pm CDT is 4pm ET our time. We are working off East Coast time.

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Tuesday, July 5, 2022 1:08 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

I think we should be good to keep the Zoom as planned – the presser is planned for 3

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 12:07 PM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

[EXTERNAL EMAIL]

Hello Amanda,

I just want to confirm Mayor Rotering can **connect with us at 3:50pm ET / 2:50pm CDT**. We will hit at 4pm ET / 3pm CDT hit. We've heard there is another press conference around that time and I just want to make sure can make this work!

We can also do the hit from a NBC camera at he presser if that is necessary.

Thank you!

From: Claiborne, Taisje (NBCUniversal)
Sent: Tuesday, July 5, 2022 12:25 PM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET


Great! Thank you! We will look for **Mayor Rotering on Zoom around 3:50pm ET / 2:50pm CDT.**

Thank you again!

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Tuesday, July 5, 2022 12:18 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Thanks, confirming receipt!

Amanda Civitello
Communications Manager
she / her / hers

 **City of Highland Park**
1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 11:17 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Hello Amanda,

Below is a Zoom link for the Mayor Rotering's appearance on Meet The Press NOW. We will need to **connect with Mayor Rotering around 3:50pm ET / 2:50pm CDT via Zoom.**

I also sent this information to the nrotering@cityhpil.com email as well.

If you could **confirm you received this email**, that would be great.

[REDACTED]

Meeting ID: [REDACTED]

Passcode: [REDACTED]

Thank you!

From: Claiborne, Taisje (NBCUniversal)

Sent: Tuesday, July 5, 2022 10:50 AM

To: Civitello, Amanda <acivitello@cityhpil.com>; gneukirch@cityhpil.com

Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Hello Amanda,

I just wanted to confirm you received my confirmation email for **Mayor Rotering to join us on Meet The Press NOW today, Tuesday, July 5th during the 4pm ET hour.**

We will need to **connect with Mayor Rotering around 3:50pm ET / 2:50pm CDT via Zoom.**

I will have a Zoom link early afternoon.

If you could confirm you received this message and that we are good to go, that would be great.

Thank you!

From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>

Sent: Tuesday, July 5, 2022 7:42 AM

To: Civitello, Amanda <acivitello@cityhpil.com>

Subject: Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hello Amanda,

Thank you for the email! I just want to confirm you know this hit is for the 4pm ET / 3pm CDT hour.

I will have a zoom link and an exact hit time soon.

Thank you!

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From: Civitello, Amanda <acivitello@cityhpil.com>

Sent: Monday, July 4, 2022 11:11:18 PM

To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>

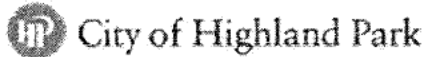
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

I spoke with Mayor Rotering and she would be able to meet with you tomorrow, Tuesday, July 5, during the 3:00 hour as suggested. Would you be able to send a Zoom link to me and mrotering@cityhpil.com?

Thank you,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Monday, July 4, 2022 5:00 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Thank you for the response Amanda. I will check-in tomorrow and the coming days about a possible interview.

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From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 5:13:02 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

Thank you for reaching out.

At this time, the City is focused on providing regular updates through media briefings, and will not be able to schedule one-on-one interviews during an active incident.

Please don't hesitate to check in over the next few days. I will be sure to add you to our press list so that you receive our updates regarding this tragic incident.

If you would like to discuss, please feel free to contact me at [REDACTED]

Sincerely,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Monday, July 4, 2022 3:53 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Hello Amanda,

I am reaching out on behalf of Meet The Press NOW on NBC NEWS NOW. I know this is busy time for you all but I wanted to see if Mayor Rotering has any availability to join Peter Alexander on Meet The Press NOW tomorrow, Tuesday, July 5th during the 4pm ET hour to discuss the shooting we saw take place today.

Does **Mayor Rotering have any availability to join Meet The Press NOW Tuesday, July 5th during the 4pm ET hour?** I would love to set it up if her schedule allows.

Just a note - Meet The Press NOW currently airs on NBC News NOW. On the NBC NOW platform, Meet The Press NOW will continue to discuss important political and public policy news while reaching an even broader audience on the platform.

Thank you for your consideration

Sincerely,

Taisje Claiborne
Associate Booking Producer, Meet The Press NOW



From: Linda Muskin [REDACTED]
Sent: Tuesday, July 05, 2022 12:10 PM
To: gneukirch@cityhpil.com
Cc: Linda Muskin
Subject: Vigil List

[EXTERNAL EMAIL]

Please add the following to your listing of local vigils for victims of the HP shooting.

Makom Solel Lakeside
1301 Clavey
7PM Wednesday

Thanks,
Linda

From: Narimes Parakul <nparakul@insider.com>
Sent: Tuesday, July 5, 2022 12:10 PM
To: Palbitska, Ashley
Subject: Re: FOIA
Attachments: image001.jpg

[EXTERNAL EMAIL]

Hi Ashley,

Thank you for your prompt response. Please find my request below:

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records pertaining to the mass shooting that occurred on July 4, 2022 at a parade in Highland Park, IL:

-
-
- The Highland Park Police Department incident report
-
-
-
- The Highland Park Police Department dispatch log or equivalent record detailing the time of all
- 911 calls received and the times of all police response actions at the aforementioned incident.
-

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of a mass shooting in the national interest.

The release of the information is for non-commercial purposes. I am a researcher for Insider, a news organization based in New York City, whose mission is journalism in the public interest. This request is for news gathering purposes. I, or my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting. I therefore request a waiver of all fees and charges pursuant to Illinois Freedom of Information Act.

In conducting your search, please use the most recent technologies and tools available.

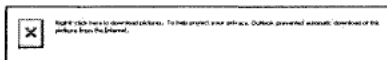
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at nparakul@insider.com, if possible.


I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,
Narimes Parakul
Research Editorial Fellow
Pronouns: she/her



[Business - Life - News](#)


One Liberty Plaza, 8th FL, New York, NY 10006

On Tue, Jul 5, 2022 at 10:07 AM Palbitska, Ashley <apalbitska@cityhpil.com> wrote:

Good Afternoon,

Please email me your full FOIA request and we will work on a response in a timely manner.

Thank you,

Ashley Palbitska

Deputy City Clerk/Chief FOIA Officer

City of Highland Park

847.926.1034

apalbitska@cityhpil.com

From: noreply=revize.com@turbo-smtp.info [mailto:noreply=revize.com@turbo-smtp.info] **On Behalf Of**
noreply@revize.com

Sent: Tuesday, July 5, 2022 11:14 AM

To: Palbitska, Ashley <apalbitska@cityhpil.com>

Cc: cityhp <cityhp@cityhpil.com>

Subject: FOIA

[EXTERNAL EMAIL]

Fire Department = true

Copy_1 = true

Records Requests = <https://docs.google.com/document/d/10ppi2tcuro-b6JhG-mQhvZXJqvBzdocexUVsalGjK5g/edit?usp=sharing>

Due to the character limit, I am unable to paste my full request in this text box. Please access my request via the link provided or email me

Fee Waiver = This request is for news gathering purposes. I, or my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting.

use the records or information for sale, resale, solicitation or advertisement for sales or services = false

Represent news media or a non-profit, scientific or academic organization = true

Disseminate information concerning news and current or passing events = true

Articles of opinion or features of interest to the public = true

Academic, scientific, public research or education = False

Mail Request =

I do not request mail delivery = true

Name of Requestor = Narimes Parakul

Name of person for whom =

Address = Email address: nparakul@insider.com

Day Phone = 707-775-0144

evening phone = 707-775-0144

Email = nparakul@insider.com

signature = Narimes Parakul

Date = 7/5/22

Client IP = 73.252.225.59

▪

From: Great Lakes Division of the IAFC <wi_admin@dailydispatch.com>
Sent: Tuesday, July 05, 2022 12:10 PM
To: Larry Amidei
Subject: Wisconsin Daily Dispatch - Tuesday, July 05, 2022

[EXTERNAL EMAIL]



Mother and three young kids escape Milwaukee house fire, losing everything

A southside family was able to escape a destructive house fire that swept through three homes along 20th and Grant. The family is now asking for the community's help. The victim, Brittany Rozewicz, shared that her home was declared a total loss after the blaze ripped through on June 26. "Nothing made it. Nothing was salvageable. It's gone, the whole house is gone," said Rozewicz. TMJ4 cameras captured fire crews at the home putting out the flames as residents looked on in disbelief. Rozewicz and her three young kids were asleep inside the home moments before the fire broke out. "When I woke up my whole bedroom window was on fire." Her children, ages seven, three and the youngest only nine months, were also asleep when she noticed the fire.

WTMJ-TV NBC 4 MILWAUKEE

Six displaced after fireworks-related fire in Green Bay

Six people are displaced after a fire Sunday night, that the Fire Marshal says was caused by the improper disposal of fireworks. The Green Bay Metro Fire Department was called to the scene on the corner of Dousman and Platten Street in Green Bay around 11:30 Sunday night. The report said a fence was on fire and it was spreading towards a house. While firefighters were en route, they were told the fire had spread to the home. On the scene, firefighters were able to control the fire within 10 minutes. Damage was contained to a corner of house and roof, with smoke extension throughout the three-unit home. The six people who lived there had evacuated before the fire department arrived. No one was hurt in the incident. The Fire Marshal determined the cause of the fire was related to the improper disposal of fireworks.

WGBA-TV NBC 26 GREEN BAY

La Crosse fire crews rescue hiker after 40 foot fall from Grandad Bluff

At 8:42 p.m. July 1, the La Crosse Fire Department was dispatched to Grandad Bluff Road for a report of a hiker who had fallen — the drop was determined to be around 40 feet — and sustained injuries. Local fire crews were on the scene at 8:47 p.m. and located the hiker below the observation area of Grandad Bluff Park. Firefighters began providing medical care and extricated the hiker from a steep hillside and transported them to a parking area along Bliss Road. The hiker was taken to a local hospital by Tri-State Ambulance. According to the release, fire crews, including 15 personnel and six apparatus (fire trucks), were on the scene for approximately two hours. The La Crosse Police Department also assisted. The name,

age and medical condition of the hiker has not yet been released.

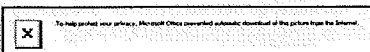
LA CROSSE TRIBUNE - METERED SITE

Fireworks blamed in blaze that destroyed Madison warehouse

Fireworks played a role in a late-night fire that tore through a warehouse on Madison's south side and destroyed the building, according to the city's fire department. Madison Fire Chief Chris Carbon indicated fireworks likely sparked the blaze while MFD's initial report added the flammable items inside the warehouse helped it spread. The report did not indicate what specifically was being stored at the 2,000 square-foot facility, which is owned by A-Team Construction, although Carbon did note there was heavy machinery inside. Firefighters could see heavy smoke and flames coming from the building, located in the 600 block of E. Badger Rd., as they arrived shortly after 9:30 p.m., the report continued. For nearly a half-hour, they battled the flames before getting the fire under control around 10 p.m. and preventing it from spreading to any nearby structures.

WMTV NBC 15 MADISON

PREVIOUS STATE NEWS



Firefighters Knock Down Major Emergency Blaze in California Warehouse

VIDEO: Firefighters tonight battled a major emergency blaze in a large, vacant warehouse in Woodland Hills, preventing it from spreading to nearby structures and putting out the bulk of the flames in just over one hour. The fire was reported at 9:10 p.m. at 6000 N. De Soto Ave., said the Los Angeles Fire Department's Margaret Stewart. The 80 firefighters called to the scene went into defensive mode right away, surrounding the building with hose lines and spraying water on the warehouse from outside while protecting surrounding structures. At 9:37 p.m., Stewart reported the structural integrity of the building was starting to fail. The bulk of the flames were out at 10:19 p.m., she said. "The remaining pockets of fire are difficult to reach with exterior hose lines and due to the structural instability, crews will remain in the defensive mode," she said. "Therefore, this will continue to be an active, extended operation." Motorists were urged to avoid the area.

KNBC-TV NBC 4 LOS ANGELES

Fire-Rescue in Texas celebrates 150 years of service

July 4 marked the 150th anniversary of Dallas Fire-Rescue. On Monday morning at the Dallas Firefighter's Museum, DFR held a sesquicentennial appreciation block party. One-hundred and fifty years ago, in 1872, one unit of volunteer firefighters was recognized by the City of Dallas. The department has since grown to 2,000 members with 58 fire stations. A 59th fire station is opening soon. Over the century and a half, a lot has changed. Putting out fires is what DFR was traditionally known for. But now, Dallas Fire-Rescue has an all-hazards approach, including teams for HAZMAT, urban search and rescue, swift water, emergency medical services and more. This year also marks the 50th anniversary for DFR's emergency medical services (EMS), and 50 years of the Dallas Firefighters Museum.

WFAA-TV ABC 8 DALLAS

Arson 90 years ago led to Major League Baseball in Seattle ▯

If we told you the Seattle Mariners were sparked from an actual spark, would you know the story? If we told you the fire of a fanbase was rooted in an actual fire, would you know who to thank? You have to go back 90 years ago to July 4, 1932. "Not a lot of people I think are aware of it now," Seattle baseball historian Dave Eskenazi said. "The further back you go, the more interesting it is and Dugdale is certainly a major, major part of our early baseball history." Dugdale was both a person and a park. Daniel Dugdale was a former professional baseball player from the midwest. He came to the northwest in 1898 because of the Klondike Gold Rush; he got rich off real estate in Seattle; and he built a baseball stadium for the minor league Seattle Indians. The stadium was both a cathedral and a catastrophe waiting to happen. "On July 4th, 1932, after a doubleheader at the ballpark around midnight calls started coming in for a fire at the ballpark," Eskenazi said. "

KING-TV NBC 5 SEATTLE

Colorado fire-rescue heads toward in-house advanced life support unit ▯

Boulder Fire-Rescue is making progress on its goal to upgrade the level of care its emergency respondents can provide in the field. When 2023 rolls around in just under six months, Boulder Fire intends to have its own in-house advanced life support emergency medical services unit, allowing city personnel to administer life-saving drugs, perform invasive procedures and the full scope of cardiac resuscitation in the field. In order to kick off this work, the city approved \$241,300 in its 2022 budget, which provided the money necessary to hire Jenna Steege to serve in the new role of EMS program administrator. She's been on the job for a few months. Steege is tasked with maintaining Boulder Fire's current medical service level as well as handling the transition as Boulder prepares for its first advanced life support unit. The role, which Steege describes as a bit of a jack-of-all-trades, is important, given that the department's call load is dominated by calls for medical service.

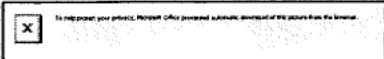
DAILY CAMERA - METERED SITE

'Standing with him': Florida fire department finds special way to support firefighter in ICU ▯

VIDEO: Apopka firefighters found a special way to support one of their own who is fighting in the ICU after a serious injury. Apopka Firefighter Austin Duran was seriously injured on the job Thursday when a 4,500 lbs sand trailer fell on him. His firefighter family came up with a way to show their support for him by creating a workout dedicated to him that they call do together in his honor. "Austin is a strong individual. His endurance and his passion for the job is impressive, and we want him to know that's still burning in us. And we want to show that we're here and standing with him," said Firefighter Jeremias Williams. They hope that the support helps Duran and his family during this difficult time. "I hope he feels that we're here for him, and we're rooting for him, coming together all for him, and hopefully feed off the energy we're trying to give him," said Firefighter Taylor Legvold.

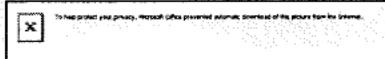
WOFL-TV FOX 35 ORLANDO

PREVIOUS NATIONAL NEWS ▯



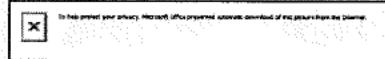
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L-O-D-D Kansas - Joshua Haynes, Firefighter, Linn County Rural Fire District #1, Pleasanton, KS

L-O-D-D Texas - Hunter Coco, Firefighter, Maxwell Community Volunteer Fire Department, Maxwell, TX

L-O-D-D Texas - Jonathon Coco, Assistant Chief, Maxwell Community Volunteer Fire Department, Maxwell, TX

NFPA encourages swimmers and boaters to know the risks of electric shock drowning in pools and at marinas

RFP For Self-Contained Breathing Apparatus Systems (SCBA) - Bids Due By 5pm, July 15, 2022

NFPA announces "Fire Won't Wait. Plan Your Escape" as theme for Fire Prevention Week - October 9-15, 2022

First Responder Wellness - Education & Training

COVID-19 vaccination and testing mandates for EMS agencies

Fire Camp Reimbursements - IAFC's Volunteer Workforce Solutions offering \$5,000 reimbursements to 20 fire departments

Staffing for Adequate Fire & Emergency Response Grants - Check for Awards

Assistance to Firefighters Grant Awards - Check for Awards

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POST ANNOUNCEMENTS MORE ANNOUNCEMENTS



FireRescue GPO is now part of Sourcewell: - The FireRescue GPO cooperative purchasing program has become part of Sourcewell, the largest government-based cooperative in North America.

Sourcewell offers over 450 competitively awarded contracts - Sourcewell contracts are created through a government solicitation process designed to satisfy your procurement requirements and are currently used by over 50,000 agencies across the United States and Canada.

Deccan - Featured Supplier - Turnkey software solutions and services for public safety strategic and real-time deployment planning and analysis.

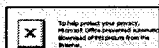
Acadis - Featured Supplier - Training management systems for federal, state and local public safety training organizations across the United States.

Vaisala - Featured Supplier - Weather and industrial measurement sensors, loggers and other devices.

Genasys - Featured Supplier - Geo-targeted alerts, notifications, instructions and information before, during and after public safety threats and critical business events.



ALL FEATURED SUPPLIERS



Firefighter-Paramedic or EMT & Civilian Paramedic - Picture Rocks Fire & Medical District - Tucson, AZ

Fire Protection Faculty Position - Portland Community College - Portland, OR

Battalion Chief (3 positions) - City of Beloit - Beloit, WI

Fire Chief/Director of Emergency Management - City of Monroe - Monroe, WI

Entry Level & Lateral - Firefighter/Paramedic & Firefighter/EMT - Frisco Fire Department - Frisco, TX

Senior Fire Equipment Mechanic - City of Rochester - Rochester, NY

Administrative Division Manager - City of Meridian - Meridian, ID

Assistant Chief of Operations - South King Fire & Rescue - Federal Way, WA

Entry-level & Lateral Firefighter/Paramedic & Firefighter/EMT - West Pierce Fire & Rescue - University Place, WA

Deputy State Fire Marshal - Oregon Office of State Fire Marshal - Open Until Filled (Multiple Positions & Locations)

Single-Role Paramedic - Snohomish County Fire District 17 - Granite Falls, WA

Fire Inspector - Woodburn Fire District - Woodburn, OR

Fire Marshal - City Of Casa Grande - Casa Grande, AZ

Fire Chief - Grays Harbor Fire District 2 - Aberdeen, WA

IT Specialist - South King Fire & Rescue - Federal Way, WA (closes: Jul 05, 2022)

Emergency Management Program Manager - Tualatin Valley Fire & Rescue - Tigard, OR (closes: Jul 05, 2022)

Firefighter Trainee - Paramedic - San Bernardino County Fire District - San Bernardino County, CA (closes: Jul 05, 2022)

Fire Program Training Specialists - Oregon Department of Public Safety Standards & Training - Salem, OR (closes: Jul 14, 2022)

Lateral Firefighters/ Paramedics (preferred) & EMTs - Northern Lakes Fire District - Hayden, ID (closes: Jul 15, 2022)

Deputy Chief - Fire Marshal - Airway Heights Fire Department - Airway Heights, WA (closes: Jul 15, 2022)

Fire Chief - Oshtemo Fire and Rescue - Oshtemo Township, MI (closes: Jul 15, 2022)

Fire Chief □ - City of Battle Creek - Battle Creek, MI (closes: Jul 15, 2022)

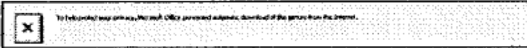
Fire Chief □ - City of Alamosa - Alamosa, CO (closes: Jul 25, 2022)

Accounting Specialist □ - Frederick-Firestone Fire District - Frederick, CO (closes: Aug 02, 2022)

Firefighter Paramedics □ - Mid-Columbia Fire & Rescue - The Dalles, OR (closes: Aug 08, 2022)

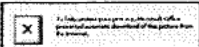
Entry Level & Lateral Firefighter/Paramedic □ - Redmond Fire & Rescue - Redmond, OR (closes: Aug 12, 2022)

POST JOB □ **MORE JOBS** □



2011 Rosebauer Rescue w/ Light and Air □ - \$197,000 OBO - Crestwood, MO

POST EQUIPMENT □ **MORE EQUIPMENT** □



Fire Officer I □ - Clallam County Fire District 2 - Port Angeles, WA - July 15-24, 2022

2022 Firefighter Challenge □ - Individual or Relay Team of 3 – 5 members! - Grand Rapids, MI - July 29-31, 2022

Fire Service Inspector 1 □ - Fowler Fire Education & Certification - Online Delivery - September 6-9, 2022

Hazmat Awareness/Operations □ - Fowler Fire Education and Certification - Online - September 10-24, 2022

Fire Inspector I Boot Camp Virtual Class □ - Washington State Association of Fire Marshals - Online - September 12-15, 2022

NFPA Fire and Emergency Services Instructor 1 □ - Fowler Fire Education & Certification - Online Delivery - September 12-15, 2022

Fire Service Instructor 1 □ - Fowler Fire Education and Certification - Online - September 12-15, 2022

Hazmat Awareness/Operation □ - Fowler Fire Education & Certification - Online Delivery - September 16-18, 2022

Vision 2022 - FirstNet Users Summit □ - Public Safety Broadband Technology Association - Las Vegas, NV - September 19-22, 2022

Fire Officer II □ - Fowler Fire Education and Certification - Online - September 19-23, 2022

First Responder Wellness □ - Introduction to Basic Peer Support Training - Webinar - September 22, 2022

Fire Service Inspector 1 □ - Fowler Fire Education and Certification - Online - September 26-30, 2022

Firefighter 2 □ - Fowler Fire Education and Certification - Online - October 1-15, 2022

Fire Officer I □ - Fowler Fire Education and Certification - Online - October 3-7, 2022

Fire Service Instructor II □ - Fowler Fire Education and Certification - Online - October 3-7, 2022

Incident Safety Officer □ - Bend Fire & Rescue - Bend, OR - October 7-9, 2022

Fire Service Instructor 1 □ - Spokane Valley Fire Department - Online Delivery - October 10-13, 2022

Fire Service Instructor 1 □ - Spokane Valley Fire Department - On-Line Delivery - October 10-14, 2022

American Fire Sprinkler Association 41 Convention □ - Register Now! - Las Vegas, NV - October 16-19, 2022

2022 Fire Prevention Institute □ - Washington State Association of Fire Marshals - Lake Chelan, WA - October 17-21, 2022

Fire Officer 3 - Hosted by Duvall Fire King County Fire District 45, WA - Duvall, WA - October 17-25, 2022

NFPA Fire Officer 1 - Fowler Fire Education & Certification - Online Delivery - October 24-28, 2022

NFPA Fire and Emergency Services Instructor 2 - Fowler Fire Education & Certification - Online Delivery - October 31 - November 4, 2022

Hazmat Incident Commander - Academy - Mason County Fire District 6 - Union, WA - October 31 - November 4, 2022

Fire Officer I - Spokane Valley Fire Department - Online Delivery - November 7-11, 2022

Fire Inspector II Boot Camp Virtual Class - Washington State Association of Fire Marshals - Online - November 14-17, 2022

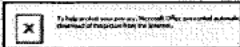
Fire Officer 4 - Hosted by Duvall Fire King County Fire District 45, WA - Duvall, WA - November 14-21, 2022

NFPA Fire Officer II - Fowler Fire Education & Certification - Online Delivery - November 14-18, 2022

Fire Officer I - Fowler Fire Education and Certification - Online - November 28 - December 2, 2022

Fire Officer II - Fowler Fire Education and Certification - Online - December 5-9, 2022

POST EVENT **MORE EVENTS**



National Fire Academy - Training & Professional Development

United States Fire Administration - Working for a fire-safe America

WFCA's Economic Outlook - Now Streaming on our Homepage

AP Triton - Innovative Solutions for Public Safety

All Things FirstNet.com - Information about Nationwide Public Safety Broadband Network

The Compliance Engine powered by Brycer - Third party inspection reporting

Firewise USA - NFPA

Home Fire Sprinkler Coalition - Free educational material and resources

Emergency Services Consulting Int'l - Specialized consulting for emergency service providers

Everyone Goes Home - Firefighter Life Safety Initiatives program

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
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 To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.

From: etaub@cityhpil.com
Sent: Tuesday, July 05, 2022 12:11 PM
To: asmith@cityhpil.com; nbarnes@cityhpil.com
Subject: FW: Highland Park, IL

From: Claude Bourque <claude.bourque@lifeworks.com>
Sent: Monday, July 4, 2022 3:20 PM
To: Jennifer Bonnewell <jennifer.bonnewell@lifeworks.com>; Dave Cook <davec@ipbchealth.org>
Cc: Taub, Emily <etaub@cityhpil.com>; Patrick Burt <patrick.burt@lifeworks.com>; Kaitie Tiede <ktiede@ipbchealth.org>; Harwinder Ahluwalia <harwinder.ahluwalia@lifeworks.com>
Subject: RE: Highland Park, IL

[EXTERNAL EMAIL]

Hello folks,

Thank you Dave for taking my call just now.

It was with a heavy heart that I heard about the news of tragedy. Good to meet you Emily.

If you could complete the following it would be helpful as we look to coordinate support

If a call is easier for you, please let me know and a member of the Critical Incident team can assist in supporting your decision making

On standby

*Organization	Highland Park
*Requestor full name *Position *Best phone number *Email	 <u>etaub@cityhpil.com</u>
*Type of incident	
*Description of incident	
*Number of employees affected	
*Date of intervention	
*Arrival time	
*Start time of intervention	
*End time of intervention	
Modality	
Special instructions	
*Address of intervention	
*Language of service	English
*Dedicated EAP #	LIFEWORKS .promotion of current Eap
*Contact person name *Position *Best phone number	

*Email	
Additional information	

Claude Bourque
Director First Access Services
M: 1.416.729.9802



LifeWorks employees work flexible hours. I look forward to your response during your working hours.

From: Jennifer Bonnewell <jennifer.bonnewell@lifeworks.com>
Sent: Monday, July 04, 2022 4:07 PM
To: Dave Cook <davec@ipbchealth.org>; Claude Bourque <claude.bourque@lifeworks.com>
Cc: etaub@cityhpil.com; Patrick Burt <patrick.burt@lifeworks.com>; Kaitie Tiede <ktiede@ipbchealth.org>; Harwinder Ahluwalia <harwinder.ahluwalia@lifeworks.com>
Subject: Re: Highland Park, IL

Hi Dave,

I'm looping in Claude Bourque, CC'd in this email. He is a part of our First Access Trauma Support Team. @Claude Bourque see his email below.

Per Dave " I am sure you have heard about the mass shooting in Highland Park and Dave is looking to see what resources Lifeworks can provide to the Highland Park staff and the community. If you can contact me at your earliest possible time to discuss, it would be greatly appreciated. I have copied Emily Taub from Highland Park who is coordinating the response from an EAP perspective."

Could you please connect with Dave as soon as possible.

Thank you.

Jennifer Bonnewell

Director, Enterprise Business Development

LifeWorks

jennifer.bonnewell@lifeworks.com

C [REDACTED]



From: Dave Cook <davec@ipbchealth.org>

Sent: Monday, July 4, 2022 2:31 PM

To: Patrick Burt <patrick.burt@lifeworks.com>; Kaitie Tiede <ktiede@ipbchealth.org>; Harwinder Ahluwalia <harwinder.ahluwalia@lifeworks.com>; Jennifer Bonnewell <jennifer.bonnewell@lifeworks.com>

Cc: etaub@cityhpil.com <etaub@cityhpil.com>

Subject: Highland Park, IL

***** Exercise caution. This is an EXTERNAL email. DO NOT open attachments or click links from unknown senders or unexpected email. *****

Patrick & Jennifer,

I am sure you have heard about the mass shooting in Highland Park and looking to see what resources Lifeworks can provide to the Highland Park staff and the community. If you can contact me at your earliest possible time to discuss, it would be greatly appreciated. I have copied Emily Taub from Highland Park who is coordinating the response from an EAP perspective.

Thanks

Dave



David Cook

IPBC Executive Director

19482 W Grand Ave, Lake Villa, IL 60046-7519

davec@ipbchealth.org

Cell [REDACTED]

This e-mail communication, including all attachments, may contain private, proprietary, privileged and/or confidential information and is intended only for the person to whom it is addressed. Any unauthorized use, copying or distribution of the contents of this e-mail is strictly prohibited. If you are not the intended recipient of this e-mail, and have received it in error, please delete it and notify the sender immediately.

From: George Pfutzenreuter <gpfutzenreuter@riverwoods.gov>
Sent: Tuesday, July 05, 2022 12:11 PM
To: Lou Jogmen; William Bonaguidi; Chris O'Neill
Subject: Great work!

[EXTERNAL EMAIL]

After working a 12-hour midnight shift the night before in Riverwoods, I woke up to the horrifying news of the active shooter who senselessly killed 6 and wounded approximately 30 others during the Independence Day parade in downtown HP. Having worked at HPPD for 27 years, I still hold HP near and dear to my heart. My prayers and thoughts go out to all of the responding personnel and affected members of the community.

It is readily apparent that HP first responders handled the situation in a manner in which the residents of HP and other law enforcement agencies should be proud. HP officers have always been among the best trained and elite members of the law enforcement community and yesterday, it showed. Kudos to all of you and great job in handling such a chaotic and tragic situation in such an organized and professional manner. Thanks to all your coordination and efforts, the coward behind this tragedy was quickly identified and taken into custody in a timely manner.

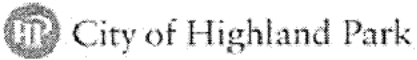
Please feel free to share...

George Pfutzenreuter
Former Deputy Chief

From: jlogan@cityhpil.com
Sent: Tuesday, July 05, 2022 12:12 PM
To: aciviteflo@cityhpil.com; ejason@cityhpil.com
Subject: Just a Thought?

Is anyone talking about getting the name Robert (Bobby) E. Crimo III and his picture off of the City's website? Some press, such as channel 2, stopped advertising his name and picture after capture, since some criminals do this for the notoriety. **No need to respond to me.** Just putting the thought out there for those smarter than me to use or not use.

Kind regards,
Julie Logan
Finance Director
She / Her / Hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1020 Office phone
847.432.2617 Fax

jlogan@cityhpil.com
cityhpil.com



From: alevinstein@cityhpil.com
Sent: Tuesday, July 05, 2022 12:14 PM
To: jlogan@cityhpil.com
Subject: Accepted: Incident Update
Attachments: attachment.ics

Subject: Accepted: Incident Update

Location: Conference Room Lower-Level (Cityhall)

Start: 7/5/2022 1:00 PM

End: 7/5/2022 2:00 PM

Show Time As: Busy

Recurrence: (none)

Organizer: UNKNOWN

Required Attendees: alevinstein@cityhpil.com

From: apalbitska@cityhpil.com
Sent: Tuesday, July 05, 2022 12:15 PM
To: ddayboll@cityhpil.com
Subject: FW: FOIA

I am not saving duplicate requests. It seems that some are being sent to you and then being filed online or sent directly to me as well. I have reviewed two duplicates so far and just want to make sure we are on the same page.

I am also at ext 1008 if you need to call me. I am in the front office for the whole week most likely.

From: Narimes Parakul [mailto:nparakul@insider.com]
Sent: Tuesday, July 5, 2022 12:10 PM
To: Palbitska, Ashley <apalbitska@cityhpil.com>
Subject: Re: FOIA

[EXTERNAL EMAIL]

Hi Ashley,

Thank you for your prompt response. Please find my request below:

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records pertaining to the mass shooting that occurred on July 4, 2022 at a parade in Highland Park, IL:

-
-
- The Highland Park Police Department incident report
-
-
-
- The Highland Park Police Department dispatch log or equivalent record detailing the time of all
- 911 calls received and the times of all police response actions at the aforementioned incident.
-

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of a mass shooting in the national interest.

The release of the information is for non-commercial purposes. I am a researcher for Insider, a news organization based in New York City, whose mission is journalism in the public interest. This request is for news gathering purposes. I, or

my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting. I therefore request a waiver of all fees and charges pursuant to Illinois Freedom of Information Act.

In conducting your search, please use the most recent technologies and tools available.

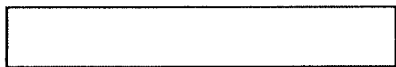
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at nparakul@insider.com, if possible.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,
Narimes Parakul
Research Editorial Fellow
Pronouns: she/her



[Business - Life - News](#)

C: 
One Liberty Plaza, 8th FL, New York, NY 10006

On Tue, Jul 5, 2022 at 10:07 AM Palbitska, Ashley <apalbitska@cityhpil.com> wrote:

Good Afternoon,

Please email me your full FOIA request and we will work on a response in a timely manner.

Thank you,

Ashley Palbitska

Deputy City Clerk/Chief FOIA Officer

City of Highland Park

847.926.1034

apalbitska@cityhpil.com

From: noreply=revize.com@turbo-smtp.info [mailto:noreply=revize.com@turbo-smtp.info] **On Behalf Of**
noreply@revize.com
Sent: Tuesday, July 5, 2022 11:14 AM
To: Palbitska, Ashley <apalbitska@cityhpil.com>
Cc: cityhp <cityhp@cityhpil.com>
Subject: FOIA

[EXTERNAL EMAIL]

Fire Department = true
Copy_1 = true
Records Requests = <https://docs.google.com/document/d/10ppi2tcuro-b6JhG-mQhvZXJqvBzdocexUVsalGjK5g/edit?usp=sharing>

Due to the character limit, I am unable to paste my full request in this text box. Please access my request via the link provided or email me

Fee Waiver = This request is for news gathering purposes. I, or my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting.

use the records or information for sale, resale, solicitation or advertisement for sales or services = false

Represent news media or a non-profit, scientific or academic organization = true

Disseminate information concerning news and current or passing events = true

Articles of opinion or features of interest to the public = true

Academic, scientific, public research or education = False

Mail Request =

I do not request mail delivery = true

Name of Requestor = Narimes Parakul

Name of person for whom =

Address = Email address: nparakul@insider.com

Day Phone = 707-775-0144

evening phone = 707-775-0144

Email = nparakul@insider.com

signature = Narimes Parakul

Date = 7/5/22

Client IP = 73.252.225.59

▪

From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 12:15 PM
To: Civitello, Amanda; Neukirch, Ghida
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT
Attachments: image001.png; image002.gif; image003.png; image004.png; image005.png; image006.jpg

[EXTERNAL EMAIL]

Hi Amanda,

Would you be able to chat for 2 minutes? I just want to make sure we are all set. I'm happy to adjust if we need to! I just want to make sure time differences aren't throwing me off.

Thank you!

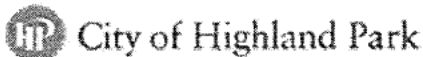
From: Claiborne, Taisje (NBCUniversal)
Sent: Tuesday, July 5, 2022 1:09 PM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

Hi Amanda,
3pm CDT is 4pm ET our time. We are working off East Coast time.

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Tuesday, July 5, 2022 1:08 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

I think we should be good to keep the Zoom as planned – the presser is planned for 3

Amanda Civitello
Communications Manager
she / her / hers



1707 St. Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 12:07 PM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

[EXTERNAL EMAIL]

Hello Amanda,

I just want to confirm Mayor Rotering can **connect with us at 3:50pm ET / 2:50pm CDT**. We will hit at 4pm ET / 3pm CDT hit. We've heard there is another press conference around that time and I just want to make sure can make this work!

We can also do the hit from a NBC camera at he presser if that is necessary.

Thank you!

From: Claiborne, Taisje (NBCUniversal)
Sent: Tuesday, July 5, 2022 12:25 PM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

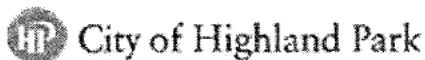
Great! Thank you! We will look for **Mayor Rotering on Zoom around 3:50pm ET / 2:50pm CDT**.

Thank you again!

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Tuesday, July 5, 2022 12:18 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Thanks, confirming receipt!

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 11:17 AM

To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Hello Amanda,

Below is a Zoom link for the Mayor Rotering's appearance on Meet The Press NOW. We will need to **connect with Mayor Rotering around 3:50pm ET / 2:50pm CDT via Zoom.**

I also sent this information to the nrotering@cityhpil.com email as well.

If you could confirm you received this email, that would be great.

Meeting ID: [REDACTED]

Passcode: [REDACTED]

Thank you!

From: Claiborne, Taisje (NBCUniversal)
Sent: Tuesday, July 5, 2022 10:50 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; gneukirch@cityhpil.com
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Hello Amanda,

I just wanted to confirm you received my confirmation email for **Mayor Rotering to join us on Meet The Press NOW today, Tuesday, July 5th during the 4pm ET hour.**

We will need to **connect with Mayor Rotering around 3:50pm ET / 2:50pm CDT via Zoom.**

I will have a Zoom link early afternoon.

If you could confirm you received this message and that we are good to go, that would be great.

Thank you!

From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 7:42 AM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hello Amanda,

Thank you for the email! I just want to confirm you know this hit is for the 4pm ET / 3pm CDT hour.

I will have a zoom link and an exact hit time soon.

Thank you!

Get Outlook for iOS

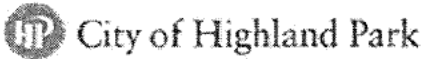
From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 11:11:18 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

I spoke with Mayor Rotering and she would be able to meet with you tomorrow, Tuesday, July 5, during the 3:00 hour as suggested. Would you be able to send a Zoom link to me and nrotering@cityhpil.com?

Thank you,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Monday, July 4, 2022 5:00 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Thank you for the response Amanda. I will check-in tomorrow and the coming days about a possible interview.

Get Outlook for iOS

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 5:13:02 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

Thank you for reaching out.


At this time, the City is focused on providing regular updates through media briefings, and will not be able to schedule one-on-one interviews during an active incident.

Please don't hesitate to check in over the next few days. I will be sure to add you to our press list so that you receive our updates regarding this tragic incident.

If you would like to discuss, please feel free to contact me at [REDACTED]

Sincerely,

Amanda Civitello
Communications Manager
she / her / hers

 **City of Highland Park**

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>

Sent: Monday, July 4, 2022 3:53 PM

To: Civitello, Amanda <acivitello@cityhpil.com>

Subject: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Hello Amanda,

I am reaching out on behalf of Meet The Press NOW on NBC NEWS NOW. I know this is busy time for you all but I wanted to see if Mayor Rotering has any availability to join Peter Alexander on Meet The Press NOW tomorrow, Tuesday, July 5th during the 4pm ET hour to discuss the shooting we saw take place today.

Does **Mayor Rotering have any availability to join Meet The Press NOW Tuesday, July 5th during the 4pm ET hour?** I would love to set it up if her schedule allows.

Just a note - Meet The Press NOW currently airs on NBC News NOW. On the NBC NOW platform, Meet The Press NOW will continue to discuss important political and public policy news while reaching an even broader audience on the platform.

Thank you for your consideration

Sincerely,

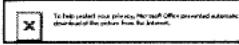
Taisje Claiborne
Associate Booking Producer, Meet The Press NOW

C: [REDACTED]

 **NBC NEWS NOW**

From: Your Deerpath neighbors <reply@rs.email.nextdoor.com>
Sent: Tuesday, July 05, 2022 12:16 PM
To: lamidei@cityhpil.com
Subject: Safety ALERT from the Deerfield police !!!! Highland Park Incident...

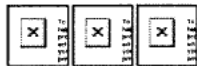
[EXTERNAL EMAIL]



Safety ALERT from the Deerfield police !!!! Highland Park Incident...
See more

 Joel Kogen LEAD

 13    36  Share



Robin Rosenberg & 12 others replied

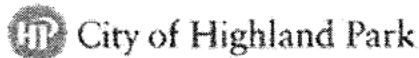
[View post](#)

This message is intended for lamidei@cityhpil.com. Unsubscribe here. Nextdoor, 420 Taylor Street, San Francisco, CA 94102

From: mhernandez@cityhpil.com
Sent: Tuesday, July 5, 2022 12:19 PM
To: ddayboll@cityhpil.com
Subject: FW: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png

Thank you.

Best Regards,
Meriyen Hernandez
Executive Assistant



1130 Central Avenue
Highland Park, Illinois 60035

847.926.1064 Direct
847.433.3110 Office
847.432.0699 Fax

mhernandez@cityhpil.com
cityhpil.com



From: Narimes Parakul <nparakul@insider.com>
Sent: Tuesday, July 5, 2022 11:15 AM
To: Fire <Fire@cityhpil.com>
Subject: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL

[EXTERNAL EMAIL]

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records pertaining to the mass shooting that occurred on July 4, 2022 at a parade in Highland Park, IL:

-
-
- The Highland Park Police Department incident report
-
-
-

- The Highland Park Police Department dispatch log or equivalent record detailing the time of all
- 911 calls received and the times of all police response actions at the aforementioned incident.
-

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of a mass shooting in the national interest.

The release of the information is for non-commercial purposes. I am a researcher for Insider, a news organization based in New York City, whose mission is journalism in the public interest. This request is for news gathering purposes. I, or my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting. I therefore request a waiver of all fees and charges pursuant to Illinois Freedom of Information Act.

In conducting your search, please use the most recent technologies and tools available.

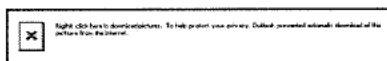
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at nparakul@insider.com, if possible.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,
Narimes Parakul
Research Editorial Fellow
Pronouns: she/her



[Business](#) - [Life](#) - [News](#)

C: [REDACTED]
One Liberty Plaza, 8th FL, New York, NY 10006

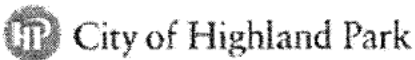
From: ddayboll@cityhpil.com
Sent: Tuesday, July 05, 2022 12:20 PM
To: apalbitska@cityhpil.com
Subject: FW: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL

This looks duplicate

From: Hernandez, Meriyen <mhernandez@cityhpil.com>
Sent: Tuesday, July 5, 2022 12:19 PM
To: Dayboll, Debbie <ddayboll@cityhpil.com>
Subject: FW: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL

Thank you.

Best Regards,
Meriyen Hernandez
Executive Assistant



1130 Central Avenue
Highland Park, Illinois 60035

847.926.1064 Direct
847.433.3110 Office
847.432.0699 Fax

mhernandez@cityhpil.com
cityhpil.com



From: Narimes Parakul <nparakul@insider.com>
Sent: Tuesday, July 5, 2022 11:15 AM
To: Fire <Fire@cityhpil.com>
Subject: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL

[EXTERNAL EMAIL]

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records pertaining to the mass shooting that occurred on July 4, 2022 at a parade in Highland Park, IL:

-

-
- The Highland Park Police Department incident report
-
-
-
- The Highland Park Police Department dispatch log or equivalent record detailing the time of all
- 911 calls received and the times of all police response actions at the aforementioned incident.
-

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of a mass shooting in the national interest.

The release of the information is for non-commercial purposes. I am a researcher for Insider, a news organization based in New York City, whose mission is journalism in the public interest. This request is for news gathering purposes. I, or my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting. I therefore request a waiver of all fees and charges pursuant to Illinois Freedom of Information Act.

In conducting your search, please use the most recent technologies and tools available.

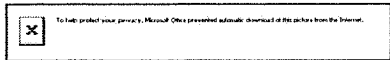
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at nparakul@insider.com, if possible.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,
Narimes Parakul
Research Editorial Fellow
Pronouns: she/her



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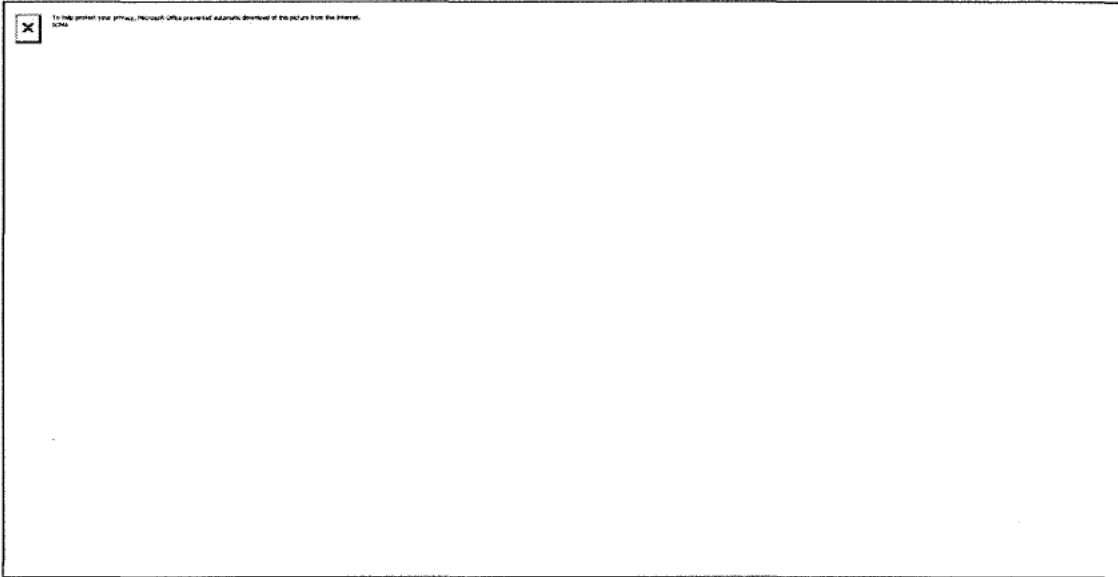
C: [REDACTED]
One Liberty Plaza, 8th FL, New York, NY 10006

From: ICMA Newsletter <membership@icma.org>
Sent: Tuesday, July 05, 2022 12:20 PM
To: gneukirch@cityhpil.com
Subject: Leadership Matters: Public Censures, Keeping Our Children Safe

[EXTERNAL EMAIL]



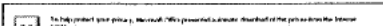
July 5, 2022 | [Read It Online](#)



ICMA Executive Board Approves Public Censures - June 2022

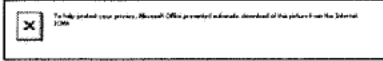
ICMA Executive Board issued three public censures during its June 11 meeting.

LATEST NEWS



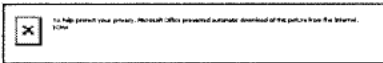
Priority One for Local Government Leaders: Keeping Our Children Safe

Resources to help answer the question that so many of our members are asking: "What can we be doing now?"



Career Compass No. 96: Why We Need Great Mid-Managers More than Ever

To reinvigorate our organizations post-pandemic, ultimate success depends on the actions of mid-managers.

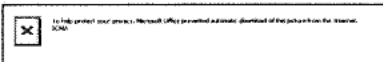


SCOTUS Strikes Down "Proper Cause" Requirement to Carry a Gun in Public

This Supreme Court decision limits some local government gun regulation.

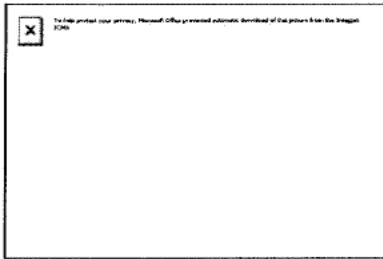
MORE NEWS

MEMBER NEWS



Sustainable Community Virtual Tour Applications Open

ICMA is offering access to a new global sustainability peer-to-peer learning program.



Applications

New applications for Full (voting) membership—newly joined, transfers in status (membership upgrades), and reinstatements.



Appointments

Congratulations to the following ICMA members on their recent local government appointments.



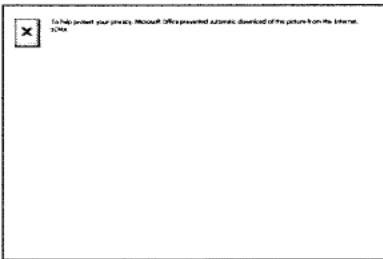
Life Members

Congratulations to these recently retired ICMA members who have been granted Life membership.



Retirements

Congratulations to these ICMA members, who have recently retired from the profession.



In Remembrance

It is with sadness that we report the loss of these ICMA members.

UPCOMING EVENTS

July 12

**Achieving Workforce Diversity,
Equity, and Inclusion in Local
Government**

Free-to-Members Webinar

July 20

**Asking Fire & EMS Chiefs the
Right Questions**

Webinar

July 27

**Maximizing Short-Term Rental
Revenue to Power Community
Initiatives**

Free-to-Members Webinar

July 28-29

**2022 Equity Summit: Ready or
Not; Moving from Discourse to
Action**

Summit

MORE EVENTS



SPONSORED CONTENT



To help protect your privacy, Microsoft Office prevented automatic download of this picture from the Internet.

Is your city's water system ready for the unexpected?

Building a resilient system boils down to identifying where you have risk, knowing where to invest capital, and quickly responding when disaster strikes. [Download our free eBook](#) to learn how to make your Emergency Response Plans resilient in the face of any crisis.

CAREER OPPORTUNITIES

Job ads posted within the last 14 days are denoted with an asterisk (*).

CHIEF ADMINISTRATIVE OFFICER

Kodiak Island Borough, AK

Borough Manager

City of Eloy, AZ

Assistant City Manager | Salary: \$97,065 – \$150,451

City of Artesia, CA *

City Manager | Salary: \$165,000 – \$224,500

County of Monterey, CA

Water Resources Agency General Manager | Salary: \$207,068 – \$282,811

City and County of San Francisco, CA

Chief Administrative & Financial Officer | Salary: \$202,566 – \$258,466

City of Santa Clara, CA

City Manager

County of Trinity, CA

County Administrative Officer | Salary: \$157,262 – \$191,153

City of Glenwood Springs, CO

City Manager | Salary: \$180,000 – \$215,000

Town of Vail, CO

Town Manager | Salary: \$200,000 – \$235,000

Town of Rocky Hill, CT *

Town Manager

City of Rehoboth Beach, DE

City Manager | Salary: \$140,000 – \$175,000

City of Boynton Beach, FL

City Manager

County of Walton, FL

County Administrator

Village of North Palm Beach, FL

Village Manager

County of Escambia, FL *

County Administrator - Escambia County, FL | Salary: \$173,000 – \$195,000

County of Highlands, FL

County Administrator

Palm Beach Transportation Planning Agency , FL

Executive Director

City of Rincon, GA

City Manager | Salary: \$95,000 – \$120,000

City of Johnston, IA *

City Administrator

City of Evanston, IL

City Manager - Evanston, IL

City of Topeka, KS

City Manager

Town of Boxborough, MA *

Town Administrator

Town of Ipswich, MA

Town Manager

Town of Bel Air, MD

Town Administrator | Salary: \$129,012 – \$145,121

Town of York, ME *

Town Manager | Salary: \$135,000 – \$155,000

City of Ironwood, MI

City Manager | Salary: \$85,000 – \$105,000

City of Rochester, MI

City Manager | Salary: \$110,000 – \$143,000

City of Benson, MN

City Manager | Salary: \$105,000 – \$130,000

City of Luverne, MN *

City Administrator | Salary: \$120,000 – \$145,000

City of North St. Paul, MN

City Manager | Salary: \$124,113 – \$155,106

City of Shorewood, MN *

City Administrator | Salary: \$120,000 – \$140,000

Town of Ayden, NC

Town Manager

County of Granville, NC

County Manager - Granville County, NC

City of Rocky Mount, NC

City Manager

County of Person, NC

County Manager

Town of Rye, NH *

Town Administrator

Town of Thornton, NH

Town Administrator

City of Cincinnati, OH

City Manager | Salary: \$257,556 – \$327,380

City of Madeira, OH

City Manager

Oklahoma Municipal Management Services, OK *

City Manager: Mangum, Oklahoma

City of Cornelius, OR

City Manager | Salary: \$140,000 – \$175,000

City of Hubbard, OR

City Administrator

Township of Lower Makefield, PA

Township Manager | Salary: \$170,000 – \$210,000

County of Chester, SC *

County Administrator

City of Lawrenceburg, TN *

City Administrator | Salary: \$75,000 – \$115,000

Chris Hartung Consulting, LLC, TX

City Manager

City of Cleveland, TX

City Manager

City of Corinth, TX

City Manager

City of Farmers Branch, TX

City Manager

City of Graham, TX

City Manager | Salary: \$140,000 – \$160,000

City of Galax, VA

City Manager

County of King & Queen, VA

County Administrator

Town of Mineral , VA

Town Manager

County of Bath, VA

County Administrator | Salary: \$100,000 – \$120,000

County of Prince William, VA

County Executive

City of Buckley, WA

City Administrator | Salary: \$145,704 – \$177,600

City of Camas, WA

City Administrator | Salary: \$175,000 – \$205,000

City of Kent, WA

Chief Administrative Officer | Salary: \$157,212 – \$226,236

City of Shoreline, WA *

City Manager | Salary: \$220,000 – \$250,000

City of Beaver Dam, WI

City Administrator- Beaver Dam, WI | Salary: \$128,000 – \$142,000

Town of Clayton, WI

Town Administrator

Village of Osceola, WI

Village Administrator | Salary: \$90,000 – \$100,000

Village of Pleasant Prairie, WI

Village Administrator | Salary: \$128,533 – \$160,667

Village of Rothschild, WI

Village Administrator | Salary: \$95,427 – \$105,396

ADMINISTRATIVE OFFICER

City of Unalaska, AK

Assistant City Manager | Salary: \$97,725 – \$127,046

County of Yuma, AZ

Deputy County Administrator (To Establish An Eligibility List)

City of Cupertino, CA

Deputy City Manager

City of Del Mar, CA

Assistant City Manager | Salary: \$154,731 – \$203,020

County of Mariposa, CA

Assistant County Administrative Officer (Personnel) | Salary: \$145,879 – \$145,879

County of Marin, CA *

Deputy County Administrator for Community Services | Salary: \$181,542 – \$200,137

City of Union City, CA

Deputy City Manager | Salary: \$196,596 – \$235,800

Town of Palm Beach, FL

Deputy Town Manager – Finance & Administration | Salary: \$127,974 – \$204,858

City of Sandy Springs, GA

Assistant City Manager

Unified Government of Wyandotte County-Kansas City, KS

Assistant County Administrator | Salary: \$6,556 – \$14,763

City of Hyattsville, MD *

Deputy City Administrator | Salary: \$90,925 – \$125,488

City of Rockville, MD

Deputy City Manager | Salary: \$175,000 – \$200,000

Town of Matthews, NC

Assistant Town Manager | Salary: \$110,000 – \$130,000

County of Catawba, NC

Assistant County Manager | Salary: \$124,383 – \$205,794

Village of Scarsdale, NY

Assistant Village Manager - Financial and Service Excellence | Salary: \$90,000 – \$105,000

City of Mentor, OH

ASSISTANT CITY MANAGER | Salary: \$87,656 – \$136,962

City of Oklahoma City, OK

BUDGET DIRECTOR | Salary: \$113,461 – \$171,216

City of Spartanburg, SC

Assistant City Manager

City of Garland, TX

Assistant City Manager

County of Bedford, VA

Deputy County Administrator | Salary: \$100,952 – \$133,762

County of Gloucester, VA

Deputy County Administrator | Salary: \$130,220 – \$130,220

City of Lynchburg, VA

Deputy City Manager

City of Moses Lake, WA *

Assistant City Manager | Salary: \$122,512 – \$135,241

Village of Whitefish Bay, WI

Assistant Village Manager | Salary: \$70,000 – \$84,000

DEPARTMENT HEAD & DIRECTOR

City of Eloy, AZ

Public Works Director/City Engineer | Salary: \$101,978 – \$158,065

City of Glendale, AZ

Fire Chief

Town of Marana, AZ

Technology Services Director | Salary: \$114,700 – \$177,784

City of Phoenix, AZ

Diversity, Equity, and Inclusion Director

City of Scottsdale, AZ

Executive Director of Planning, Economic Development and Tourism | Salary: \$137,924 – \$200,574

City of Arcadia, CA *

Deputy City Manager | Salary: \$10,443 – \$13,041

City of Fresno, CA

Economic Development Director | Salary: \$13,668 – \$196,128

County of Mariposa, CA *

Assistant County Administrative Officer/Director of Human Resources | Salary: \$145,880 – \$145,880

County of Contra Costa, CA *

Human Resources Manager | Salary: \$152,052 – \$184,824

Deputy Director Planning | Salary: \$106,933 – \$130,062

City of Modesto, CA

Planning Manager | Salary: \$111,239 – \$135,198

City of Pasadena, CA

Chief of Police | Salary: \$291,906 – \$291,906

Riverside County Transportation Commission, CA *

Regional Conservation Director | Salary: \$186,792 – \$252,180

City of Simi Valley, CA

Administrative Services Director | Salary: \$138,764 – \$180,392

City of Stockton, CA *

City Attorney

Roaring Fork Transportation Authority, CO

Director of IT | Salary: \$103 – \$160

City of Commerce City, CO

City Engineer | Salary: \$108,925 – \$185,182

County of Teller, CO *

Human Resources Director | Salary: \$96,643 – \$118,482

Colorado Department of Local Affairs, CO

Regional Manager - Division of Local Government | Salary: \$6,792 – \$10,296

City of Fountain, CO

Fire Chief | Salary: \$134,378 – \$174,195

City of Greeley, CO *

Deputy Director of Water Resources

Director of Communication and Engagement | Salary: \$116,480 – \$174,720

South Suburban Parks and Recreation , CO

Deputy Director of Business Services_COPY | Salary: \$150,000 – \$160,000

Town of Glastonbury, CT

Superintendent of Wastewater Treatment, Refuse and Recycling | Salary: \$90,265 – \$121,914

City of Newark, DE

Director of Planning and Development | Salary: \$98,339 – \$135,879

Town of Smyrna, DE

Director of Finance | Salary: \$95,000 – \$125,000

City of Atlantic Beach, FL

Building Official/Director | Salary: \$67,516 – \$89,460

County of Hernando, FL

Director of Public Safety - Fire Chief | Salary: \$91,748 – \$148,678

City of Casselberry, FL

Finance Director | Salary: \$110,000 – \$125,000

City of Clearwater, FL

CRA Director | Salary: \$84,833 – \$127,250

City of Clearwater, FL

Public Works Director | Salary: \$108,271 – \$140,752

City of Deerfield Beach, FL

Purchasing Manager | Salary: \$73,456 – \$117,530

Broward County Sheriff's Office, FL

Director of Information Technology | Salary: \$150,000 – \$167,000

Lee County Tax Collector, FL

Chief Financial Officer | Salary: \$105,000 – \$140,000

City of Margate, FL

Director of Finance | Salary: \$116,609 – \$163,604

City of North Miami, FL

Chief Building Inspector | Salary: \$6,098,560 – \$9,035,520

City of Ocala, FL *

Development Services Director | Salary: \$105,000 – \$120,000

City of Ocala, FL *

Executive Director for Growth Management | Salary: \$125,000 – \$140,000

City of Oldsmar, FL

Assistant City Manager | Salary: \$112,715 – \$157,809

City of West Palm Beach, FL

Assistant Director of Development Services | Salary: \$95,133 – \$142,700

County of White, GA

Elections Supervisor

City of Lawrenceville, GA

Chief of Police | Salary: \$121,868 – \$184,151

City of Lilburn, GA

Assistant City Manager of Community Development

City of Winder, GA

City Engineer

City of Winder, GA

Director of Public Works

City of Crystal Lake, IL

Deputy Director of Public Works and Engineering | Salary: \$108,360 – \$165,747

Glenview Park District, IL *

Finance Director | Salary: \$115,000 – \$125,000

City of Marengo, IL

Assistant City Administrator

Village of Oak Park, IL

Public Works Director | Salary: \$130,000 – \$190,000

Winnetka Park District, IL *

Human Resources Manager | Salary: \$65,000 – \$82,000

Village of Woodridge, IL

Director of Community Development | Salary: \$104,686 – \$151,611

County of Leavenworth, KS

Deputy County Counselor

City of Lenexa, KS

Deputy Chief Financial Officer | Salary: \$105,000 – \$135,000

Riley County Police Department , KS

Director

Town of Arlington, MA

Director of Planning and Community Development | Salary: \$108,801 – \$126,065

City of Annapolis, MD

Director of Public Works | Salary: \$104,419 – \$176,028

City of Battle Creek, MI

Fire Chief | Salary: \$94,000 – \$123,000

City of Grand Ledge, MI

Community Development Director | Salary: \$65,000 – \$84,000

City of Grand Rapids, MI

Assistant Human Resources Director | Salary: \$99,722 – \$127,136

City of Novi, MI

City Assessor | Salary: \$106,000 – \$135,000

City of Petoskey, MI *

Finance Director | Salary: \$93,600 – \$120,016

GovHR USA, MI

Oakland County, MI- Director of Public Communications | Salary: \$136,208 – \$182,626

City of Bloomington, MN *

City Assessor | Salary: \$120,128 – \$150,957

City of Minneapolis, MN

Director of Elections and Voter Services | Salary: \$116,667 – \$138,301

City of Cape Girardeau, MO

Community Development Director | Salary: \$85,000 – \$100,000

City of Columbia, MO

Information Technology Director | Salary: \$96,013 – \$168,605

City of Joplin, MO *

Public Works Director | Salary: \$82,256 – \$124,673

City of Parkville, MO *

Finance Director

Town of Apex, NC

Assistant Human Resources Director – Town of Apex, NC

Town of Apex, NC

Transportation and Infrastructure Development Director

Town of Caswell Beach, NC

Town Clerk | Salary: \$48,719 – \$64,431

Town of Chapel Hill, NC

Capital Projects Manager - Town of Chapel Hill, NC

Town of Chapel Hill, NC

Chief Information Officer - Town of Chapel Hill, NC

County of Guilford, NC

Chief Financial Officer | Salary: \$123,617 – \$195,937

County of Guilford, NC *

Security Director | Salary: \$82,297 – \$143,488

City of New Bern, NC

Director of Development Services | Salary: \$91,590 – \$149,063

Wake County Government, NC

Chief Information Officer | Salary: \$131,170 – \$236,110

City of Statesville, NC

Public Information Officer | Salary: \$55,640 – \$91,811

City of Wilmington, NC

Buildings and Facilities Superintendent | Salary: \$73,320 – \$95,316

City of West Fargo, ND *

Finance Director | Salary: \$113,257 – \$135,909

City of Gretna, NE

Public Works & Utilities Director | Salary: \$71,281 – \$95,097

City of North Platte, NE

City Administrator

New Jersey Division of Consumer Affairs , NJ

DCA #22-223: Deputy Chief of Staff

County of Tompkins, NY

Library Director IV | Salary: \$95,000 – \$125,000

County of Sullivan, NY

Commissioner of Management and Budget | Salary: \$97,000 – \$110,500

City of Delaware, OH

Chief of Police

County of Delaware, OH *

Director of Finance | Salary: \$105,727 – \$142,480

City of Franklin, OH

Finance Director | Salary: \$81,746 – \$101,872

City of Lebanon, OH

City Engineer | Salary: \$86,000 – \$106,000

Township of West Chester, OH

Community Services/Public Works Director | Salary: \$95,000 – \$120,000

City of Wooster, OH

Utilities Manager | Salary: \$81,725 – \$129,735

City of Aumsville, OR

Chief of police | Salary: \$80,868 – \$106,164

City of Beaverton, OR

Finance Director | Salary: \$131,511 – \$176,240

City of Dundee, OR *

City Accountant | Salary: \$75,000 – \$82,000

City of Hood River, OR

Public Works Director | Salary: \$97,380 – \$119,760

City of Tigard, OR

Human Resources Director | Salary: \$111,404 – \$145,661

Township of Cranberry, PA

Chief Financial Officer | Salary: \$110,000 – \$125,000

County of Delaware, PA

Director of Planning - Delaware County, PA

Newtown Township, PA

Finance Director | Salary: \$105,000 – \$125,000

County of Luzerne, PA *

Division Head of Administrative Services | Salary: \$90,000 – \$99,500

County of Luzerne, PA *

Division Head of Operational Services | Salary: \$90,000 – \$99,500

County of Beaufort, SC

Beaufort County Attorney | Salary: \$114,774 – \$146,868

County of Greenwood, SC

Planning Director

County of Lancaster, SC

Economic Development Director | Salary: \$105,000 – \$120,000

City of Vermillion, SD

Police Chief | Salary: \$95,000 – \$100,000

City of Amarillo, TX

Risk Management Administrator | Salary: \$74,000 – \$90,000

City of Austin, TX

Director, Austin Water

Colorado River Municipal Water District, TX *

Chief Financial Officer | Salary: \$120,000 – \$170,000

City of Cibolo, TX *

Finance Director

City of Corpus Christi, TX

Assistant Director of IT | Salary: \$128,000 – \$145,000

City of Pearland, TX *

Assistant Fire Chief

County of Reeves, TX *

Human Resources Director | Salary: \$105,000 – \$135,000

City of Waco, TX

Director of Development

City of Alexandria, VA

Chief Human Resources Officer

Town of Blacksburg, VA

Public Works Director – Town of Blacksburg, VA

City of Chesapeake, VA *

Assistant Director of IT/Chesapeake Connects Administrator | Salary: \$87,921 – \$140,674

City of Chesapeake, VA *

Chief of Police

Town of Colonial Beach, VA

Director of Public Works and Utilities

City of Danville, VA *

Planning Division Director - City of Danville, VA

Town of Dumfries, VA

DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT

County of Fairfax, VA

Planning and Development Director | Salary: \$125,000 – \$206,155

County of Hanover, VA

Director of Human Resources | Salary: \$135,000 – \$155,000

Town of Herndon, VA

Town Clerk | Salary: \$84,000 – \$155,000

County of Loudoun, VA

ASSISTANT DIRECTOR, CAPITAL BUDGET AND LONG-RANGE PLANNING | Salary:
\$95,947 – \$182,300

City of Newport News, VA

Human Resources Director | Salary: \$160,000 – \$175,000

Town of Essex, VT

Finance Director | Salary: \$85,000 – \$95,000

City of Bothell, WA

Community Development Director | Salary: \$146,924 – \$186,798

City of Bothell, WA

Finance Director | Salary: \$146,924 – \$186,798

Community Services Director | Salary: \$118,299 – \$137,803

City of Janesville, WI *

Information Technology Director

City of La Crosse, WI

Director of Finance | Salary: \$103,089 – \$135,217

City of Monroe, WI

Fire Chief/Director of Emergency Management | Salary: \$66,333 – \$90,000

Village of Mukwonago, WI

Director of Community & Economic Development | Salary: \$74,829 – \$101,020

ENTRY TO MID-LEVEL

County of Coconino, AZ

Budget Analyst | Salary: \$55,148 – \$63,420

County of Coconino, AZ

HVAC/Electrical Technician I

County of Coconino, AZ

System Administrator | Salary: \$63,556 – \$66,733

Town of Oro Valley, AZ

IT Network and Operations Manager | Salary: \$80,104 – \$120,156

County of Lake, CA

Assistant County Administrative Officer | Salary: \$137,988 – \$167,736

City of Malibu, CA

Senior Planner | Salary: \$92,503 – \$120,694

Finance Manager | Salary: \$133,583 – \$200,375

City of Modesto, CA

Wastewater Division Manager

City of Palm Desert, CA

Assistant To The City Manager | Salary: \$102,853 – \$141,163

City of Piedmont, CA

Communications Program Manager | Salary: \$8,871 – \$10,742

County of San Mateo, CA *

CONTROLLER'S DIVISION MANAGER | Salary: \$11,471 – \$14,340

County of San Diego, CA

CONFIDENTIAL LEGAL SECRETARY

City of San Jose, CA

Administrative Officer

County of Marin, CA

Strategic Projects Manager | Salary: \$8,340 – \$10,079

City of Santa Rosa, CA

Associate Real Property Agent | Salary: \$82,582 – \$100,285

City of Aurora, CO

Budget Analyst | Salary: \$66,246 – \$76,772

Town of Firestone, CO *

Accounting Division Manager | Salary: \$83,238 – \$105,433

City of Greenwood Village, CO

Human Resources/Risk Manager | Salary: \$94,663 – \$140,032

Purchasing Agent | Salary: \$81,861 – \$110,545

ICMA, DC

Senior Manager, Business Development

ICMA, DC

Senior Program Manager

ICMA, DC

Software/Web Developer

City of Cape Canaveral, FL

City/Senior Planner | Salary: \$47,486 – \$72,883

Village of Indiantown, FL

Management Analyst | Salary: \$50,000 – \$66,604

City of Lake Worth, FL

Strategic Improvement Project Manager | Salary: \$74,876 – \$93,575

City of Port St. Lucie, FL

Retirement Analyst-Finance Dept.

County of Sarasota, FL

Director of Communications | Salary: \$119,000 – \$134,000

County of Sarasota, FL *

Park Planning and Development Manager | Salary: \$80,000 – \$92,000

City of West Palm Beach, FL

City Clerk | Salary: \$84,429 – \$130,164

County of Nassau, FL

Capital Project Manager / Engineer | Salary: \$71,339 – \$108,551

Assistant to the County Manager

City of Savannah, GA

Contract Compliance Analyst - Human Services

City of Statesboro, GA

Assistant to the City Manager | Salary: \$49,795 – \$49,795

City of Ankeny, IA

Assistant to the City Manager | Salary: \$75,165 – \$100,870

City of Meridian, ID

Community Relations & Policy Advisor

City of Naperville, IL

Procurement Officer | Salary: \$57,562 – \$74,230

City of North Chicago, IL

Financial Analyst | Salary: \$75,000 – \$89,785

City of North Chicago, IL *

WATER PLAN OPERATOR C | Salary: \$52,388 – \$67,488

City of Rolling Meadows, IL

Utilities Maintenance Position | Salary: \$46,853 – \$83,648

Village of Skokie, IL *

Communications Manager | Salary: \$81,464 – \$103,971

City of Wheaton, IL

Management Analyst | Salary: \$66,049 – \$85,864

City of Ottawa, KS

Planner | Salary: \$2,124 – \$3,187

Grants Manager | Salary: \$95,637 – \$157,801

City of Battle Creek, MI

Executive Assistant | Salary: \$47,713 – \$62,062

Delta Charter Township, MI

Community & Economic Development Coordinator | Salary: \$66,980 – \$92,301

Township of Miami, OH

Economic Development Specialist | Salary: \$62,985 – \$72,025

City of Gresham, OR *

City Recorder | Salary: \$67,733 – \$88,053

City of Gresham, OR

Performance & Innovation Analyst | Salary: \$64,396 – \$83,652

Multnomah County Drainage District 1, OR

Associate District Counsel (Legal Counsel) | Salary: \$105,067 – \$168,107

Borough of Carlisle, PA

Chief Code Enforcement Officer/Assistant Zoning Officer | Salary: \$55,806 – \$75,088

Borough of Kennett Square, PA

Assistant to the Borough Manager

Township Of East Bradford, PA *

Permit Coordinator / Assistant Zoning and Codes Officer | Salary: \$49,000 – \$69,000

Capital Metropolitan Transportation Authority, TX

Program Manager, Compliance

City of Austin, TX *

Public Information & Marketing Program Manager – Corridor Program Office

Budget System Administrator | Salary: \$73,584 – \$91,980

City of Wichita Falls, TX *

Chief Building Official | Salary: \$78,000 – \$117,500

Park City Municipal Corp, UT

IT Coordinator II | Salary: \$55,553 – \$69,430

City of Alexandria, VA

Budget Management Analyst I/II

City of Charlottesville, VA *

Human Resources Labor Relations Analyst

Weldon Cooper Center for Public Service, VA *

Leadership Development Operations Coordinator | Salary: \$45,000 – \$65,000

County of Isle of Wight, VA *

Principal Planner | Salary: \$55,556 – \$74,224

County of Loudoun, VA

IT PROGRAM SPECIALIST II | Salary: \$51,791 – \$88,046

County of Westmoreland, VA *

Finance Specialist III | Salary: \$44,258 – \$72,937

County of Stafford, VA

Business Finance Manager | Salary: \$70,990 – \$95,825

City of Virginia Beach, VA

Performance & Accountability Analyst | Salary: \$49,670 – \$75,296

City of Sultan, WA

Deputy Treasurer | Salary: \$61,963 – \$72,716

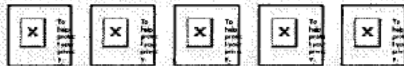
Internal Budget and Financial Analyst - Management Analyst II | Salary: \$74,256 – \$95,201

City of Tacoma, WA

Strategic Planning Analyst (Management Analyst I) | Salary: \$59,238 – \$75,899

City of Madison, WI

Independent Police Monitor | Salary: \$104,672 – \$141,308



This message was intended for gneukirch@cityhpil.com

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The International City/County Management Association
777 North Capitol Street, NE Suite 500 Washington, DC 20002-4201 | icma.org

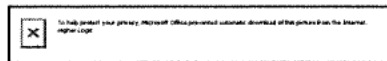
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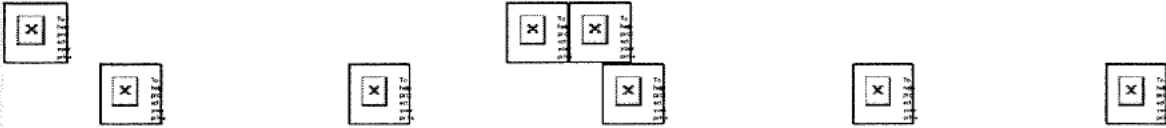
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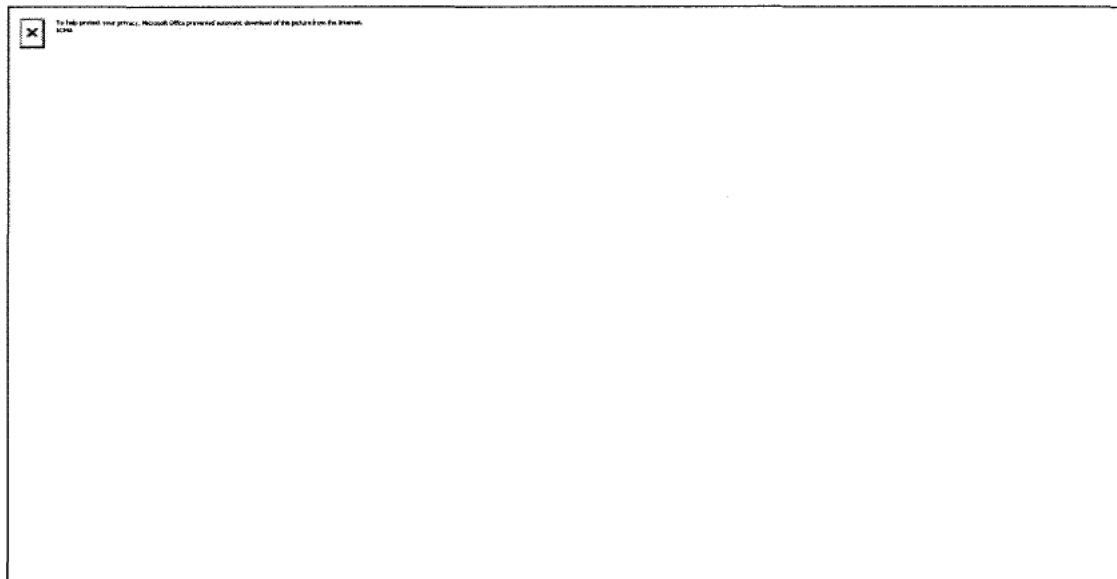


From: ICMA Newsletter <membership@icma.org>
Sent: Tuesday, July 05, 2022 12:21 PM
To: rkanapareddy@cityhpil.com
Subject: Leadership Matters: Public Censures, Keeping Our Children Safe

[EXTERNAL EMAIL]



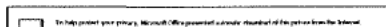
July 5, 2022 | [Read It Online](#)



ICMA Executive Board Approves Public Censures - June 2022

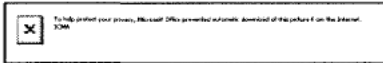
ICMA Executive Board issued three public censures during its June 11 meeting.

LATEST NEWS



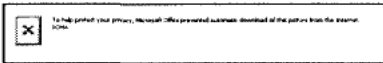
Priority One for Local Government Leaders: Keeping Our Children Safe

Resources to help answer the question that so many of our members are asking: "What can we be doing now?"



Career Compass No. 96: Why We Need Great Mid-Managers More than Ever

To reinvigorate our organizations post-pandemic, ultimate success depends on the actions of mid-managers.

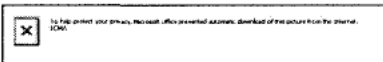


SCOTUS Strikes Down "Proper Cause" Requirement to Carry a Gun in Public

This Supreme Court decision limits some local government gun regulation.

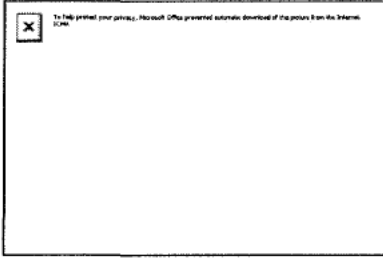
MORE NEWS

MEMBER NEWS



Sustainable Community Virtual Tour Applications Open

ICMA is offering access to a new global sustainability peer-to-peer learning program.



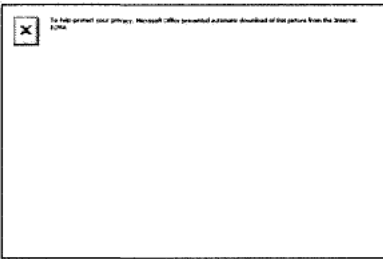
Applications

New applications for Full (voting) membership—newly joined, transfers in status (membership upgrades), and reinstatements.



Appointments

Congratulations to the following ICMA members on their recent local government appointments.



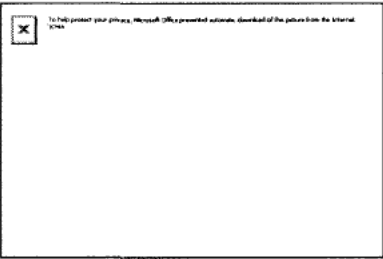
Life Members

Congratulations to these recently retired ICMA members who have been granted Life membership.



Retirements

Congratulations to these ICMA members, who have recently retired from the profession.



In Remembrance

It is with sadness that we report the loss of these ICMA members.

UPCOMING EVENTS

July 12

**Achieving Workforce Diversity,
Equity, and Inclusion in Local
Government**

Free-to-Members Webinar

July 20

**Asking Fire & EMS Chiefs the
Right Questions**

Webinar

July 27

**Maximizing Short-Term Rental
Revenue to Power Community
Initiatives**

Free-to-Members Webinar

July 28-29

**2022 Equity Summit: Ready or
Not; Moving from Discourse to
Action**

Summit

MORE EVENTS



SPONSORED CONTENT



To help protect your privacy, Microsoft Office prevented automatic download of this picture from the Internet.

Is your city's water system ready for the unexpected?

Building a resilient system boils down to identifying where you have risk, knowing where to invest capital, and quickly responding when disaster strikes. [Download our free eBook](#) to learn how to make your Emergency Response Plans resilient in the face of any crisis.

CAREER OPPORTUNITIES

Job ads posted within the last 14 days are denoted with an asterisk (*).

CHIEF ADMINISTRATIVE OFFICER

Kodiak Island Borough, AK

Borough Manager

City of Eloy, AZ

Assistant City Manager | Salary: \$97,065 – \$150,451

City of Artesia, CA *

City Manager | Salary: \$165,000 – \$224,500

County of Monterey, CA

Water Resources Agency General Manager | Salary: \$207,068 – \$282,811

City and County of San Francisco, CA

Chief Administrative & Financial Officer | Salary: \$202,566 – \$258,466

City of Santa Clara, CA

City Manager

County of Trinity, CA

County Administrative Officer | Salary: \$157,262 – \$191,153

City of Glenwood Springs, CO

City Manager | Salary: \$180,000 – \$215,000

Town of Vail, CO

Town Manager | Salary: \$200,000 – \$235,000

Town of Rocky Hill, CT *

Town Manager

City of Rehoboth Beach, DE

City Manager | Salary: \$140,000 – \$175,000

City of Boynton Beach, FL

City Manager

County of Walton, FL

County Administrator

Village of North Palm Beach, FL

Village Manager

County of Escambia, FL *

County Administrator - Escambia County, FL | Salary: \$173,000 – \$195,000

County of Highlands, FL

County Administrator

Palm Beach Transportation Planning Agency , FL

Executive Director

City of Rincon, GA

City Manager | Salary: \$95,000 – \$120,000

City of Johnston, IA *

City Administrator

City of Evanston, IL

City Manager - Evanston, IL

City of Topeka, KS

City Manager

Town of Boxborough, MA *

Town Administrator

Town of Ipswich, MA

Town Manager

Town of Bel Air, MD

Town Administrator | Salary: \$129,012 – \$145,121

Town of York, ME *

Town Manager | Salary: \$135,000 – \$155,000

City of Ironwood, MI

City Manager | Salary: \$85,000 – \$105,000

City of Rochester, MI

City Manager | Salary: \$110,000 – \$143,000

City of Benson, MN

City Manager | Salary: \$105,000 – \$130,000

City of Luverne, MN *

City Administrator | Salary: \$120,000 – \$145,000

City of North St. Paul, MN

City Manager | Salary: \$124,113 – \$155,106

City of Shorewood, MN *

City Administrator | Salary: \$120,000 – \$140,000

Town of Ayden, NC

Town Manager

County of Granville, NC

County Manager - Granville County, NC

City of Rocky Mount, NC

City Manager

County of Person, NC

County Manager

Town of Rye, NH *

Town Administrator

Town of Thornton, NH

Town Administrator

City of Cincinnati, OH

City Manager | Salary: \$257,556 – \$327,380

City of Madeira, OH

City Manager

Oklahoma Municipal Management Services, OK *

City Manager: Mangum, Oklahoma

City of Cornelius, OR

City Manager | Salary: \$140,000 – \$175,000

City of Hubbard, OR

City Administrator

Township of Lower Makefield, PA

Township Manager | Salary: \$170,000 – \$210,000

County of Chester, SC *

County Administrator

City of Lawrenceburg, TN *

City Administrator | Salary: \$75,000 – \$115,000

Chris Hartung Consulting, LLC, TX

City Manager

City of Cleveland, TX

City Manager

City of Corinth, TX

City Manager

City of Farmers Branch, TX

City Manager

City of Graham, TX

City Manager | Salary: \$140,000 – \$160,000

City of Galax, VA

City Manager

County of King & Queen, VA

County Administrator

Town of Mineral , VA

Town Manager

County of Bath, VA

County Administrator | Salary: \$100,000 – \$120,000

County of Prince William, VA

County Executive

City of Buckley, WA

City Administrator | Salary: \$145,704 – \$177,600

City of Camas, WA

City Administrator | Salary: \$175,000 – \$205,000

City of Kent, WA

Chief Administrative Officer | Salary: \$157,212 – \$226,236

City of Shoreline, WA *

City Manager | Salary: \$220,000 – \$250,000

City of Beaver Dam, WI

City Administrator- Beaver Dam, WI | Salary: \$128,000 – \$142,000

Town of Clayton, WI

Town Administrator

Village of Osceola, WI

Village Administrator | Salary: \$90,000 – \$100,000

Village of Pleasant Prairie, WI

Village Administrator | Salary: \$128,533 – \$160,667

Village of Rothschild, WI

Village Administrator | Salary: \$95,427 – \$105,396

ADMINISTRATIVE OFFICER

City of Unalaska, AK

Assistant City Manager | Salary: \$97,725 – \$127,046

County of Yuma, AZ

Deputy County Administrator (To Establish An Eligibility List)

City of Cupertino, CA

Deputy City Manager

City of Del Mar, CA

Assistant City Manager | Salary: \$154,731 – \$203,020

County of Mariposa, CA

Assistant County Administrative Officer (Personnel) | Salary: \$145,879 – \$145,879

County of Marin, CA *

Deputy County Administrator for Community Services | Salary: \$181,542 – \$200,137

City of Union City, CA

Deputy City Manager | Salary: \$196,596 – \$235,800

Town of Palm Beach, FL

Deputy Town Manager – Finance & Administration | Salary: \$127,974 – \$204,858

City of Sandy Springs, GA

Assistant City Manager

Unified Government of Wyandotte County-Kansas City, KS

Assistant County Administrator | Salary: \$6,556 – \$14,763

City of Hyattsville, MD *

Deputy City Administrator | Salary: \$90,925 – \$125,488

City of Rockville, MD

Deputy City Manager | Salary: \$175,000 – \$200,000

Town of Matthews, NC

Assistant Town Manager | Salary: \$110,000 – \$130,000

County of Catawba, NC

Assistant County Manager | Salary: \$124,383 – \$205,794

Village of Scarsdale, NY

Assistant Village Manager - Financial and Service Excellence | Salary: \$90,000 – \$105,000

City of Mentor, OH

ASSISTANT CITY MANAGER | Salary: \$87,656 – \$136,962

City of Oklahoma City, OK

BUDGET DIRECTOR | Salary: \$113,461 – \$171,216

City of Spartanburg, SC

Assistant City Manager

City of Garland, TX

Assistant City Manager

County of Bedford, VA

Deputy County Administrator | Salary: \$100,952 – \$133,762

County of Gloucester, VA

Deputy County Administrator | Salary: \$130,220 – \$130,220

City of Lynchburg, VA

Deputy City Manager

City of Moses Lake, WA *

Assistant City Manager | Salary: \$122,512 – \$135,241

Village of Whitefish Bay, WI

Assistant Village Manager | Salary: \$70,000 – \$84,000

DEPARTMENT HEAD & DIRECTOR

City of Eloy, AZ

Public Works Director/City Engineer | Salary: \$101,978 – \$158,065

City of Glendale, AZ

Fire Chief

Town of Marana, AZ

Technology Services Director | Salary: \$114,700 – \$177,784

City of Phoenix, AZ

Diversity, Equity, and Inclusion Director

City of Scottsdale, AZ

Executive Director of Planning, Economic Development and Tourism | Salary: \$137,924 – \$200,574

City of Arcadia, CA *

Deputy City Manager | Salary: \$10,443 – \$13,041

City of Fresno, CA

Economic Development Director | Salary: \$13,668 – \$196,128

County of Mariposa, CA *

Assistant County Administrative Officer/Director of Human Resources | Salary: \$145,880 – \$145,880

County of Contra Costa, CA *

Human Resources Manager | Salary: \$152,052 – \$184,824

Deputy Director Planning | Salary: \$106,933 – \$130,062

City of Modesto, CA

Planning Manager | Salary: \$111,239 – \$135,198

City of Pasadena, CA

Chief of Police | Salary: \$291,906 – \$291,906

Riverside County Transportation Commission, CA *

Regional Conservation Director | Salary: \$186,792 – \$252,180

City of Simi Valley, CA

Administrative Services Director | Salary: \$138,764 – \$180,392

City of Stockton, CA *

City Attorney

Roaring Fork Transportation Authority, CO

Director of IT | Salary: \$103 – \$160

City of Commerce City, CO

City Engineer | Salary: \$108,925 – \$185,182

County of Teller, CO *

Human Resources Director | Salary: \$96,643 – \$118,482

Colorado Department of Local Affairs, CO

Regional Manager - Division of Local Government | Salary: \$6,792 – \$10,296

City of Fountain, CO

Fire Chief | Salary: \$134,378 – \$174,195

City of Greeley, CO *

Deputy Director of Water Resources

Director of Communication and Engagement | Salary: \$116,480 – \$174,720

South Suburban Parks and Recreation , CO

Deputy Director of Business Services_COPY | Salary: \$150,000 – \$160,000

Town of Glastonbury, CT

Superintendent of Wastewater Treatment, Refuse and Recycling | Salary: \$90,265 – \$121,914

City of Newark, DE

Director of Planning and Development | Salary: \$98,339 – \$135,879

Town of Smyrna, DE

Director of Finance | Salary: \$95,000 – \$125,000

City of Atlantic Beach, FL

Building Official/Director | Salary: \$67,516 – \$89,460

County of Hernando, FL

Director of Public Safety - Fire Chief | Salary: \$91,748 – \$148,678

City of Casselberry, FL

Finance Director | Salary: \$110,000 – \$125,000

City of Clearwater, FL

CRA Director | Salary: \$84,833 – \$127,250

City of Clearwater, FL

Public Works Director | Salary: \$108,271 – \$140,752

City of Deerfield Beach, FL

Purchasing Manager | Salary: \$73,456 – \$117,530

Broward County Sheriff's Office, FL

Director of Information Technology | Salary: \$150,000 – \$167,000

Lee County Tax Collector, FL

Chief Financial Officer | Salary: \$105,000 – \$140,000

City of Margate, FL

Director of Finance | Salary: \$116,609 – \$163,604

City of North Miami, FL

Chief Building Inspector | Salary: \$6,098,560 – \$9,035,520

City of Ocala, FL *

Development Services Director | Salary: \$105,000 – \$120,000

City of Ocala, FL *

Executive Director for Growth Management | Salary: \$125,000 – \$140,000

City of Oldsmar, FL

Assistant City Manager | Salary: \$112,715 – \$157,809

City of West Palm Beach, FL

Assistant Director of Development Services | Salary: \$95,133 – \$142,700

County of White, GA

Elections Supervisor

City of Lawrenceville, GA

Chief of Police | Salary: \$121,868 – \$184,151

City of Lilburn, GA

Assistant City Manager of Community Development

City of Winder, GA

City Engineer

City of Winder, GA

Director of Public Works

City of Crystal Lake, IL

Deputy Director of Public Works and Engineering | Salary: \$108,360 – \$165,747

Glenview Park District, IL *

Finance Director | Salary: \$115,000 – \$125,000

City of Marengo, IL

Assistant City Administrator

Village of Oak Park, IL

Public Works Director | Salary: \$130,000 – \$190,000

Winnetka Park District, IL *

Human Resources Manager | Salary: \$65,000 – \$82,000

Village of Woodridge, IL

Director of Community Development | Salary: \$104,686 – \$151,611

County of Leavenworth, KS

Deputy County Counselor

City of Lenexa, KS

Deputy Chief Financial Officer | Salary: \$105,000 – \$135,000

Riley County Police Department , KS

Director

Town of Arlington, MA

Director of Planning and Community Development | Salary: \$108,801 – \$126,065

City of Annapolis, MD

Director of Public Works | Salary: \$104,419 – \$176,028

City of Battle Creek, MI

Fire Chief | Salary: \$94,000 – \$123,000

City of Grand Ledge, MI

Community Development Director | Salary: \$65,000 – \$84,000

City of Grand Rapids, MI

Assistant Human Resources Director | Salary: \$99,722 – \$127,136

City of Novi, MI

City Assessor | Salary: \$106,000 – \$135,000

City of Petoskey, MI *

Finance Director | Salary: \$93,600 – \$120,016

GovHR USA, MI

Oakland County, MI- Director of Public Communications | Salary: \$136,208 – \$182,626

City of Bloomington, MN *

City Assessor | Salary: \$120,128 – \$150,957

City of Minneapolis, MN

Director of Elections and Voter Services | Salary: \$116,667 – \$138,301

City of Cape Girardeau, MO

Community Development Director | Salary: \$85,000 – \$100,000

City of Columbia, MO

Information Technology Director | Salary: \$96,013 – \$168,605

City of Joplin, MO *

Public Works Director | Salary: \$82,256 – \$124,673

City of Parkville, MO *

Finance Director

Town of Apex, NC

Assistant Human Resources Director – Town of Apex, NC

Town of Apex, NC

Transportation and Infrastructure Development Director

Town of Caswell Beach, NC

Town Clerk | Salary: \$48,719 – \$64,431

Town of Chapel Hill, NC

Capital Projects Manager - Town of Chapel Hill, NC

Town of Chapel Hill, NC

Chief Information Officer - Town of Chapel Hill, NC

County of Guilford, NC

Chief Financial Officer | Salary: \$123,617 – \$195,937

County of Guilford, NC *

Security Director | Salary: \$82,297 – \$143,488

City of New Bern, NC

Director of Development Services | Salary: \$91,590 – \$149,063

Wake County Government, NC

Chief Information Officer | Salary: \$131,170 – \$236,110

City of Statesville, NC

Public Information Officer | Salary: \$55,640 – \$91,811

City of Wilmington, NC

Buildings and Facilities Superintendent | Salary: \$73,320 – \$95,316

City of West Fargo, ND *

Finance Director | Salary: \$113,257 – \$135,909

City of Gretna, NE

Public Works & Utilities Director | Salary: \$71,281 – \$95,097

City of North Platte, NE

City Administrator

New Jersey Division of Consumer Affairs , NJ

DCA #22-223: Deputy Chief of Staff

County of Tompkins, NY

Library Director IV | Salary: \$95,000 – \$125,000

County of Sullivan, NY

Commissioner of Management and Budget | Salary: \$97,000 – \$110,500

City of Delaware, OH

Chief of Police

County of Delaware, OH *

Director of Finance | Salary: \$105,727 – \$142,480

City of Franklin, OH

Finance Director | Salary: \$81,746 – \$101,872

City of Lebanon, OH

City Engineer | Salary: \$86,000 – \$106,000

Township of West Chester, OH

Community Services/Public Works Director | Salary: \$95,000 – \$120,000

City of Wooster, OH

Utilities Manager | Salary: \$81,725 – \$129,735

City of Aumsville, OR

Chief of police | Salary: \$80,868 – \$106,164

City of Beaverton, OR

Finance Director | Salary: \$131,511 – \$176,240

City of Dundee, OR *

City Accountant | Salary: \$75,000 – \$82,000

City of Hood River, OR

Public Works Director | Salary: \$97,380 – \$119,760

City of Tigard, OR

Human Resources Director | Salary: \$111,404 – \$145,661

Township of Cranberry, PA

Chief Financial Officer | Salary: \$110,000 – \$125,000

County of Delaware, PA

Director of Planning - Delaware County, PA

Newtown Township, PA

Finance Director | Salary: \$105,000 – \$125,000

County of Luzerne, PA *

Division Head of Administrative Services | Salary: \$90,000 – \$99,500

County of Luzerne, PA *

Division Head of Operational Services | Salary: \$90,000 – \$99,500

County of Beaufort, SC

Beaufort County Attorney | Salary: \$114,774 – \$146,868

County of Greenwood, SC

Planning Director

County of Lancaster, SC

Economic Development Director | Salary: \$105,000 – \$120,000

City of Vermillion, SD

Police Chief | Salary: \$95,000 – \$100,000

City of Amarillo, TX

Risk Management Administrator | Salary: \$74,000 – \$90,000

City of Austin, TX

Director, Austin Water

Colorado River Municipal Water District, TX *

Chief Financial Officer | Salary: \$120,000 – \$170,000

City of Cibolo, TX *

Finance Director

City of Corpus Christi, TX

Assistant Director of IT | Salary: \$128,000 – \$145,000

City of Pearland, TX *

Assistant Fire Chief

County of Reeves, TX *

Human Resources Director | Salary: \$105,000 – \$135,000

City of Waco, TX

Director of Development

City of Alexandria, VA

Chief Human Resources Officer

Town of Blacksburg, VA

Public Works Director – Town of Blacksburg, VA

City of Chesapeake, VA *

Assistant Director of IT/Chesapeake Connects Administrator | Salary: \$87,921 – \$140,674

City of Chesapeake, VA *

Chief of Police

Town of Colonial Beach, VA

Director of Public Works and Utilities

City of Danville, VA *

Planning Division Director - City of Danville, VA

Town of Dumfries, VA

DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT

County of Fairfax, VA

Planning and Development Director | Salary: \$125,000 – \$206,155

County of Hanover, VA

Director of Human Resources | Salary: \$135,000 – \$155,000

Town of Herndon, VA

Town Clerk | Salary: \$84,000 – \$155,000

County of Loudoun, VA

ASSISTANT DIRECTOR, CAPITAL BUDGET AND LONG-RANGE PLANNING | Salary:
\$95,947 – \$182,300

City of Newport News, VA

Human Resources Director | Salary: \$160,000 – \$175,000

Town of Essex, VT

Finance Director | Salary: \$85,000 – \$95,000

City of Bothell, WA

Community Development Director | Salary: \$146,924 – \$186,798

City of Bothell, WA

Finance Director | Salary: \$146,924 – \$186,798

Community Services Director | Salary: \$118,299 – \$137,803

City of Janesville, WI *

Information Technology Director

City of La Crosse, WI

Director of Finance | Salary: \$103,089 – \$135,217

City of Monroe, WI

Fire Chief/Director of Emergency Management | Salary: \$66,333 – \$90,000

Village of Mukwonago, WI

Director of Community & Economic Development | Salary: \$74,829 – \$101,020

ENTRY TO MID-LEVEL

County of Coconino, AZ

Budget Analyst | Salary: \$55,148 – \$63,420

County of Coconino, AZ

HVAC/Electrical Technician I

County of Coconino, AZ

System Administrator | Salary: \$63,556 – \$66,733

Town of Oro Valley, AZ

IT Network and Operations Manager | Salary: \$80,104 – \$120,156

County of Lake, CA

Assistant County Administrative Officer | Salary: \$137,988 – \$167,736

City of Malibu, CA

Senior Planner | Salary: \$92,503 – \$120,694

Finance Manager | Salary: \$133,583 – \$200,375

City of Modesto, CA

Wastewater Division Manager

City of Palm Desert, CA

Assistant To The City Manager | Salary: \$102,853 – \$141,163

City of Piedmont, CA

Communications Program Manager | Salary: \$8,871 – \$10,742

County of San Mateo, CA *

CONTROLLER'S DIVISION MANAGER | Salary: \$11,471 – \$14,340

County of San Diego, CA

CONFIDENTIAL LEGAL SECRETARY

City of San Jose, CA

Administrative Officer

County of Marin, CA

Strategic Projects Manager | Salary: \$8,340 – \$10,079

City of Santa Rosa, CA

Associate Real Property Agent | Salary: \$82,582 – \$100,285

City of Aurora, CO

Budget Analyst | Salary: \$66,246 – \$76,772

Town of Firestone, CO *

Accounting Division Manager | Salary: \$83,238 – \$105,433

City of Greenwood Village, CO

Human Resources/Risk Manager | Salary: \$94,663 – \$140,032

Purchasing Agent | Salary: \$81,861 – \$110,545

ICMA, DC

Senior Manager, Business Development

ICMA, DC

Senior Program Manager

ICMA, DC

Software/Web Developer

City of Cape Canaveral, FL

City/Senior Planner | Salary: \$47,486 – \$72,883

Village of Indiantown, FL

Management Analyst | Salary: \$50,000 – \$66,604

City of Lake Worth, FL

Strategic Improvement Project Manager | Salary: \$74,876 – \$93,575

City of Port St. Lucie, FL

Retirement Analyst-Finance Dept.

County of Sarasota, FL

Director of Communications | Salary: \$119,000 – \$134,000

County of Sarasota, FL *

Park Planning and Development Manager | Salary: \$80,000 – \$92,000

City of West Palm Beach, FL

City Clerk | Salary: \$84,429 – \$130,164

County of Nassau, FL

Capital Project Manager / Engineer | Salary: \$71,339 – \$108,551

Assistant to the County Manager

City of Savannah, GA

Contract Compliance Analyst - Human Services

City of Statesboro, GA

Assistant to the City Manager | Salary: \$49,795 – \$49,795

City of Ankeny, IA

Assistant to the City Manager | Salary: \$75,165 – \$100,870

City of Meridian, ID

Community Relations & Policy Advisor

City of Naperville, IL

Procurement Officer | Salary: \$57,562 – \$74,230

City of North Chicago, IL

Financial Analyst | Salary: \$75,000 – \$89,785

City of North Chicago, IL *

WATER PLAN OPERATOR C | Salary: \$52,388 – \$67,488

City of Rolling Meadows, IL

Utilities Maintenance Position | Salary: \$46,853 – \$83,648

Village of Skokie, IL *

Communications Manager | Salary: \$81,464 – \$103,971

City of Wheaton, IL

Management Analyst | Salary: \$66,049 – \$85,864

City of Ottawa, KS

Planner | Salary: \$2,124 – \$3,187

Grants Manager | Salary: \$95,637 – \$157,801

City of Battle Creek, MI

Executive Assistant | Salary: \$47,713 – \$62,062

Delta Charter Township, MI

Community & Economic Development Coordinator | Salary: \$66,980 – \$92,301

Township of Miami, OH

Economic Development Specialist | Salary: \$62,985 – \$72,025

City of Gresham, OR *

City Recorder | Salary: \$67,733 – \$88,053

City of Gresham, OR

Performance & Innovation Analyst | Salary: \$64,396 – \$83,652

Multnomah County Drainage District 1, OR

Associate District Counsel (Legal Counsel) | Salary: \$105,067 – \$168,107

Borough of Carlisle, PA

Chief Code Enforcement Officer/Assistant Zoning Officer | Salary: \$55,806 – \$75,088

Borough of Kennett Square, PA

Assistant to the Borough Manager

Township Of East Bradford, PA *

Permit Coordinator / Assistant Zoning and Codes Officer | Salary: \$49,000 – \$69,000

Capital Metropolitan Transportation Authority, TX

Program Manager, Compliance

City of Austin, TX *

Public Information & Marketing Program Manager – Corridor Program Office

Budget System Administrator | Salary: \$73,584 – \$91,980

City of Wichita Falls, TX *

Chief Building Official | Salary: \$78,000 – \$117,500

Park City Municipal Corp, UT

IT Coordinator II | Salary: \$55,553 – \$69,430

City of Alexandria, VA

Budget Management Analyst I/II

City of Charlottesville, VA *

Human Resources Labor Relations Analyst

Weldon Cooper Center for Public Service, VA *

Leadership Development Operations Coordinator | Salary: \$45,000 – \$65,000

County of Isle of Wight, VA *

Principal Planner | Salary: \$55,556 – \$74,224

County of Loudoun, VA

IT PROGRAM SPECIALIST II | Salary: \$51,791 – \$88,046

County of Westmoreland, VA *

Finance Specialist III | Salary: \$44,258 – \$72,937

County of Stafford, VA

Business Finance Manager | Salary: \$70,990 – \$95,825

City of Virginia Beach, VA

Performance & Accountability Analyst | Salary: \$49,670 – \$75,296

City of Sultan, WA

Deputy Treasurer | Salary: \$61,963 – \$72,716

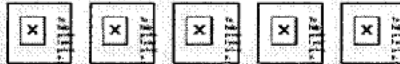
Internal Budget and Financial Analyst - Management Analyst II | Salary: \$74,256 – \$95,201

City of Tacoma, WA

Strategic Planning Analyst (Management Analyst I) | Salary: \$59,238 – \$75,899

City of Madison, WI

Independent Police Monitor | Salary: \$104,672 – \$141,308



This message was intended for rkanapareddy@cityhpil.com

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From: apalbitska@cityhpil.com
Sent: Tuesday, July 05, 2022 12:21 PM
To: ddayboll@cityhpil.com
Subject: RE: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL

He has sent this three times now.

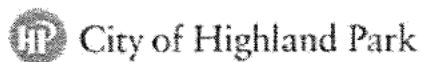
From: Dayboll, Debbie
Sent: Tuesday, July 5, 2022 12:20 PM
To: Palbitska, Ashley <apalbitska@cityhpil.com>
Subject: FW: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL

This looks duplicate

From: Hernandez, Meriyen <mhernandez@cityhpil.com>
Sent: Tuesday, July 5, 2022 12:19 PM
To: Dayboll, Debbie <ddayboll@cityhpil.com>
Subject: FW: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL

Thank you.

Best Regards,
Meriyen Hernandez
Executive Assistant



1130 Central Avenue
Highland Park, Illinois 60035

847.926.1064 Direct
847.433.3110 Office
847.432.0699 Fax

mhernandez@cityhpil.com
cityhpil.com



From: Narimes Parakul <nparakul@insider.com>
Sent: Tuesday, July 5, 2022 11:15 AM
To: Fire <Fire@cityhpil.com>
Subject: PUBLIC RECORDS REQUEST - INSIDER - NARIMES PARAKUL

[EXTERNAL EMAIL]

Dear Freedom of Information Officer:

Under the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting the following records pertaining to the mass shooting that occurred on July 4, 2022 at a parade in Highland Park, IL:

-
-
- The Highland Park Police Department incident report
-
-
-
- The Highland Park Police Department dispatch log or equivalent record detailing the time of all
- 911 calls received and the times of all police response actions at the aforementioned incident.
-

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$10. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of a mass shooting in the national interest.

The release of the information is for non-commercial purposes. I am a researcher for Insider, a news organization based in New York City, whose mission is journalism in the public interest. This request is for news gathering purposes. I, or my colleagues at Business Insider or Insider, will use the records to inform the public through our reporting. I therefore request a waiver of all fees and charges pursuant to Illinois Freedom of Information Act.

In conducting your search, please use the most recent technologies and tools available.

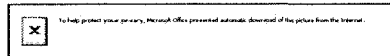
If any part of our request is determined by your organization to be exempt from disclosure, please release any segregable non-exempt portions. If your organization determines that such segregation is impossible, please indicate why this is technically the case. If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the Illinois Freedom of Information Act. If you claim such an exemption to my request under Illinois Freedom of Information law, please cite in writing the specific statutory exemption. I reserve the right to appeal your decision to withhold any information or to deny a waiver of fees.

Please produce these records in the electronic format (as excel file (.xlsx) or other database form, or as .pdfs) and share them with me via email at nparakul@insider.com, if possible.

I look forward to hearing from you in writing within five working days, as required by the Act 5 ILCS 140(3). Thank you for considering and responding to this request.

Thank you for considering my request.

Sincerely,
Narimes Parakul
Research Editorial Fellow
Pronouns: she/her



[Business](#) - [Life](#) - [News](#)

C. [REDACTED]

One Liberty Plaza, 8th FL, New York, NY 10006

From: Eaton, Joshua (Contractor-NBCUniversal) <Joshua.Eaton1@nbcuni.com>
Sent: Tuesday, July 05, 2022 12:21 PM
To: apalbitska@cityhpil.com
Cc: jlitjens@cityofhighwood.org
Subject: Re: FOIA request: Records related to 07/04/2022 shooting
Attachments: Highwood, Ill. 1 request form.pdf

[EXTERNAL EMAIL]

P.S., There was an error in the previous form I sent; please use the one that's attached. Sorry for the confusion!

--

Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com
[REDACTED]al/Signal/WhatsApp)

From: Eaton, Joshua (Contractor-NBCUniversal) <Joshua.Eaton1@nbcuni.com>
Date: Tuesday, July 5, 2022 at 12:45 PM
To: apalbitska@cityhpil.com <apalbitska@cityhpil.com>
Cc: jlitjens@cityofhighwood.org <jlitjens@cityofhighwood.org>
Subject: FOIA request: Records related to 07/04/2022 shooting

To Whom It May Concern:

This is a request for records under the Illinois Freedom of Information Act by Joshua Eaton and NBC News.

I request the following records:

- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to Robert E. Crimo III, Robert E. Crimo Jr., Robert E. Crimo Sr., and/or Denise Pesina
- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to 115 Pleasant Ave, Highwood, IL 60040
- all incident reports, arrest reports, after-action reports, use of force reports, forensics/evidence reports, firearms trace reports and/or similar reports related to the shooting on 07/04/2022
- all body-worn camera footage, dashboard camera footage, CCTV footage, and/or crime scene photos related to the shooting on 07/04/2022
- all 911 call logs, 911 call recordings, police dispatch/radio recordings, and/or CAD transcripts for 07/04/2022
- the log, list or spreadsheet of all FOIA requests received from 07/04/2022 – the date your office searches for records (if there is no such log, please provide all FOIA requests received by jlitjens@cityofhighwood.org from 07/04/2022 – the date your office searches for records)

If any of these records are unavailable and/or are exempt from disclosure, please provide all available records that are releasable under Illinois law.

Please provide these records to me on a rolling basis as your office processes them, rather than waiting to provide any records until all records are processed.

I am a full-time researcher at NBC News. I am requesting these records as part of the news-gathering process, not for commercial purposes.

I am willing to pay up to \$100 in fees. If you charge more than \$100, please inform us in advance.

Please provide all responsive records as an email attachment to joshua.eaton1@nbcuni.com.

If you cannot provide responsive records as an email attachment, please mail a thumb drive (preferable), a CD-ROM or a hard copy to:

Joshua Eaton
1020 N Quincy St. #905
Arlington, GA 22201

If you have any questions, please feel free to contact me at joshua.eaton1@nbcuni.com or 706-540-6651.

Thank you for your time and help.

Sincerely,
Joshua Eaton

--
Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com
([REDACTED] / Signal/WhatsApp)



CITY OF HIGHWOOD
17 HIGHWOOD AVE
HIGHWOOD, IL 60040
Phone 847.432.1924 / Fax 847.432.0735
www.cityofhighwood.org
E-mail-FOIA@cityofhighwood.org

FOIA # _____
(Staff Only)

FREEDOM OF INFORMATION ACT REQUEST FORM

Today's Date: 07/04/2022

Name of Requester: Joshua Eaton/NBC News

Address of Requester: 1020 N Quincy St. #905

City: Arlington State: VA Zip Code: 22201

Telephone (Optional): [REDACTED] *Fax (Optional): _____

*E-mail (Optional): joshua.eaton1@nbcuni.com

*If possible, documents will be sent via email with no copying fees due. Not all records can or will be emailed. If you do not want records sent via email, please leave blank and records will be mailed.

Signature: [REDACTED]

Records Requested: *Please provide as much specific detail as possible so we can identify the information that you are seeking. You may attach additional pages, if necessary.*

see attached

1. Do you want copies of the documents? YES or NO

2. Do you want: Electronic Copies (if available) or Paper Copies (if available)?

3. Is this request for a Commercial Purpose? YES or NO

(It is a violation of the Freedom of Information Act for a person to knowingly obtain a public record for a commercial purpose without disclosing that it is for a commercial purpose, if requested to do so by the public body. 5 ILCS 140.3.1(c)).

4. Are you requesting a fee waiver? YES or NO

(If you are requesting the public body waive any fees for copying the documents, you must attach a statement of the purpose of the request, and whether the principal purpose of the request is to access or disseminate information regarding the health, safety and welfare or legal rights of the general public. 5 ILCS 140/6(c)).

For Office Use Only

Date Received: _____ Received By _____ Date Due: _____

Administration Building Fire Dept Police Dept

Pursuant to the Illinois Freedom of Information Act, I request the following records:

- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to Robert E. Crimo III, Robert E. Crimo Jr., Robert E. Crimo Sr., and/or Denise Pesina
- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to 115 Pleasant Ave, Highwood, IL 60040
- all incident reports, arrest reports, after-action reports, use of force reports, forensics/evidence reports, firearms trace reports and/or similar reports related to the shooting on 07/04/2022
- all body-worn camera footage, dashboard camera footage, CCTV footage, and/or crime scene photos related to the shooting on 07/04/2022
- all 911 call logs, 911 call recordings, police dispatch/radio recordings, and/or CAD transcripts for 07/04/2022
- the log, list or spreadsheet of all FOIA requests received from 07/04/2022 – the date your office searches for records (if there is no such log, please provide all FOIA requests received by jlitjens@cityofhighwood.org and/or apalbitska@cityhpil.com from 07/04/2022 – the date your office searches for records)

From: office@crcweb.org
Sent: Tuesday, July 05, 2022 12:23 PM
To: nrotering@cityhpil.com
Subject: Condolence letter from the cRc
Attachments: Highland Park condolence letter from the cRc.pdf

[EXTERNAL EMAIL]

CHICAGO RABBINICAL COUNCIL

2701 W. Howard Street · Chicago, IL 60645-1303 · (773) 465-3900
www.crcweb.org Fax · (773) 465-6632



HOWE OF THE... YOU

6 Tamuz 5782
July 5, 2022

Mayor Nancy R. Rotering
City of Highland Park,
1707 St Johns Avenue, Highland Park, IL 60035
nrotering@cityhphil.com

Rabbi Yosef Schanowitz
North Suburban Lubavitch Chabad - Central Avenue Synagogue
874 Central Avenue, Highland Park, IL 60035
[REDACTED]

The Chicago Rabbinical Council expresses its deepest condolences to the victims of yesterday's tr senseless mass shooting attack in Highland Park, IL., to their families, and to the entire commu mourn the loss of those whose lives were so violently taken, and pray for the speedy recover injured.

We pray that the perpetrator be swiftly brought to justice and that we shall merit to enjoy the l of peace and security within this wonderful country that has always served as a safe haven for citizens.

Sincerely,

[REDACTED]
Rabbi Shaanan Gelman
President

[REDACTED]
Rabbi Yona Reiss
Av Beth Din

[REDACTED]
Rabbi Levi Mostk
Executive Direct


CHICAGO RABBINICAL COUNCIL

2701 W. Howard Street · Chicago, IL 60645-1303 · (773) 465-3900

www.crcweb.org

Fax · (773) 465-6632




HOME OF THE  YOUR GUARANTEE OF KOSHER!

ת"ב

6 Tamuz 5782

July 5, 2022

Mayor Nancy R. Rotering
City of Highland Park,
1707 St Johns Avenue, Highland Park, IL 60035
nrotering@cityhpil.com


Rabbi Yosef Schanowitz
North Suburban Lubavitch Chabad - Central Avenue Synagogue
874 Central Avenue, Highland Park, IL 60035



The Chicago Rabbinical Council expresses its deepest condolences to the victims of yesterday's tragic and senseless mass shooting attack in Highland Park, IL., to their families, and to the entire community. We mourn the loss of those whose lives were so violently taken, and pray for the speedy recovery of the injured.

We pray that the perpetrator be swiftly brought to justice and that we shall merit to enjoy the blessings of peace and security within this wonderful country that has always served as a safe haven for all of its citizens.

Sincerely,


Rabbi Shaanan Gelman
President


Rabbi Yona Reiss
Av Beth Din


Rabbi Levi Mostofsky
Executive Director

President

RABBI SHAANAN GELMAN

Secretary

RABBI YOCHANAN POSNER

Treasurer

RABBI MICAH GREENLAND

Vice-Presidents

RABBI AARON LEIBTAG

RABBI JOEL GUTSTEIN

Kashruth Administrator

RABBI SHOLEM FISHBANE

Av Beth Din

RABBI YONA REISS שליט"א

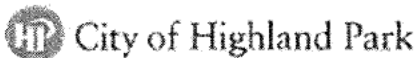
Executive Director

RABBI LEVI MOSTOFKY

From: EGirona@cityhpil.com
Sent: Tuesday, July 5, 2022 12:23 PM
To: [REDACTED]
Subject: RE: Incredible job
Attachments: image001.png; image002.png; image003.png; image004.png; image005.png

Thank you sir. It was a crazy tragic day. I'm glad no more people got hurt. Never imagined a mass shooting in HP. Now to deal with the aftermath. Still a lot of follow up to do. We are waiting for assignments if the task force needs any. We shall get together soon and have our own little briefing session.

Detective Elvin Girona
Investigations



PoliceDepartment
1677 Old Deerfield Rd.
Highland Park, Illinois 60035

847.432.7730 - Main

847.926.1757 - Direct

847.432.2024 - Fax

egirona@cityhpil.com
cityhpil.com



From: Tim Benton [REDACTED]
Sent: Tuesday, July 5, 2022 8:33 AM
To: Anton Galati <113galati@att.net>; Spanos, Thomas <tspanos@cityhpil.com>; Duchak, Amanda <aduchak@cityhpil.com>; Girona, Elvin <EGirona@cityhpil.com>
Subject: Incredible job

[EXTERNAL EMAIL]

Just wanted to tell you guys that I am so proud of you for the job you did yesterday in not only providing protection, and care and comfort to injured and frightened residents, but for also apprehending the biggest shithead I have ever heard of within hours of the biggest, bloodiest crime ever to hit Highland Park. I've always

known you were incredible people that have always done an amazing job, but your performance yesterday was above and beyond what anyone could have hoped for from their police dept. I love you guys and one thing is certain- the next time we get together, lunch is on me! Let's make it soon. " Be careful out there" Tim

From: Marina Durso <MDURSO@nwmc-cog.org>
Sent: Tuesday, July 05, 2022 12:25 PM
To: Managers; Mayors
Cc: EAP Committee; Chris Staron; Ellen Dayan; Eric Czarnota; Kendra Johnson; Larry Bury; Mark Fowler
Subject: FW: Checking In
Attachments: How a traumatic event can affect you_US.pdf; Tips for helping your child through a traumatic event_US.pdf; Taking care after traumatic event_US.pdf

[EXTERNAL EMAIL]

Good Afternoon Everyone,

Please see email below from LifeWorks.

Thank you,
Marina

From: Ben Sabourin <ben.sabourin@lifeworks.com>
Sent: Tuesday, July 5, 2022 12:18 PM
To: Marina Durso <MDURSO@nwmc-cog.org>
Subject: Checking In

Hi Marina,
I hope you and all your colleagues at NWMC are doing alright today.
The tragic events of yesterday hit very close to home for us all, I know it has shocked me tremendously.

I wanted to let you know that LifeWorks has opened a crisis line which is available to anybody in the US, whether they are a client or not. The number is: 1-877-757-7587

The standard EAP line (1-800-272-2727) is of course also available and I hope it can be of help to any NWMC member who needs it.

I've attached some communications materials for traumatic situations that you might find helpful.

Please let me know if you have any questions about these.

Best,

Ben Sabourin (he, him, his)
Assc Customer Success Manager
134 North LaSalle Street, Suite 2200, Chicago, IL 60602



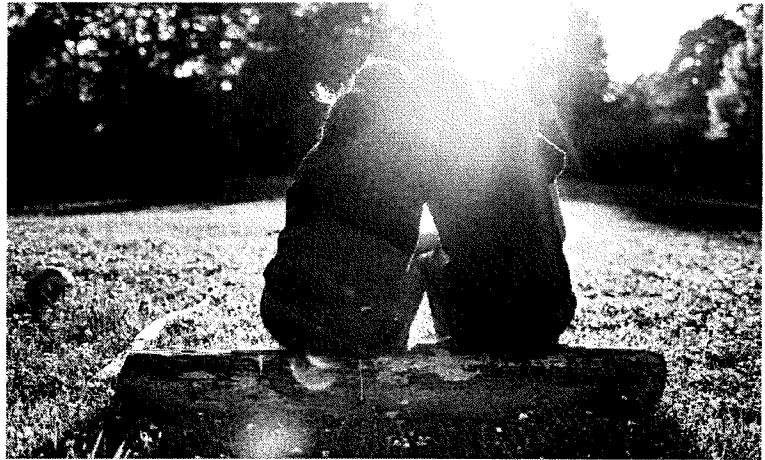
Twitter LinkedIn

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How a traumatic event can affect you

A traumatic event is any situation that causes a person to experience unusually strong emotional reactions that have the potential to interfere with their ability to function normally at work or at home.



How we react to specific events depends on many things. For example, personal proximity to this traumatic event, if you have previously experienced a traumatic event in your life, or if your present life circumstances are stressful or unstable, you may react more strongly than others. You may find that you have reactions even though you have not been directly involved in the incident.

Recognizing the normal and natural reactions to traumatic events is the first step to being able to cope with the personal aftermath of trauma. The following information will help you understand the reactions you may be experiencing right now and may encounter in the coming days and weeks, and includes helpful strategies to help you get through this challenging period.

Different stages of coping

- Immediately after the experience, you are likely to be in shock, experiencing numbness and feeling out of touch with reality.
- You may become fearful and feel exhausted. This may last a few days or up to a week.
- After a while, you may believe you have mastered your feelings, but later find that the same early emotions keep returning from time to time. Some people describe this feeling as though they are on an emotional roller-coaster. Gradually, feelings of fear decrease in intensity and return less frequently.

Common reactions

- Feeling exhausted for no particular reason

- Difficult or broken sleep patterns
- Lack of energy for normal activities
- Difficulty concentrating on or remember everyday tasks
- Feeling that the normal demands of work and home are overwhelming so you have time to collect your thoughts
- Easily irritated by little things, such as noise
- Abuse of alcohol or drugs, particularly in reaction to difficult emotions or for help in falling asleep

Learning to cope

- Engage in activities you enjoy
- Spend time with good friends and loved ones
- Eat healthy foods and get plenty of rest
- Exercise regularly and listen to your body's needs
- Refrain from using cigarettes, alcohol and drugs
- Talk to others who have experienced a similar event
- Reach out to spiritual leaders and doctors who can also provide good sources of support
- Talk about your feelings with family and friends and share the above information with them so they can also understand your experience
- Talk to others who experienced the event as they may have similar feelings and insight

Tips for helping your child through a traumatic event



Children do not have the ability to communicate worries or concerns through words. They just don't have the vocabulary. Teens have the vocabulary, however, they may lack the maturity and life experience to properly identify the feelings that they are having. Both children and teens are impacted by the influences that surround them.

For a parent or guardian, a traumatic event is frightening. It can be even more frightening and unsettling for children. Like the adults around them, they too experienced the same event. The children in your life have also been exposed to the same photographs, stories in print media and television images.

Children are like sponges, taking in the world. They are very aware when the adults around them are having a strong emotional reaction. They need to have their feelings validated. It is important to remember that a child not talking about an event does not mean that the event is forgotten or has no importance. Children and teens are more likely to express their reactions through their actions rather than words. Be attentive and take special care through this time of chaos and instability.

The children in your life need your reassurance that they are safe with you. It is important to let them know that it is healthy to express emotions and to let them out. During this time, children will likely be highly sensitive and attentive to the adult responses surrounding them.

The children in your care will need reassurance that their safety and security will be taken care of by the adults in their lives. They will need encouragement to express their concerns. An extra hug, talk time or five more minutes before bedtime are some examples of what you can do to encourage and reassure them. Let them tell you what they need by paying attention to what they are doing or asking for.

Potential reactions that you might see in your child

- Irritability, agitation, confusion
- Withdrawn, denial, sadness
- Sleep disturbance, nightmares

- Increased anxiety, intense fear
- Changes in appetite
- Distress due to work or travel related parental absence
- Testing house rules-dress, curfew, chores
- Quietness, less communicative
- Feelings of helplessness or anger
- More prone to accidents/clumsiness
- Verbal outbursts
- Poor concentration
- Return/increase of bed-wetting or other regressive behavior

The reactions are usually temporary and will often subside in three to six weeks. In the meantime though, these reactions can be uncomfortable, impacting concentration, productivity and even disrupting sleep patterns.

What you can do

- Don't leave your child alone in a new place
- Talk to your child about the disaster
- Encourage your child to talk
- Say it is OK to be afraid
- Tell your child about your plans each day
- Be attentive to media coverage adding to you and your child's anxiety/stress level
- Put order in your day as best you can
- Stay together to show you won't go away

- Hold and hug
- Listen
- Let them know that you were afraid too
- Reassure them that they're in a safe place
- As long as it can be done safely, let your child help clean up
- Explain, talk and listen frequently

Bedtime may be difficult. Your child may be afraid of the dark, not want to sleep away from you and/or may have nightmares or begin to wet the bed again.

What you can do at bedtime

- Explain why it gets dark
- Praise the child for good things
- Leave the light on and the door ajar
- Read to your child
- Talk about dreams
- Don't yell
- Agree on a time for your child to go to bed
- Tell a story about something good that happened that day

It is important to help your child externalize the feelings. Keeping reactions inside will only serve to have them go into hiding and come back when least expected. Also speak with other parents, caregivers, your child's teacher or school principal to discuss other ideas and suggestions, support and resources.

Taking care after a traumatic event

A traumatic event is any situation that causes a person to experience unusually strong emotional reactions that have the potential to interfere with their ability to function normally at work or at home.



When you are involved in or witness a traumatic event, your actions and the actions of those around you can be crucial in reducing the effects of the trauma. The 24 to 48 hours after an incident will ultimately affect the amount of reactive stress you'll experience. It can also impact the time needed to recover.

If the traumatic event affects your entire workplace, you may find comfort in knowing that you are not alone in your feelings. The attitude and support of both colleagues and supervisors in the workplace can be a critical aid to recovery.

Tips and tools you can use

If you are personally impacted by trauma and experience immense emotional pain, severe physical symptoms or have difficulty coping, talk to a health professional. While the effects of a traumatic event may sometimes last months or even years, there are some steps that can be taken immediately to help reduce the negative impact. Here are some points to think about:

- Try to maintain a normal routine as much as possible. This will help you rebuild a sense of security and safety.
- Try to exercise within the first 24 hours.
- Cut down on caffeine and tobacco and avoid alcohol and drugs.
- Reduce or limit your sugar intake. This will help you avoid the "slump" experienced after an already high-energy response.
- Eat food at regular mealtimes, even if you don't feel hungry.
- Aim for small helpings of nourishing foods.
- If your sleep is disturbed, get up and do something.

- Realize that emotional responses are normal reactions to a traumatic event. Whether you are angry, fearful, anxious, sad or disoriented, what you are experiencing is common.

You and your family

- Give yourselves time to heal.
- Ask for support from your family and friends.
- Keep a diary.
- Join a local support group.
- Establish or re-establish your routines.
- Avoid major life decisions.
- Become knowledgeable about the feelings you'll likely encounter as time goes by.

Reactions after the initial shock subsides

- Feelings may continue to be intense and unpredictable. Many people feel depressed or more irritable than usual.
- Repeated and vivid memories of the event are common.
- There may be continued difficulty concentrating or making decisions.
- Sleep and eating patterns may be disrupted.
- Recurring emotional reactions, like the sound of sirens, are common.
- Relationships may be strained.
- Social withdrawal may occur.
- Physical symptoms may accompany the stress.

From: [REDACTED]
Sent: Tuesday, July 05, 2022 12:27 PM
To: sneuman@cityhpil.com
Subject: Shooting suspects YouTube videos
Attachments: attachment.html; attachment.html; attachment.html

[EXTERNAL EMAIL]

[Download Attachment](#)
[Available until Aug 4, 2022](#)

Hello,

My name is Rick [REDACTED] ma Police officer for Elk Grove. I took video of Robert Crimo's YouTube videos that had active links before YouTube suspended the account. I have attached the link. If you need anything else please let me know.

Rick [REDACTED]
Elk Grove Village Police Department
[REDACTED]

<div class="x-apple-maildrop" style="margin: 15px;border: 1px solid #CACACA;border-radius: 15px;height: 134px;display: inline-block;min-width: 159px;font-family: 'Helvetica Neue', sans-serif;" data-url="https://cvws.icloud-content.com/B/AaWaOgAA9eQWU3XIOQvEzeTKRrgBAUfayKP7MzcX90PETHI8fi4K5UIq/RPReplay_Final1656973959.MP4?o=AoiXBJ0-K8L5ilUoiAtrSmPyf4eRlywvU0pz_s4VC2yN&v=1&x=3&a=CAogjDzF0YNKFowYWOF3bfUekyI7Rz09krKDYeMmN2iFf5sSdhDirZz7nDAY4r2Xz6YwlgEAKgkC6AMA_xUU46dSBMpGuAFaBArlQipqJQxqSw2NKNEbQQsykcMUPqEUMJch2jDX0QLEm_la8x4vDXViPRtyJaArUAen9cQgPV0Jzh4L-xcGhvl-eGPbpnKjxMTPm1iOK_UUgcE&e=1659634048&fl=&r=A6CCD64A-41A0-48BA-9F7F-5604B8D7A134-1&k=-zjLod5kq_Ys1hcHjITTEg&ckz=com.apple.largeattachment&ckz=CB784A7F-46AA-4768-87D1-218C9A91FADD&p=52&s=Lcvy6dlvuE4QWKOJ5x20kbyxngk" data-filename="RPReplay_Final1656973959.MP4" data-size="0" data-expiration="1659634048000.000000">Click to Download<div style="text-align: center; font-size: 12px; color: #808080"><div style="margin: 4px 10px 0 10px">RPReplay_Final1656973959.MP4</div><div style="margin: 3px 10px 0px 10px">0 bytes</div></div></div>

Sent from my iPhone

From: Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>
Sent: Tuesday, July 05, 2022 12:30 PM
To: Civitello, Amanda; Roterling, Nancy
Subject: Re: MSNBC Request 2pm CT Tuesday

[EXTERNAL EMAIL]

Just wanted to make sure you did receive. So resending. Amanda is there a cell I can you on in case of issues with having the mayor join the zoom?

ZOOM cr 32 web 2


Meeting ID: [REDACTED]

Passcode: [REDACTED]

From: Civitello, Amanda <acivitello@cityhpil.com>
Date: Tuesday, July 5, 2022 at 11:53 AM
To: Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>, Roterling, Nancy <nroterling@cityhpil.com>
Subject: [EXTERNAL] RE: MSNBC Request 2pm CT Tuesday

Thanks Drew – Did not receive the Zoom. Could you resend?

Amanda Civitello
Communications Manager
she / her / hers

 **City of Highland Park**

1707 St. Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>
Sent: Tuesday, July 5, 2022 10:18 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; Roterling, Nancy <nroterling@cityhpil.com>
Subject: Re: MSNBC Request 2pm CT Tuesday

[EXTERNAL EMAIL]

Here is the zoom link. Amanda should we call you if issues with the zoom?

From: Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>
Date: Tuesday, July 5, 2022 at 10:45 AM

To: Civitello, Amanda <acivitello@cityhpil.com>, nrotering@cityhpil.com <nrotering@cityhpil.com>

Subject: Re: MSNBC Request 2pm CT Tuesday

Hi Amanda and Mayor Rotering,

Thanks so much for making the time to come on today. Hallie appreciates you taking the time to speak to you.

We have you set to be on with her one-on-one about 2:15 pm CT/3:15 pm ET.

I'll have a zoom link shortly. Just wanted to give a timing update.

Thank you,

Brian Drew
MSNBC Booking Producer
Hallie Jackson Reports (3pm)
202 294 3936

From: Civitello, Amanda <acivitello@cityhpil.com>

Date: Monday, July 4, 2022 at 11:07 PM

To: Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>

Subject: [EXTERNAL] RE: MSNBC Request 2pm CT Tuesday


Hi Brian,

Thank you so much for your kind words of support for our community.

Mayor Nancy Rotering would be able to meet with you at 2 PM tomorrow, Tuesday, July 5 via Zoom. Would you be so kind as to send the Zoom link to me and Nancy at nrotering@cityhpil.com?

Thank you,

Amanda Civitello
Communications Manager
she / her / hers

 **City of Highland Park**

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>

Sent: Monday, July 4, 2022 5:27 PM

To: Civitello, Amanda <acivitello@cityhpil.com>

Subject: MSNBC Request 2pm CT Tuesday

[EXTERNAL EMAIL]

Hi Amanda,

I hope you and your loved ones are doing okay after today. Is there any chance somebody from the city is available to come on MSNBC in the 3pm ET/2pm CT hour on Tuesday to talk about the investigation, how the city is doing, what it needs after today's shooting. It'd be a live interview with Hallie Jackson. We could do it from Skype, Factice or Zoom.

Thank you,

Brian Drew
MSNBC Booking Producer
Hallie Jackson Reports (3pm)
202 294 3936

From: Maria Cramer <maria.cramer@nytimes.com>
Sent: Tuesday, July 05, 2022 12:31 PM
To: Civitello, Amanda
Cc: Rotering, Nancy
Subject: Re: New York Times interview request

[EXTERNAL EMAIL]

Hi!
I just tried calling and it went to voicemail.
Maria

Maria Cramer
Breaking News Reporter, Express Desk
The New York Times
m. [REDACTED]

On Tue, Jul 5, 2022 at 12:45 PM Maria Cramer <maria.cramer@nytimes.com> wrote:
Thank you both!

Maria Cramer
Breaking News Reporter, Express Desk
The New York Times
m. [REDACTED]

On Tue, Jul 5, 2022 at 12:45 PM Civitello, Amanda <acivitello@cityhpil.com> wrote:

Please call the Mayor at [REDACTED]

Thank you!

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitulo@cityhpil.com

cityhpil.com



From: Maria Cramer <maria.cramer@nytimes.com>
Sent: Tuesday, July 5, 2022 11:35 AM
To: Civitello, Amanda <acivitulo@cityhpil.com>
Subject: Re: New York Times interview request

[EXTERNAL EMAIL]

What number should I call?

Maria Cramer
Breaking News Reporter, Express Desk
The New York Times
m. [REDACTED]

On Tue, Jul 5, 2022 at 12:30 PM Maria Cramer <maria.cramer@nytimes.com> wrote:

Yes, 12:30 p.m. central is perfect. Thanks so much!

Maria Cramer
Breaking News Reporter, Express Desk

The New York Times

n

On Tue, Jul 5, 2022 at 12:20 PM Civitello, Amanda <acivitello@cityhpil.com> wrote:

How about 12:30 PM Central?

Sorry we are trying to work around so many appointments --

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Maria Cramer <maria.cramer@nytimes.com>

Sent: Tuesday, July 5, 2022 11:17 AM

To: Civitello, Amanda <acivitello@cityhpil.com>

Subject: Re: New York Times interview request

[EXTERNAL EMAIL]

If we could do it earlier that would be great, but I'll take what I can get. :)

Can we say that Robert Crimo Jr., father of Robert Crimo III, ran against Mayor Rotering? Sorry to keep pestering you about that detail but it's an important one in terms of fleshing out the suspect's connection to the town and we don't just want to run with speculation. Thanks again.

Maria

Maria Cramer

Breaking News Reporter, Express Desk

The New York Times

m: [REDACTED]

On Tue, Jul 5, 2022 at 12:10 PM Civitello, Amanda <acivitello@cityhpil.com> wrote:

Could we do 4:30 PM Central?

Amanda Civitello
Communications Manager
she / her / hers

 **City of Highland Park**

1707 St. Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Maria Cramer <maria.cramer@nytimes.com>
Sent: Tuesday, July 5, 2022 11:03 AM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: Re: New York Times interview request

[EXTERNAL EMAIL]

I can also talk after 3 p.m. today if that works for the mayor.

Maria Cramer

Breaking News Reporter, Express Desk

The New York Times

m: 

On Tue, Jul 5, 2022 at 11:55 AM Maria Cramer <maria.cramer@nytimes.com> wrote:

Hi Amanda,

Thanks so much. I can speak with the mayor whenever is best for her. I'm available until 2 p.m. today.

I will also share the proper number with my colleagues so we leave your poor parents alone.

In the meantime, can we say that the father of Robert Crimo III ran against Mayor Rotering? We have a story ready to go saying that but are being very cagey about it b/c we want to 100 percent verify the information.

Thanks so much. I look forward to speaking with the mayor.

Best,

Maria

Maria Cramer

Breaking News Reporter, Express Desk

The New York Times

m: [REDACTED]

On Tue, Jul 5, 2022 at 11:47 AM Civitello, Amanda <acivitello@cityhpil.com> wrote:

Hi Maria,

Thanks so much for reaching out. Could you send me your availability for this afternoon and I can discuss with the Mayor?

I understand someone from the Times was able to contact my parents hoping to get my contact info. Could you please share my cell phone number - [REDACTED] with reporters as the primary contact for the City of Highland Park?

Thanks so much!

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Maria Cramer <maria.cramer@nytimes.com>
Sent: Tuesday, July 5, 2022 9:44 AM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: New York Times interview request

[EXTERNAL EMAIL]

Good morning,

My name is Maria Cramer and I'm a reporter at the New York Times.

I was reaching out in the hopes that I might be able to speak with Mayor Rotering this morning for a few minutes.

I'm also trying to confirm that the father of the suspect, Robert Crimo III, ran unsuccessfully against Mayor Rotering in 2019. I've seen various reports of this but no actual confirmation and was hoping Mayor Rotering or someone in her office could verify that this is a fact.

I look forward to hearing from you and I'm very sorry to be reaching out under these horrible circumstances.

Best,

Maria

Maria Cramer

Breaking News Reporter, Express Desk

The New York Times

m [REDACTED]

From: Maria Cramer <maria.cramer@nytimes.com>
Sent: Tuesday, July 5, 2022 12:31 PM
To: Civitello, Amanda
Cc: Rotering, Nancy
Subject: Re: New York Times interview request
Attachments: image002.gif; image003.png; image004.png; image005.png; image006.png; image007.png

[EXTERNAL EMAIL]

Hi!
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Maria Cramer
Breaking News Reporter, Express Desk
The New York Times
m. [REDACTED]

On Tue, Jul 5, 2022 at 12:45 PM Maria Cramer <maria.cramer@nytimes.com> wrote:
Thank you both!

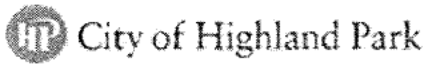
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Please call the Mayor at [REDACTED]

Thank you!

Amanda Civitello
Communications Manager
she / her / hers



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[EXTERNAL EMAIL]

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Maria Cramer

Breaking News Reporter, Express Desk

The New York Times

m [REDACTED]

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Yes, 12:30 p.m. central is perfect. Thanks so much!

Maria Cramer

Breaking News Reporter, Express Desk

The New York Times

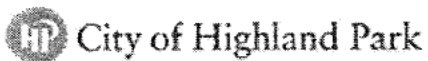
n [REDACTED]

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How about 12:30 PM Central?

Sorry we are trying to work around so many appointments --

Amanda Civitello
Communications Manager
she / her / hers



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Breaking News Reporter, Express Desk
The New York Times

m: [REDACTED]

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Communications Manager
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Sent: Tuesday, July 5, 2022 11:03 AM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: Re: New York Times interview request

[EXTERNAL EMAIL]

I can also talk after 3 p.m. today if that works for the mayor.

Maria Cramer

Breaking News Reporter, Express Desk

The New York Times

11 [REDACTED]

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In the meantime, can we say that the father of Robert Crimo III ran against Mayor Rotering? We have a story ready to go saying that but are being very cagey about it b/c we want to 100 percent verify the information.

Thanks so much. I look forward to speaking with the mayor.

Best,

Maria

Maria Cramer

Breaking News Reporter, Express Desk

The New York Times

m: [REDACTED]

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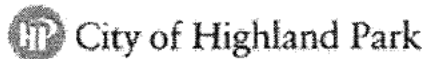
Hi Maria,

Thanks so much for reaching out. Could you send me your availability for this afternoon and I can discuss with the Mayor?

I understand someone from the Times was able to contact my parents hoping to get my contact info. Could you please share my cell phone number [REDACTED] with reporters as the primary contact for the City of Highland Park?

Thanks so much!

Amanda Civitello
Communications Manager
she / her / hers



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Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Maria Cramer <maria.cramer@nytimes.com>
Sent: Tuesday, July 5, 2022 9:44 AM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: New York Times interview request

[EXTERNAL EMAIL]

Good morning,

My name is Maria Cramer and I'm a reporter at the New York Times.

I was reaching out in the hopes that I might be able to speak with Mayor Rotering this morning for a few minutes.

I'm also trying to confirm that the father of the suspect, Robert Crimo III, ran unsuccessfully against Mayor Rotering in 2019. I've seen various reports of this but no actual confirmation and was hoping Mayor Rotering or someone in her office could verify that this is a fact.

I look forward to hearing from you and I'm very sorry to be reaching out under these horrible circumstances.

Best,

Maria

Maria Cramer

Breaking News Reporter, Express Desk

The New York Times



From: apalbitska@cityhpil.com
Sent: Tuesday, July 05, 2022 12:32 PM
To: Joshua.Eaton1@nbcuni.com
Cc: jlitjens@cityofhighwood.org
Subject: RE: FOIA request: Records related to 07/04/2022 shooting

Good Afternoon,

Since this is on Highwood's request form and the City of Highland Park has received this request on different occasions, I will turn this request over to Highwood. They have a different FOIA Officer for their City and we will work on the requests that you sent to the City of Highland Park.

Thank you,
Ashley Palbitska

From: Eaton, Joshua (Contractor-NBCUniversal) [mailto:Joshua.Eaton1@nbcuni.com]
Sent: Tuesday, July 5, 2022 12:21 PM
To: Palbitska, Ashley <apalbitska@cityhpil.com>
Cc: jlitjens@cityofhighwood.org
Subject: Re: FOIA request: Records related to 07/04/2022 shooting

[EXTERNAL EMAIL]

P.S., There was an error in the previous form I sent; please use the one that's attached. Sorry for the confusion!

--
Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com
(cell/Signal/WhatsApp)

From: Eaton, Joshua (Contractor-NBCUniversal) <Joshua.Eaton1@nbcuni.com>
Date: Tuesday, July 5, 2022 at 12:45 PM
To: apalbitska@cityhpil.com <apalbitska@cityhpil.com>
Cc: jlitjens@cityofhighwood.org <jlitjens@cityofhighwood.org>
Subject: FOIA request: Records related to 07/04/2022 shooting

To Whom It May Concern:

This is a request for records under the Illinois Freedom of Information Act by Joshua Eaton and NBC News.

I request the following records:

- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to Robert E. Crimo III, Robert E. Crimo Jr., Robert E. Crimo Sr., and/or Denise Pesina
- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to 115 Pleasant Ave, Highwood, IL 60040
- all incident reports, arrest reports, after-action reports, use of force reports, forensics/evidence reports, firearms trace reports and/or similar reports related to the shooting on 07/04/2022
- all body-worn camera footage, dashboard camera footage, CCTV footage, and/or crime scene photos related to the shooting on 07/04/2022

- all 911 call logs, 911 call recordings, police dispatch/radio recordings, and/or CAD transcripts for 07/04/2022
- the log, list or spreadsheet of all FOIA requests received from 07/04/2022 – the date your office searches for records (if there is no such log, please provide all FOIA requests received by jlitjens@cityofhighwood.org from 07/04/2022 – the date your office searches for records)

If any of these records are unavailable and/or are exempt from disclosure, please provide all available records that are releasable under Illinois law.

Please provide these records to me on a rolling basis as your office processes them, rather than waiting to provide any records until all records are processed.

I am a full-time researcher at NBC News. I am requesting these records as part of the news-gathering process, not for commercial purposes.

I am willing to pay up to \$100 in fees. If you charge more than \$100, please inform us in advance.

Please provide all responsive records as an email attachment to joshua.eaton1@nbcuni.com.

If you cannot provide responsive records as an email attachment, please mail a thumb drive (preferable), a CD-ROM or a hard copy to:

Joshua Eaton
1020 N Quincy St. #905
Arlington, GA 22201

If you have any questions, please feel free to contact me at joshua.eaton1@nbcuni.com or 706-540-6651.

Thank you for your time and help.

Sincerely,
Joshua Eaton

--
Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com
706-540-6651 (Text/SMS/Signal/WhatsApp)

From: Jaime Litjens <JLitjens@cityofhighwood.org>
Sent: Tuesday, July 05, 2022 12:32 PM
To: Palbitska, Ashley
Subject: Automatic reply: FOIA request: Records related to 07/04/2022 shooting

[EXTERNAL EMAIL]

Hello, I will be out of the office Friday July 1st and will return on Wednesday July 6th. If you need immediate assistance please contact City Hall at 847-432-1924. Have a Great Day, Jaime

From: Michael Blumberg [REDACTED]
Sent: Tuesday, July 05, 2022 12:34 PM
To: nrotering@cityhpil.com
Subject: July 4 shooting, and your response

[EXTERNAL EMAIL]

Mayor Roterling,

I grew up in Highland Park and now make my own home here in the High Ridge area with my wife and two young sons who attend Wayne Thomas. My wife owns and directs one of the local day camps (Discovery Day Camp) in Indian Creek. We attended yesterday's parade at the corner of Central & St. Johns and saw you walk by minutes before the shooter started. I was very happy when I arrived home and saw your face on TV.

I am sure you are receiving an incredible amount of emails and calls and realize this might be lost in the shuffle (which is completely OK). However, I do want to share that I was incredibly impressed with your poise and leadership during our own crisis. Every police officer I came in contact with yesterday was professional and clearly well trained, prepared, and poised. Everyone involved with yesterday deserves the highest of praise.

On a terrible day in Highland Park, I felt very proud of your leadership of this city. I recognize you have attempted to run for higher positions within our state in the past few years and not seen the outcome you hoped. While I am sorry for that, selfishly, I hope you stay in Highland Park for many years to come.

Best,
Michael Blumberg
[REDACTED]

--
Michael Blumberg
[REDACTED]

From: Ali Schmitz <ASchmitz@newshour.org>
Sent: Tuesday, July 05, 2022 12:36 PM
To: Murrey Jacobson; Civitello, Amanda
Subject: RE: PBS NewsHour Interview Request for Mayor Rotering

[EXTERNAL EMAIL]

Hi Amanda – looping back in to see if we are set for 4PM CT/5PM ET. I can help all of you with logistics for the interview and coordinating with our production team to make sure things are as seamless and as easy as possible for all of you during this time. I also left a voicemail, but I'm sure things are extremely hectic at the moment.

My cell is [REDACTED] and I can text if that's easier for all of you.

Again, thank you so much, and let me know if you need anything.

From: Ali Schmitz <>
Sent: Tuesday, July 5, 2022 11:48 AM
To: Murrey Jacobson <MJacobson@newshour.org>; Civitello, Amanda <acivitello@cityhpil.com>
Subject: RE: PBS NewsHour Interview Request for Mayor Rotering

Hi Amanda,

I'm reaching out to make sure we are set for this afternoon.

I can help coordinate on Skype this afternoon and answer any questions you may have about the interview. My cell is [REDACTED] you need anything, and I can text if that's easier for all of you.

I want to also send my condolences. I have a close friend who works regularly in the city, and I know how lovely it is.

From: Murrey Jacobson <MJacobson@newshour.org>
Sent: Tuesday, July 5, 2022 10:14 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; Ali Schmitz <ASchmitz@newshour.org>
Subject: Re: PBS NewsHour Interview Request for Mayor Rotering

Hi Amanda,

Thank you very much. And our condolences to you and so many people there during this horrible time.

We would very much like to interview her at that time -- 4 pm CST, probably for about 5 or 6 minutes or so. Our anchor, Judy Woodruff, will interview her.

Let's plan on that. I am adding my colleague, Ali Schmitz, who can help sort through the details. We do need to do a Skype check at some point later this AM or early to mid-afternoon that uses both the laptop and the location she will be doing this from so we can check signal strength, picture quality and audio, etc.

The control room will probably connect with her around 3:55 pm CST to make sure all is clear before we record.

Does she have a Skype account/handle? Please send along when you can, along with a number where she can be contacted while we are doing the recording. If she doesn't have a Skype account, we can send a guest link to be used through a Chrome browser. But if she or Highland Park has a Skype account we could use, that would be best.

Thanks so much.

Ali will follow up with more. But do let us know about a couple of these questions when you can, please. I know you are all very busy so we appreciate the time. And again, we are so sorry for the losses and trauma there. I have family there myself who have long lived in the community and they are trying to come to terms with it.

Thank you,

Murrey

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Tuesday, July 5, 2022 9:46 AM
To: Murrey Jacobson <MJacobson@newshour.org>
Subject: RE: PBS NewsHour Interview Request for Mayor Rotering

Hi Murrey,

Thank you for reaching out. Would 4PM CT/5PM ET work?

Amanda Civitello
Communications Manager
she / her / hers



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Murrey Jacobson <MJacobson@newshour.org>
Sent: Tuesday, July 5, 2022 8:38 AM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: PBS NewsHour Interview Request for Mayor Rotering

[EXTERNAL EMAIL]

Hi,

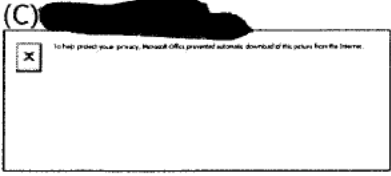
We would like to interview the Mayor this afternoon on the PBS NewsHour about the community's response and efforts to deal with the shooting. We could interview her via Skype.

Please let me know if there's a way we could make it work this afternoon or this evening and I can have someone from my team coordinate on logistics.

I can be reached at this email and on my cell [REDACTED]

Thank you,

Murrey Jacobson
Sr. Producer, National Affairs
PBS NewsHour



From: ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>
Sent: Tuesday, July 05, 2022 12:37 PM
To: Schrage, Joe
Subject: (U) Update 5: Highland Park Holiday Parade Shooting

[EXTERNAL EMAIL]

The following information is being disseminated by STIC to our email distribution list for situational awareness purposes. Replies can be sent to stic@illinois.gov.

Updates are in red.

Crimo allegedly planned the attack several weeks in advance. No motive for the attack has been developed yet. There is also no information to suggest that the attack was motivated by race, religion, or any other protective status. There are no indications that anyone else was involved.

He wore women's clothing as a disguise and blended into the crowd after allegedly attacking parade-goers from a rooftop. Crimo accessed the roof by a ladder that was affixed to the building.

Crimo legally purchased the rifle that he allegedly used during the attack. Crimo dropped the rifle after he allegedly shot and killed six people and wounded approximately 30 more people. Crimo allegedly used a high-powered rifle and shot high velocity rounds. There is no indication that the weapons were modified. The shooting appears to have been random.

Another rifle was in vehicle when Crimo was pulled over. He also has other weapons in his name that were legally purchased that were located in the residence where he was staying.

Leads and information are still being developed. Analysis is ongoing and will be provided as it becomes available.

The person of interest, Crimo, has been taken into custody.

The suspect has been identified as 22-year-old Robert "Bobby" E. Crimo III and is believed to be driving a 2010 silver Honda Fit. At this time, it is believed there is only one shooter at this time. However, this incident is still under investigation.

At 10:14am, there was a call of an active shooter received. This is currently an active incident and residents have been advised to shelter in place. The suspect is described as a male/white, age 18-20 years-old, small build, long hair, and wearing a white or blue t-shirt. A rifle has been recovered at scene. At this time, 6 people are dead and 24 have been transported. The suspect was shooting from a roof.

Several cities have Highland Park have cancelled their 4th of July festivities. These cities include Highland Park, Winnetka, Deerfield, and Glenview. This may not be a complete list.

Open sources report as many as five dead and 16 injured. Shooter is still at large. Area residents alerted.

The Statewide Terrorism & Intelligence Center has received information about an active shooter at a holiday parade in Highland Park, Illinois. Open sources are reporting that nine people have been shot. There is no information indicating a suspect(s) is in custody at this time.

This is raw reporting and the situation is rapidly evolving. Information is subject to change. Additional information will be shared as received and as is appropriate.

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From: ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>
Sent: Tuesday, July 05, 2022 12:37 PM
To: Nardommarino, Frank
Subject: (U) Update 5: Highland Park Holiday Parade Shooting

[EXTERNAL EMAIL]

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Crimo legally purchased the rifle that he allegedly used during the attack. Crimo dropped the rifle after he allegedly shot and killed six people and wounded approximately 30 more people. Crimo allegedly used a high-powered rifle and shot high velocity rounds. There is no indication that the weapons were modified. The shooting appears to have been random.

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From: ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>
Sent: Tuesday, July 05, 2022 12:37 PM
To: Sean Gallagher
Subject: (U) Update 5: Highland Park Holiday Parade Shooting

[EXTERNAL EMAIL]

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Crimo legally purchased the rifle that he allegedly used during the attack. Crimo dropped the rifle after he allegedly shot and killed six people and wounded approximately 30 more people. Crimo allegedly used a high-powered rifle and shot high velocity rounds. There is no indication that the weapons were modified. The shooting appears to have been random.

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From: ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>
Sent: Tuesday, July 05, 2022 12:37 PM
To: William B . Bonaguidi
Subject: (U) Update 5: Highland Park Holiday Parade Shooting

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From: ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>
Sent: Tuesday, July 05, 2022 12:37 PM
To: Amy Hyndman
Subject: (U) Update 5: Highland Park Holiday Parade Shooting

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From: ISP . DoNotReply <ISP.DoNotReply@Illinois.gov>
Sent: Tuesday, July 05, 2022 12:37 PM
To: Lou Jogmen
Subject: (U) Update 5: Highland Park Holiday Parade Shooting

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From: Tsmith [REDACTED]
Sent: Tuesday, July 05, 2022 12:37 PM
To: nrotering@cityhpil.com
Subject: Highland park shooting

[EXTERNAL EMAIL]

Hi Nancy,
My name is Todd [REDACTED] and I wanted to offer some potential reasons of mass shootings. I understand the lefts position on gun control of military grade weapons but this is not and never will be the answer. I don't want to go down the political path and merely wanted to mention something that no one has been talking about that may solve some issues with younger adults. Although it may take a few generations. I believe I read that you had stated that you knew the shooter in his younger years and wonder what may have caused him to be so angry. For years there have been games on Xbox and play station and parents allow kids (at 6 years old that I'm aware of) to play that is basically shooting and destroying other players. These may be restricted for teens but regardless of age they started playing, this may be a potential cause of this behavior rather than the gun control. You may not ever mention this and continue down the path of gun control. But I don't believe shooting will stop unless we can do something on behavioral issues. Your voice is louder than mine so perhaps you could bring up to your team and we regulate these games until kids are adults at 21. Let's see if that comes out on CNN and what type of push back comes out other than gun control.

Best regards,
Todd

Sent from my iPhone

From: Laura Bissett <LBissett@newsnationnow.com>
Sent: Tuesday, July 05, 2022 12:37 PM
To: 'acivitello@cityhpil.com'
Subject: URGENT- INTERVIEW REQUEST NEWS NATION

[EXTERNAL EMAIL]

Hello Amanda,

My name is Laura, and I am a Producer with News Nation. We are currently covering the events of yesterday's parade and we were hoping to interview Mayor Rotering for tonight's broadcast. This would be for around 10PM CT via zoom and only about 15 mins of her time.

Please let me know,

A little bit about News Nation, we are the fastest growing cable news network, focusing on providing facts and unbiased news. We were formerly known as WGN America and have since rebranded to News Nation and expanded to being a national news network that airs across the country, reaching over 75m million households. We air not only on cable nationally, but on the 199 Nexstar stations across the country. We also work with our partners at The Hill to reach their 4m subscribers with our content. We have six shows in the evening and a three-hour morning show, and we are available across a variety of cable and satellite providers, and several streaming platforms.

Thank you for your time and consideration. I sincerely appreciate it. Please feel free to call me to discuss, my cell is below my signature,

Laura Bissett
Booking Producer
NewsNation
2501 West Bradley Place
Chicago, IL. 60618
Office 434-566-9093
lbissett@newsnationnow.com
www.newsnationnow.com

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From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 05, 2022 12:39 PM
To: Civitello, Amanda; Neukirch, Ghida
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

[EXTERNAL EMAIL]

Hello Amanda,

It was great chatting with you just now. **We can do the interview right after the press conference in the 4pm ET / 3pm CDT hour.**

I am working on getting the exact location of the NBC camera now.

Can you confirm this still works on your end?

Thank you so much for all your help! I appreciate it!

From: Claiborne, Taisje (NBCUniversal)
Sent: Tuesday, July 5, 2022 1:15 PM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

Hi Amanda,

Would you be able to chat for 2 minutes? I just want to make sure we are all set. I'm happy to adjust if we need to! I just want to make sure time differences aren't throwing me off.

Thank you!

From: Claiborne, Taisje (NBCUniversal)
Sent: Tuesday, July 5, 2022 1:09 PM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT


Hi Amanda,

3pm CDT is 4pm ET our time. We are working off East Coast time.

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Tuesday, July 5, 2022 1:08 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

I think we should be good to keep the Zoom as planned – the presser is planned for 3

Amanda Civitello
Communications Manager
she / her / hers

 **City of Highland Park**
1707 St. Johns Avenue

Highland Park, Illinois 60035

847.926.1043

acivitulo@cityhpil.com

cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 12:07 PM
To: Civitello, Amanda <acivitulo@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET / 3pm CDT

[EXTERNAL EMAIL]

Hello Amanda,

I just want to confirm Mayor Rotering can **connect with us at 3:50pm ET / 2:50pm CDT. We will hit at 4pm ET / 3pm CDT hit.** We've heard there is another press conference around that time and I just want to make sure can make this work!

We can also do the hit from a NBC camera at he presser if that is necessary.

Thank you!

From: Claiborne, Taisje (NBCUniversal)
Sent: Tuesday, July 5, 2022 12:25 PM
To: Civitello, Amanda <acivitulo@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Great! Thank you! We will look for **Mayor Rotering on Zoom around 3:50pm ET / 2:50pm CDT.**

Thank you again!

From: Civitello, Amanda <acivitulo@cityhpil.com>
Sent: Tuesday, July 5, 2022 12:18 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Thanks, confirming receipt!

Amanda Civitello
Communications Manager
she / her / hers



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitulo@cityhpil.com

cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 11:17 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Hello Amanda,

Below is a Zoom link for the Mayor Rotering's appearance on Meet The Press NOW. We will need to **connect with Mayor Rotering around 3:50pm ET / 2:50pm CDT via Zoom.**

I also sent this information to the nrotering@cityhpil.com email as well.

If you could confirm you received this email, that would be great.

[REDACTED]

Meeting ID: [REDACTED]

Passcode: [REDACTED]

Thank you!

From: Claiborne, Taisje (NBCUniversal)
Sent: Tuesday, July 5, 2022 10:50 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; gneukirch@cityhpil.com
Subject: RE: Meet The Press NOW Interview Request For Today, Tues. July 5th at 4pm ET

Hello Amanda,

I just wanted to confirm you received my confirmation email for **Mayor Rotering to join us on Meet The Press NOW today, Tuesday, July 5th during the 4pm ET hour.**

We will need to **connect with Mayor Rotering around 3:50pm ET / 2:50pm CDT via Zoom.**

I will have a Zoom link early afternoon.

If you could confirm you received this message and that we are good to go, that would be great.

Thank you!

From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Tuesday, July 5, 2022 7:42 AM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hello Amanda,

Thank you for the email! I just want to confirm you know this hit is for the 4pm ET / 3pm CDT hour.

I will have a zoom link and an exact hit time soon.

Thank you!

Get [Outlook for iOS](#)

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 11:11:18 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

I spoke with Mayor Rotering and she would be able to meet with you tomorrow, Tuesday, July 5, during the 3:00 hour as suggested. Would you be able to send a Zoom link to me and nrotering@cityhpil.com?

Thank you,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Monday, July 4, 2022 5:00 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Thank you for the response Amanda. I will check-in tomorrow and the coming days about a possible interview.

Get [Outlook for iOS](#)

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 5:13:02 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>

Cc: Neukirch, Ghida <gneukirch@cityhpil.com>

Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

Thank you for reaching out.

At this time, the City is focused on providing regular updates through media briefings, and will not be able to schedule one-on-one interviews during an active incident.

Please don't hesitate to check in over the next few days. I will be sure to add you to our press list so that you receive our updates regarding this tragic incident.

If you would like to discuss, please feel free to contact me at [REDACTED]

Sincerely,

Amanda Civitello
Communications Manager
she / her / hers



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>

Sent: Monday, July 4, 2022 3:53 PM

To: Civitello, Amanda <acivitello@cityhpil.com>

Subject: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Hello Amanda,

I am reaching out on behalf of Meet The Press NOW on NBC NEWS NOW. I know this is busy time for you all but I wanted to see if Mayor Rotering has any availability to join Peter Alexander on Meet The Press NOW tomorrow, Tuesday, July 5th during the 4pm ET hour to discuss the shooting we saw take place today.

Does **Mayor Rotering have any availability to join Meet The Press NOW Tuesday, July 5th during the 4pm ET hour?** I would love to set it up if her schedule allows.

Just a note - Meet The Press NOW currently airs on NBC News NOW. On the NBC NOW platform, Meet The Press NOW will continue to discuss important political and public policy news while reaching an even broader audience on the platform.

Thank you for your consideration

Sincerely,

Taisje Claiborne

Associate Booking Producer, Meet The Press NOW

C: [REDACTED]



From: Ben Roesler <broesler@lincolnshireil.gov>
Sent: Tuesday, July 05, 2022 12:39 PM
To: Fontane, Joel
Subject: Let Me Know How I Can Help

[EXTERNAL EMAIL]

Good afternoon Joel,

First, my deepest condolences to you professionally and personally regarding what happened yesterday. I know your team is dealing with a lot right now, so if they are overburdened or simply need time away to heal, my team and I are ready to help however we can. Carol Lustig worked for Highland Park a few years ago, so perhaps she could help process permits. Our building official, Jay Yunker, can be available as well to help document any building damage. Whether it's day-to-day duties or extra work as a result of the parade tragedy, we're available and ready. Feel free to call me at work (847-913-2312) or my cell [REDACTED] if you want to discuss.

Sincerely,
Ben

From: Wendy Cesario <wc@rangerlp.com>
Sent: Tuesday, July 5, 2022 12:41 PM
To: Rosen, Melissa
Subject: RE: Special eNews: Highland Park Strong: Grieving Together as a Community
Attachments: ~WRD0004.jpg

[EXTERNAL EMAIL]

Thank you, Melissa.

I feel so sad in my heart. I guess time will heal.

Wendy Cesario
Office Manager
Ranger Capital Management, L.P.
1850 Second Street, Suite 201
Highland Park, IL 60035
Ph: (847) 748-3983
Email: wc@rangerlp.com

From: Rosen, Melissa <mrosen@cityhpil.com>
Sent: Tuesday, July 5, 2022 11:10 AM
To: Wendy Cesario <wc@rangerlp.com>
Subject: Re: Special eNews: Highland Park Strong: Grieving Together as a Community

WARNING: External email

Good morning Wendy. Counseling professionals will be available today, Tuesday, July 5, for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary, but only the Vine Ave. entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have a valid driver's license to be cleared to enter the school, which is the school's standard procedure for visitors to the school.

Kind regards.
Melissa

From: Wendy Cesario <wc@rangerlp.com>
Sent: Tuesday, July 5, 2022 11:02:32 AM
To: Rosen, Melissa
Subject: FW: Special eNews: Highland Park Strong: Grieving Together as a Community

[EXTERNAL EMAIL]

Hi Melissa:

I am the office manager at Ranger Capital Management, a Highland Park business. Our office is located at Elm Place and Second Street which is currently blocked off by the police investigation and, as a result, we are working remotely until we can return to our building.

We would like to know if there are any grief counseling services that are being offered to the Highland Park business community that we can offer to our staff.

Please let me know and thank you.

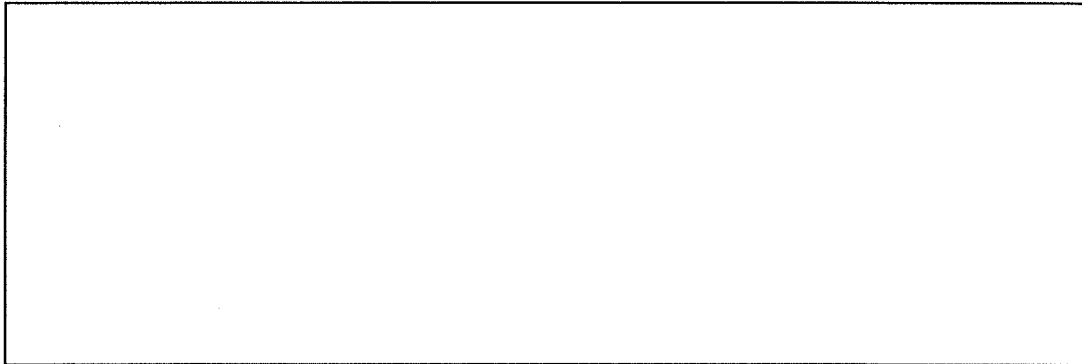
Wendy

Wendy Cesario
Office Manager
Ranger Capital Management, L.P.
1850 Second Street, Suite 201
Highland Park, IL 60035
Ph: (847) 748-3983
Email: wc@rangerlp.com

From: City of Highland Park <cityhp+cityhpil.com@ccsend.com>
Sent: Monday, July 4, 2022 10:53 PM
To: Wendy Cesario <wc@rangerlp.com>
Subject: Special eNews: Highland Park Strong: Grieving Together as a Community

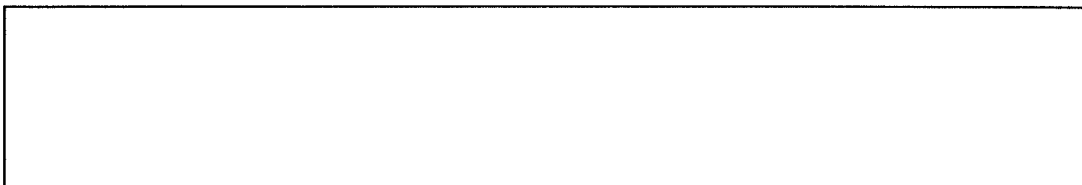
WARNING: External email

▪



[View as Webpage](#)

July 4, 2022

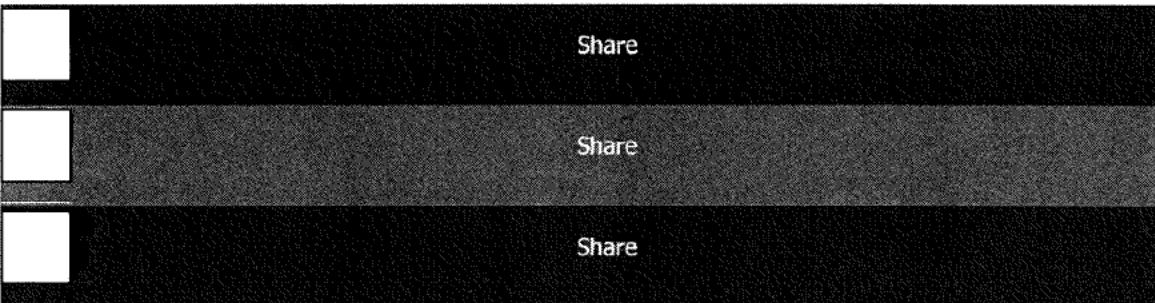


Highland Park Strong: Grieving Together as a Community

Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration.

Highland Park is a strong community, closely knit with shared values, priorities, and partnerships that were so clearly evident among the organizations, individuals, businesses, and entertainers participating in our parade today. As we grieve together as a community, we need to support each other as a community. In the aftermath of this unthinkable tragedy, we are stronger together.

Counseling professionals will be available tomorrow, Tuesday, July 5, for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary, but only the Vine Ave. entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have a valid driver's license to be cleared to enter the school, which is the school's standard procedure for visitors to the school.



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From: gneukirch@cityhpil.com
Sent: Tuesday, July 05, 2022 12:55 PM
To: [REDACTED]
Subject: RE: From Richard Levin

Rich,

Thank you so much for reaching out. We are devastated by the tragedy that took place in our hometown. Our first responders acted swiftly and we are grateful to the FBI, Illinois State Police, County and so many other local law enforcement agencies that have been working around the clock, and through everyone's efforts, led to the person of interest being apprehended. We are all mourning together. Please make sure you are checking our web site at www.cityhpil.com for public updates and we are posting on the City's enews as well. You can sign up for the enews from the front page of the web site.

Thank you again for reaching out.

Ghida S. Neukirch, CM
City Manager

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com

-----Original Message-----

From: Rich L <[REDACTED]>
Sent: Tuesday, July 5, 2022 12:47 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: From Richard Levin

[EXTERNAL EMAIL]

I was raised in HP and have been living away since 2007. I have been considering returning to my hometown as I approach my 60s. Yesterday was the first time I came to the 4th parade in around 20 years. I was sitting under the arch just east of the tracks when the tragedy unfolded.

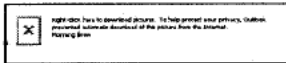
I am beyond devastated to see this happen in my hometown where I grew up and spent so much of my life. If there was anything I can do to help Highland Park heal I am willing to do what I can.

Richard Levin
[REDACTED]

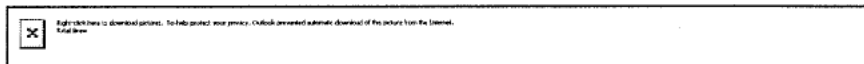
Sent from my iPhone

From: Retail Brew <crew@morningbrew.com>
Sent: Tuesday, July 5, 2022 12:55 PM
To: chersch@cityhpil.com
Subject: 📧 This or that?

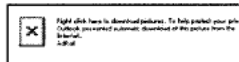
[EXTERNAL EMAIL]



July 05, 2022



TOGETHER WITH



Hi, and hello. Need an excuse to wear those favorite shoes saved for *special occasions*? Well, now you have one. We're sitting down with Melissa Blandford, SVP of stores and operations at DSW Designer Shoe Warehouse, and Beth Ann Kaminkow, global CEO of VMLY&R Commerce, to discuss strategies for driving growth in this new age of retail.

Put on those boots made for watching, and join us on July 19 in NYC at The Mezzanine; doors open at 9:30am ET, and spots are on a first-come, first-serve basis. Register [here](#).*

**Note that this event has limited capacity.*

In today's edition:

- [The categories likely to take a hit as consumer spending slows](#)
- [How'd all those brands get into *Stranger Things*?](#)

—Jeena Sharma, Glenda Toma

SPENDING

That'll cost you

Francis Scialabba

Prices keep going up and shoppers aren't down with it. Consumer spending slumped in May, up just 0.2%—the smallest monthly increase this year—per Commerce Department data released last week.

While the dip may seem marginal, unyielding inflation and a possible looming recession are fueling concerns around what will happen if costs keep rising and consumers keep spending less.

“When the prices initially go up and inflation hits, people don't know how long it's going to be around for... They haven't adjusted their behaviors,” Jonah Ellin, chief product officer at 1010 data, told Retail Brew. “But the second time it happens, you start to worry. At which point, you start looking at, ‘How do I change my behavior? How do I change my habits to not end up with the same results?’”

Hard hitting: The first retail categories affected in those cases are “recurring” ones, or everyday essentials, Ellin said. “They're going to try to penny-pinch on the needs, so that they can afford the things that they want,” he explained.

- Ultimately, shoppers will start looking for lower-priced replacements and make trade-offs, Ellin added, whether that be switching to private-label brands or “downgrading from the top tiers to the mid tiers, and from the mid tiers to the low.”

What consumers are likely willing to spend on, Ellin noted, are experiences like traveling and sticking to self-care routines (after spending so much time at home).

- Premium retailers too, should be insulated since the category is a “step below where people start really looking at it and trying to economize,” he said.

Zoom out: While rising costs seem to be out of everyone's control, there are some things retailers can do to brace for impact—starting with understanding customer preferences, Ellin said.

“There are the products that you can raise prices on, where there's elasticity in the market, and there's products where if you change the price, you're going to seriously impact your price perception,” he said. “Retailers need to be very focused on, ‘What is the overall basket price, and how does it feel to the consumer at the shelf in terms of the way they perceive your pricing?’ Those who really focus on that price perception and put the customer first will come out ahead in this game.”—JS



TOGETHER WITH ADROLL

Grow like a pro



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Lookin' to expand your Shopify-powered biz meaningfully and effectively? That's a rhetorical Q, because of course you are—which is why [AdRoll and partners designed this handy guide](#) to help foster your business's next (sustainable) growth spurt.

Learn how you can upgrade your customer service, marketing, advertising, and more by unlocking the (super)powers of five best-in-class Shopify Plus Certified App Partners.

Uncover exclusive best practices for Shopify success, gain must-have insights, and get the hang of powerful Shopify apps to [boost ROI and supercharge sales](#).

Yep, it's a whole pupil-becomes-the-master upgrade—and you're ready, grasshopper.

[Level up with AdRoll's guide here.](#)

MARKETING

Hawking in Hawkins, Indiana



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Grant Thomas

If you've ever binge-watched *Stranger Things*, one thing you're not a stranger to are all the products on the series. From Eggo (obviously) and Nike, to Coca-Cola and Burger King, and many more, Marketing Brew's Kelsey Sutton [recently dug into how all those brands made it onto the show—and why it is harder than it might seem](#):

"Everything that happens on Stranger Things is led by creative," said Erin Schmidt, chief of product placement at BEN, which has worked to place 22 brands—including KFC, Oreo, Gap, Dunkin', U-Haul, Milk, Dr Pepper, and Hardee's—into the series throughout the years. "It's not dictated by brands. And it's not dictated by Netflix."

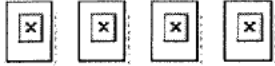
The potential for brand integrations with Stranger Things became evident after Season One, after Eggo was depicted as the snack of choice for Eleven, played by Millie Bobby Brown, or when she crushed Coke cans with psychokinetic powers.

"After Season One, every phone call I got was, 'I want to be in Stranger Things!'" Schmidt recalled.

Product placements are left to the discretion of the Duffer Brothers, the

show's creators, and there are no paid integrations, Netflix told Marketing Brew. To try to get onscreen, BEN works directly with the showrunners and prop masters to identify where there are opportunities for brand integrations, before determining what kinds of resources brands can provide to the set.

[Click here to read the full story on Marketing Brew.](#)—GT



TOGETHER WITH AMAZON ADS



Gen Z went to the market...and had some sticker shock (who doesn't these days?). To get a taste of adult Gen Zers' shopping mindsets, we partnered with Amazon Ads on a fun quiz that reveals how they're being mindful when filling up their carts, IRL and online. [Take it now.](#)

SWAPPING SKUS

Today's top retail reads.

Hanging on: Some dry cleaners that survived the pandemic are now finding they have to raise prices to keep their businesses afloat. "Do I think I'm going to have to do another increase? I know I'm going to. I just have to go with what the market is doing," said Missouri-based dry cleaner Tonya McCrea. ([the Wall Street Journal](#))

On trend: The new essentials for luxury stores. ([Business of Fashion](#))

Limited coverage: Why sunscreen in the US is so behind its counterparts across the world. ([The Atlantic](#))

Lights, camera, Brew: Morning Brew is on YouTube! Our shows cover the tech, trends, and companies you care about—and don't worry, we're not jargon people. [Watch here.](#)

WHAT ELSE IS BREWING

- [Yum Brands](#) is on the cusp of selling its KFC locations in Russia.
- [West Coast ports](#) and dockworker unions are continuing "high-stakes talks" after their labor contract—which covers 29 ports and accounts for almost 40% of US

imports—expired last week.

- [Klarna](#) is closing in on new capital that would drop the company's valuation to \$6.5 billion, sources told the Wall Street Journal.
- [Kellogg's](#) lost a court case in the UK over a rule that outlaws promoting sugary cereals in BOGO deals.
- [Panera Brands](#) has canceled an IPO agreement with Danny Meyer's SPAC.

TIME MACHINE



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David Ryder/Getty Images

What happened in the world of retail this week in...1872 and beyond? Retail Brew takes you way, way, way back.

This week, grab your swimsuit and dive in:

- On July 5, 1946, a piece of fashion history was made: the debut of the bikini.
- Also on July 5, but in 1994, an unknown Jeff Bezos would start an unknown e-comm site that sold books called Amazon. And, well, we know where things stand now.
- And on July 9, 1872, John F. Blondel was granted a patent for his spring-loaded donut cutter, which made it easier to cut the hole out of our favorite morning treats.

ICYMI

Catch up on the Retail Brew stories you may have missed.

- [Four experts on what excites them about the evolution of sustainable materials](#)
- [How shoppers plan to spend on Prime Day—and the rest of the summer](#)
- [A roundup of June's major retail exec moves](#)

EVENTS

FOMO



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Introducing Retail Brew's newest debut ::drumroll:: [The Sku: A Retail Brew Summit](#). FOMO is real, friends.

Here's what's on the agenda:

- Meeting demand and maximizing profit
- Managing your organization across channels
- Creating omni-channel engagement with customer journeys
- Sustainability: who is doing what and how?
- Using technology to drive sales

Early-bird pricing **ends soon!** [Register now](#) to save your seat (and some \$\$). Only \$499 for a limited time!

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[Share Retail Brew](#) with your coworkers, acquire free Brew swag, and then make new friends as a result of your fresh Brew swag.

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morningbrew.com/retail/r/?kid=f13661cd



Written by [Jeena Sharma](#) and Glenda Toma

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- [HR Brew](#): analysis of the employee-employer relationship
- [IT Brew](#): moving business forward; innovation analysis for the CTO, CIO & every IT pro in-between
- [Marketing Brew](#): the buzziest happenings in marketing and advertising

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22 W 19th St, 4th Floor, New York, NY 10011

From: rboyko@cityhpil.com
Sent: Tuesday, July 05, 2022 12:56 PM
To: kmccaulou@cityhpil.com
Cc: llukasik@cityhpil.com
Subject: RE: Donations discussion

Kristi,

The project number for the parade incident donations is 07042022.610 – Parade Incident-Donations. It is tied to GL 11102.42501 – Contributions/Donations.



Project Funding Source String [City of Highland Park]

- Back
- Search
- Browse
- Add
- Update
- Delete
- Output
- Print
- Display
- PDF
- Ext

Project string

Project *	07042022	...	Parade Incident	Description
Entity *	610	...	Donations	
Agency *		...		Justification
Source/Grnt *		...		
Name *	Parade Incident - Donations			Projected date rang
Short Name *	Parade Inc			Actual date range
Status	Active			Grant

Revenue allocation

Allocation type	None
Max allocation	Greater of the Two
	<input type="checkbox"/> Exceed Maximum Amount
Billing type	None

ALLOCATION LINES GL ACCOUNTS

Default GL account

Fund	Department	Division	Future
...
Org	Object	Project	
11102	42501	...	<input type="checkbox"/> Allow GL Override

Budget GL account

Fund	Department	Division	Future
...
Org	Object	Project	
11102	42501	...	

Thanks,

Roman Boyko
Accounting Supervisor



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1019

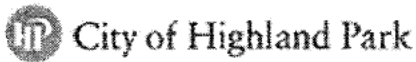
rboyko@cityhpil.com
cityhpil.com



From: McCaulou, Kristi <kmccaulou@cityhpil.com>
Sent: Tuesday, July 5, 2022 11:52 AM
To: Boyko, Roman <rboyko@cityhpil.com>
Subject: Donations discussion

Roman,
Can you please stop by?

Thank you,
Kristi McCaulou
Deputy Finance Director



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1021 Office Phone
847.432.2617 Fax

kmccaulou@cityhpil.com
cityhpil.com



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But I am going to leave it with my colleagues to reply and see if we can make it work if that's OK, because it would be really good for our listeners to hear from Mayor Rotering.

May I take the opportunity also to send my condolences, and say that I am deeply sorry that such a terrible thing happened at what was supposed to be a happy family event - and that I am sorry that your community is going through this.

Best wishes

Ann

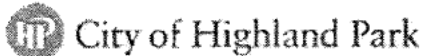
Sent from my iPhone

On 5 Jul 2022, at 14:47, Civitello, Amanda <acivitello@cityhpil.com> wrote:

Hi Ann,

Apologies for the late follow up. What does your availability look like this afternoon/early evening UK time? Perhaps 1:30 CDT / 7:30 UK?

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: [REDACTED]
Sent: Monday, July 4, 2022 7:32 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: RE: BBC RADIO "TODAY" show - Polite request for an interview about the SHOOTING AT THE PARADE...

[EXTERNAL EMAIL]

Dear Amanda

From: Ann Hepburn <[REDACTED]>
Sent: Tuesday, July 5, 2022 12:57 PM
To: Civitello, Amanda
Cc: Nicola Stanbridge; Tom Feilden; Tom Smithard; Joshua Searle
Subject: Re: BBC RADIO "TODAY" show - Polite request for an interview with MAYOR NANCY ROTERING...
Attachments: image006.png; image002.gif; image003.png; image004.png; image005.png

[EXTERNAL EMAIL]

Hi Amanda

I've spoken to my colleagues in the office.

Sadly, we are not going to be able to make this work now today - because of the political news at this end.

But thank you for considering us - please pass on our thanks to the Mayor for being willing to speak to us.

And best wishes to you all...

Ann

Sent from my iPhone

On 5 Jul 2022, at 18:46, Ann Hepburn <[REDACTED]> wrote:

Dear Amanda

Thank you very much for taking the time to come back to me, especially at such a difficult time.

I'm sorry for my slow reply now - I have been sleeping after a night shift here in London!

We work shifts, and I am at home now. But I am copying in colleagues on my team who are in the office.

Just in the last few minutes, two British government ministers have resigned - and more may follow...

So we may struggle to do an interview with the Mayor in an hour's time (if that slot were still available in her diary.)

TBH, we might also struggle to come back to you in that time frame, as everyone at our end will be scrabbling right now to deal with the national political story here.

It's Ann from the BBC news show "Today" here, following up on our request for an interview this evening with Mayor Rotering.

We are really keen to see whether this could work for her - and I am wondering whether there is an out-of-hours number that I could reach you on for a quick chat?

I am on the UK number + [REDACTED]. I have an iPhone, and could talk on FaceTime audio or WhatsApp to save a long distance call (although I don't think many people in the US use that.)

In any case, it would be great to touch base with you.

Ps. I'm emailing from my private aol address because my emails to Highland Park council addresses seem to be "undeliverable" when I send them from my BBC email address!

With best wishes

Ann

Ann Hepburn | producer
Today | BBC Radio 4 | @BBCr4today
<https://www.bbc.co.uk/news>
Newsdesk: + 44 20 3614 1222
Mobile: + [REDACTED]

From: Frances Robles <frances.robles@nytimes.com>
Sent: Tuesday, July 05, 2022 12:57 PM
To: pdrecords@cityhpil.com
Subject: New York Times record request
Attachments: HighlandParkRecordRequest.pdf

[EXTERNAL EMAIL]

I would like to make a public record request for all police and ambulance calls for service (and the corresponding police reports) to 1566 McDaniels Ave.

If this is a time-consuming request, can I get the CAD report faster?

I would also like to request all reports that mention Robert Crimo in any capacity (complainant, subject, witness, etc.)

I would like these records emailed to me. I will pay up to \$100.

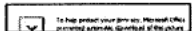
If you have any questions, please contact me at [REDACTED]

Or

Frances.Robles@nytimes.com

As per the instructions on your website, I have included a PDF of this request. Thank you

Frances Robles



Email: Frances.Robles@nytimes.com

+1-786-529-7691

New York Times
Company



To:

PDRecords@cityhpil.com

I would like to make a public record request for all police and ambulance calls for service (and the corresponding police reports) to 1566 McDaniels Ave.

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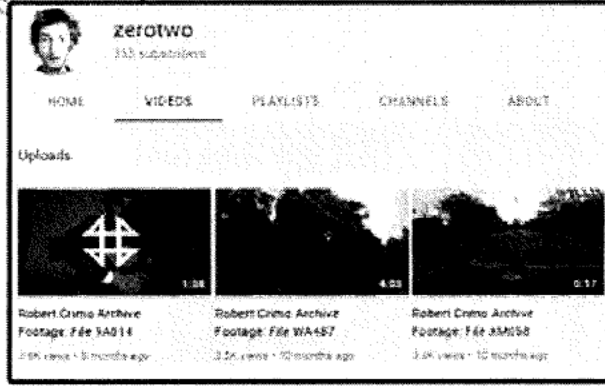
If you have any questions, please contact me at 305-968-8539

Or

Frances.Robles@nytimes.com

From: Brian s [REDACTED]
Sent: Tuesday, July 05, 2022 12:58 PM
To: police@cityhpil.com
Subject: Re: Hey

[EXTERNAL EMAIL]



On Tuesday, July 5, 2022 at 09:44:30 AM PDT, Brian s [REDACTED] wrote:



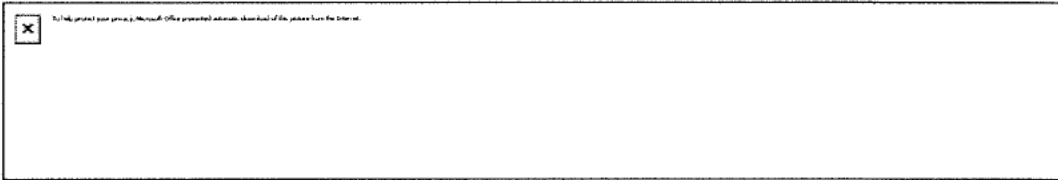
A drawing of a person lying in blood is seen in this still image taken from a video (Robert Crimo via REUTERS)

From: Leadership Team: League of Women Voters of Highland Park and Highwood <lwvlocal@comcast.net>
Sent: Tuesday, July 05, 2022 12:59 PM
To: Adam Stolberg
Subject: LWV HP Members in the HP July 4th Parade Marchers are Safe

[EXTERNAL EMAIL]

*** Please Note: Images are included in this message.**

[View this email in your browser](#)



FOURTH OF JULY PARADE

**We were a group of about 15
with members, children and grandchildren
excited to participate
after pandemic cancellations the last two years.
All of our participants, while traumatized, are safe.**

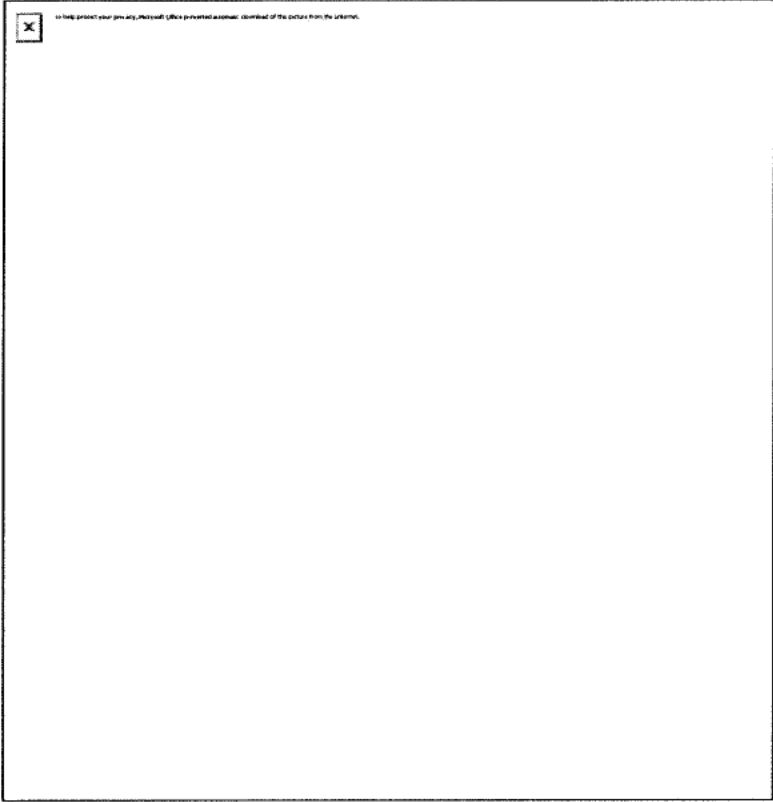
✧

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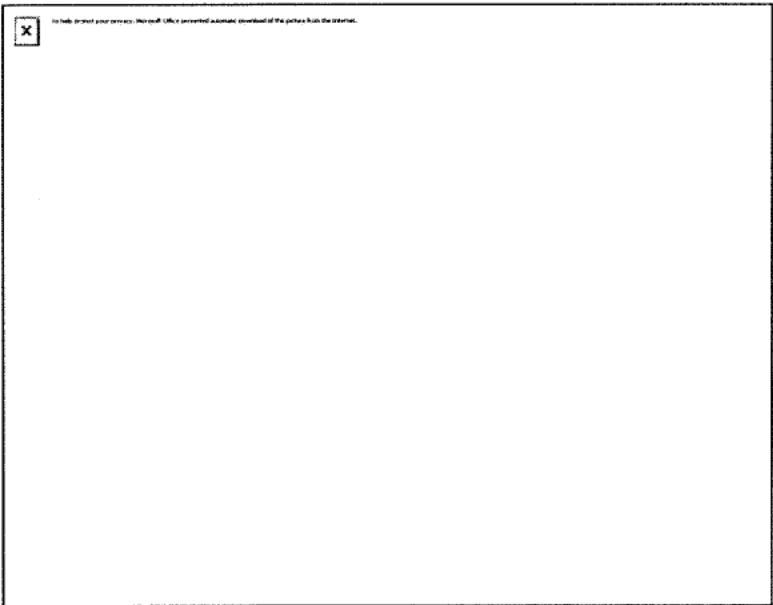
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Following is a photo that shows the car abandoned (later towed) just to the west of the railroad crossing. This image was seen on national and local TV, showing the contrast between the preparation and reality of this tragic day.



As LWWIL has just shared in their messaging, we must turn our heartbreak and anger into effective action and continue our fight for gun violence prevention legislation.

Nancy Goldberg, on behalf of the Leadership Team

This email was sent to astolberg@cityhpil.com

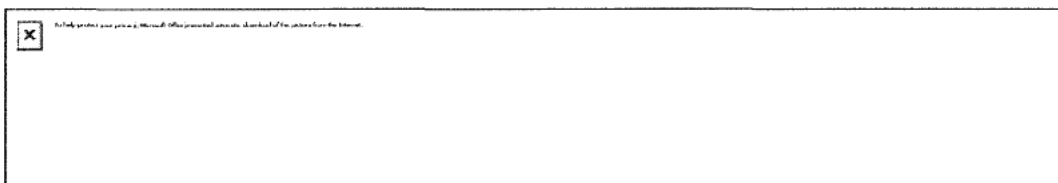
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LWV of Highland Park and Highwood · P.O. 396 · Highland Park, IL 60035 · USA

From: Leadership Team: League of Women Voters of Highland Park and Highwood <lwvlocal@comcast.net>
Sent: Tuesday, July 05, 2022 12:59 PM
To: Anthony Blumberg
Subject: LWV HP Members in the HP July 4th Parade Marchers are Safe

[EXTERNAL EMAIL]

*** Please Note: Images are included in this message.**

[View this email in your browser](#)



FOURTH OF JULY PARADE

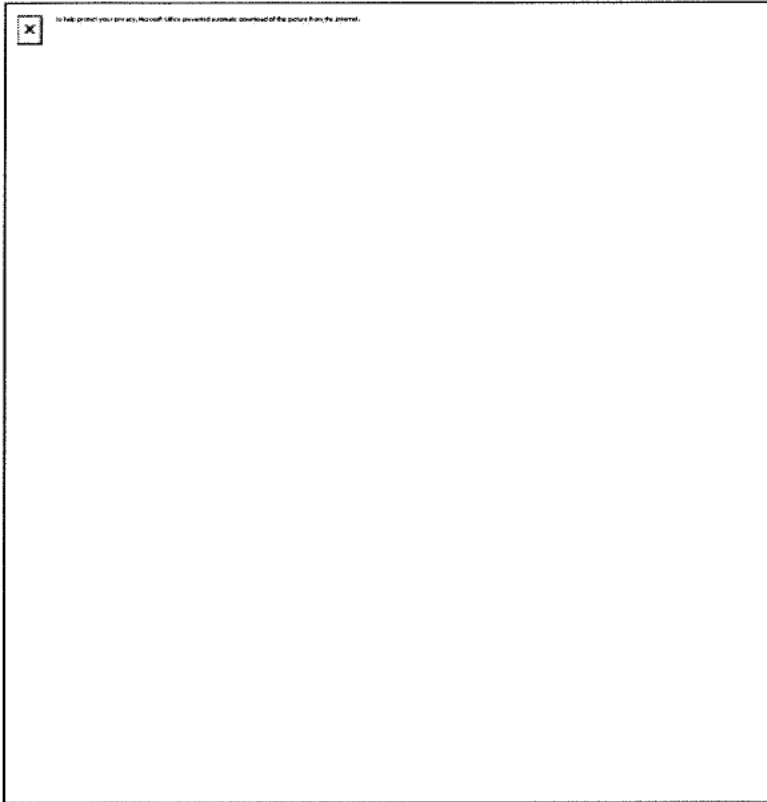
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after pandemic cancellations the last two years.
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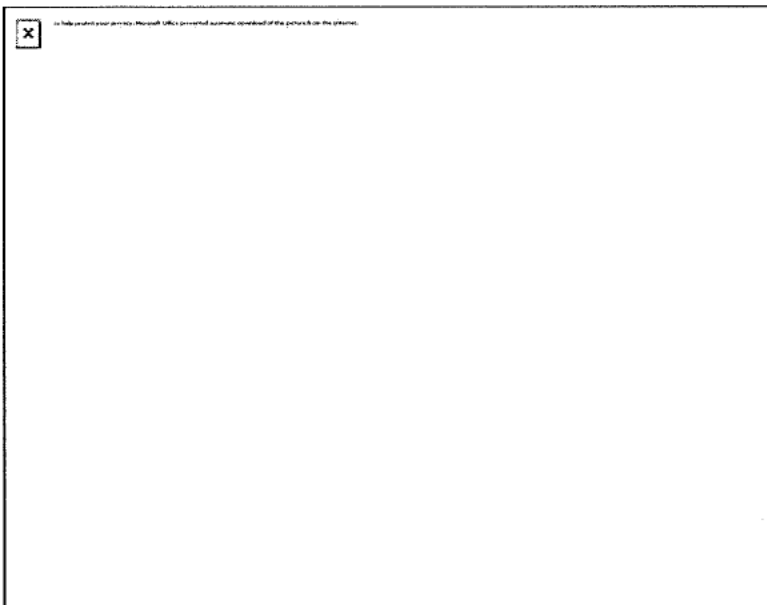
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This email was sent to ablumberg@cityhpil.com

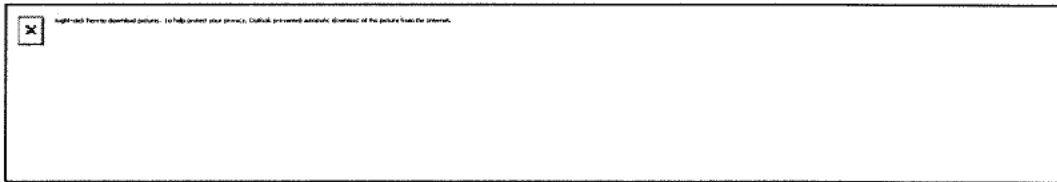
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LWV of Highland Park and Highwood · P.O. 396 · Highland Park, IL 60035 · USA

From: Leadership Team: League of Women Voters of Highland Park and Highwood
<lwvlocal@comcast.net>
Sent: Tuesday, July 5, 2022 12:59 PM
To: Ghida Neukirch
Subject: LWV HP Members in the HP July 4th Parade Marchers are Safe

[EXTERNAL EMAIL]

*** Please Note: Images are included in this message.**

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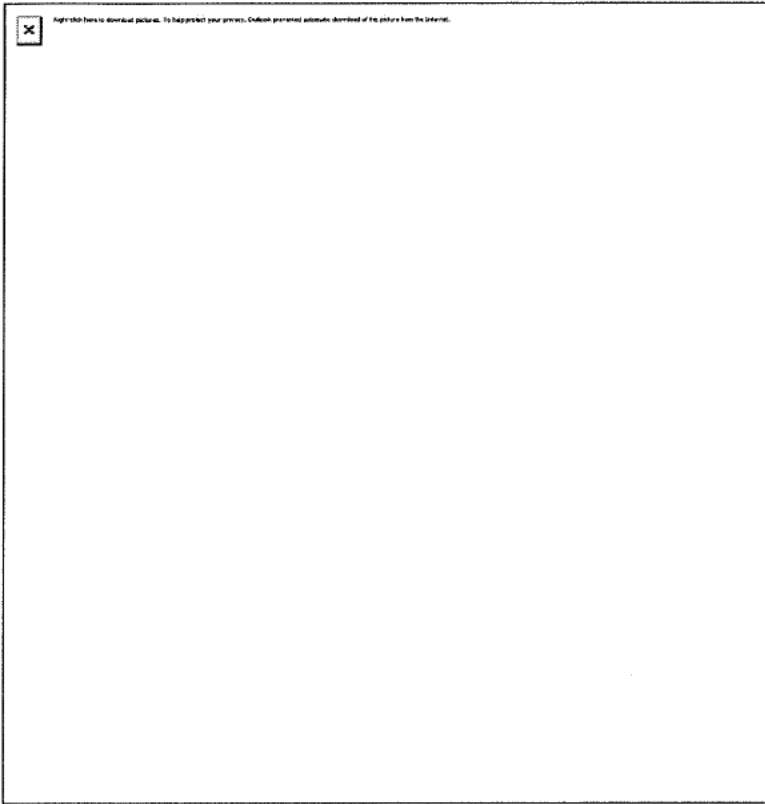
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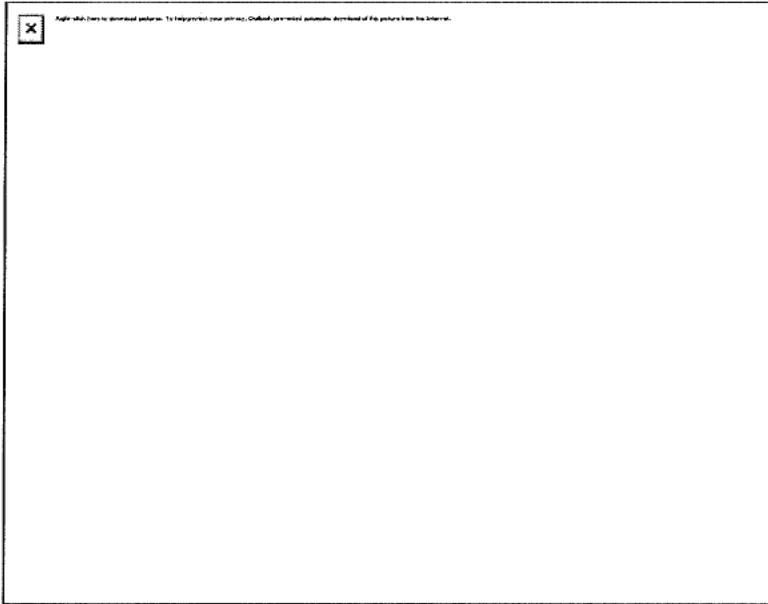
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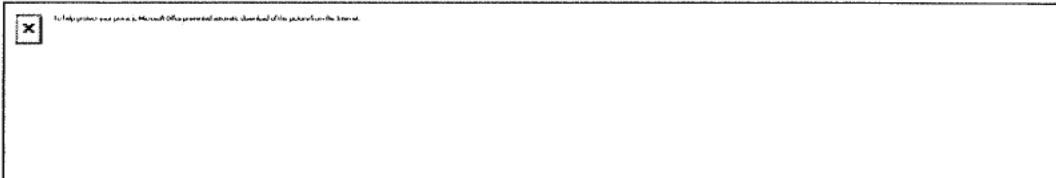
This email was sent to gneukirch@cityhpil.com
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LWV of Highland Park and Highwood · P.O. 396 · Highland Park, IL 60035 · USA

From: Leadership Team: League of Women Voters of Highland Park and Highwood <lwwlocal@comcast.net>
Sent: Tuesday, July 05, 2022 12:59 PM
To: Ramesh Kanapareddy
Subject: LWV HP Members in the HP July 4th Parade Marchers are Safe

[EXTERNAL EMAIL]

*** Please Note: Images are included in this message.**

[View this email in your browser](#)



FOURTH OF JULY PARADE

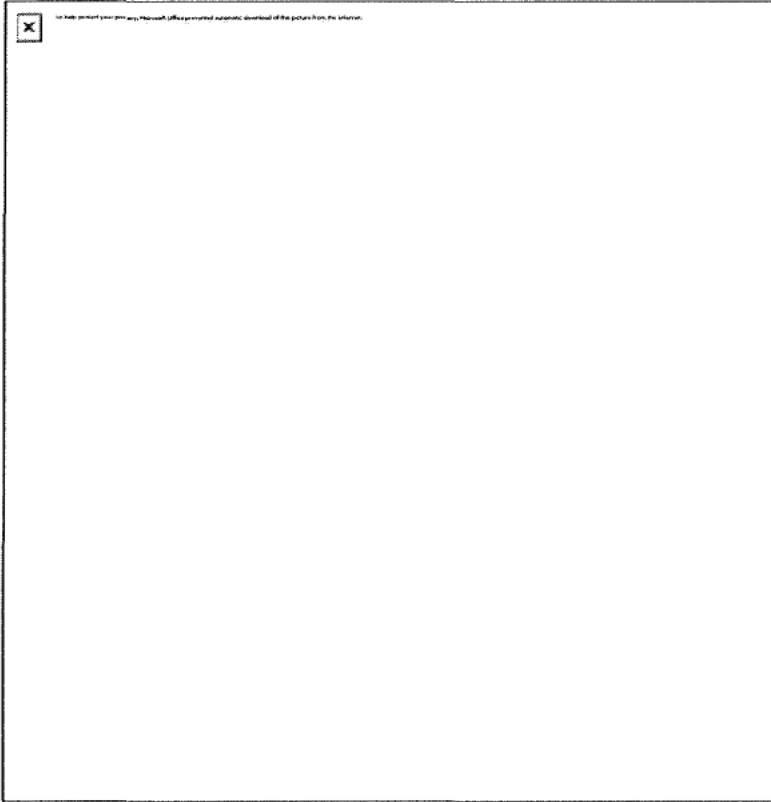
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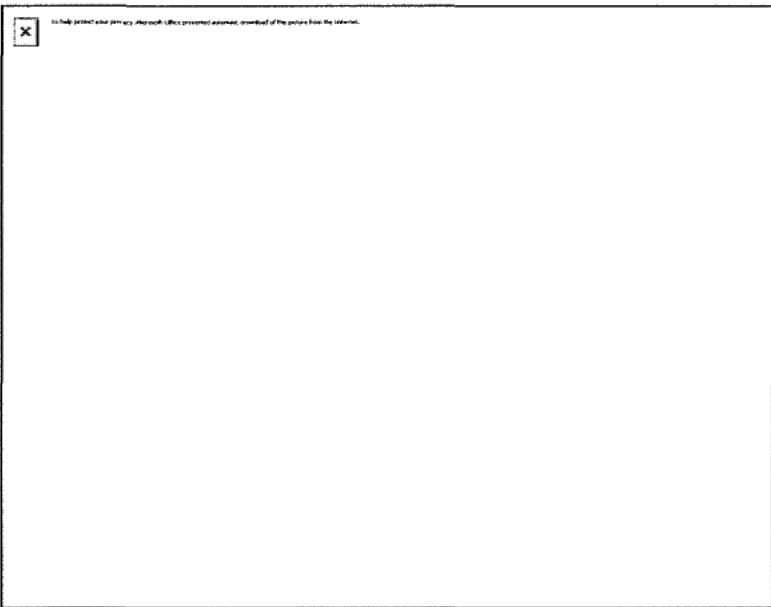
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This email was sent to rkanapareddy@cityhpil.com

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LWV of Highland Park and Highwood · P.O. 396 · Highland Park, IL 60035 · USA

From: Karen Warner <kwarnar@dist113.org>
Sent: Tuesday, July 05, 2022 12:43 PM
To: Jogmen, Lou; coneill@cityhpil.com
Cc: Law, Bruce
Subject: Media Requests, FOIA response

[EXTERNAL EMAIL]

Good afternoon,

Thank you for all that you are doing in response to this horrible tragedy. I cannot imagine how difficult this must be for everyone at the City.

I wanted to make you aware of a FOIA we received from CNN (below), what our attorneys said we could provide in the response as well as share how we will respond to the many media requests we have received.

In regards to the FOIA, under ISSRA and FERPA we cannot share any student records. We can only share directory information, and for this request that basically means dates of attendance. According to our records, the person of interest matriculated as a freshman, and the total period of attendance at Highland Park High School was August 26, 2015 to August 24, 2016.

We are directing all other questions regarding the case and the person of interest to the Highland Park Police Department.

Respectfully,

Karen

Hi Karen, Chris and Gloria,

My name is Curt Devine and I'm with the news network CNN. We are hearing that this individual named as a suspect in the incident yesterday – Robert E. Crimo III ('Bobby Crimo') previously attended Highland Park High School and other schools in the district. We would like to understand, is this accurate? Second, if the district can share any information related to this individual's behavioral history, that would be helpful.

Here is a formal records request for this:

Pursuant to the Illinois Freedom of Information Act, CNN requests any documents held by the district related to disciplinary of behavioral issues pertaining to Robert E. Crimo III (DOB: September 2000), also known as "Bobby Crimo".

Given the public interest in this matter, if there is any way to expedite the processing of this request, that would be a great help.

If you have any questions on this, please feel free to give me a call.

Thank you very much for any assistance,

Curt Devine

CNN, Washington

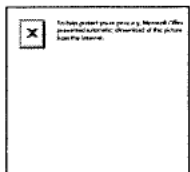
Curt.Devine@cnn.com

[REDACTED] cell)

--

Karen Warner

Director of Communications & Alumni Relations
Township High School District 113
1040 Park Ave. West
Highland Park, IL 60035



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To: Jogmen, Lou; coneill@cityhpil.com
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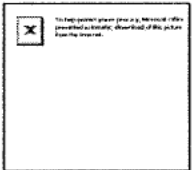
CNN, Washington

Curt.Devine@cnn.com

--

Karen Warner

Director of Communications & Alumni Relations
Township High School District 113
1040 Park Ave. West
Highland Park, IL 60035
(224) 765-1018



From: Eaton, Joshua (Contractor-NBCUniversal) <Joshua.Eaton1@nbcuni.com>
Sent: Tuesday, July 05, 2022 12:45 PM
To: Palbitska, Ashley
Cc: jlitjens@cityofhighwood.org
Subject: Re: FOIA request: Records related to 07/04/2022 shooting

[EXTERNAL EMAIL]

I'm very sorry about that! I'm sending separate FOIA requests to Highland Park and Highwood today and just got the emails mixed up.

Sorry, again, for my confusion — especially on a day when I'm sure you must be dealing with a lot.

Best,
Joshua

--
Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com
[REDACTED] Cell/Signal/WhatsApp)

From: Palbitska, Ashley <apalbitska@cityhpil.com>
Date: Tuesday, July 5, 2022 at 1:32 PM
To: Eaton, Joshua (Contractor-NBCUniversal) <Joshua.Eaton1@nbcuni.com>
Cc: jlitjens@cityofhighwood.org <jlitjens@cityofhighwood.org>
Subject: [EXTERNAL] RE: FOIA request: Records related to 07/04/2022 shooting

Good Afternoon,

Since this is on Highwood's request form and the City of Highland Park has received this request on different occasions, I will turn this request over to Highwood. They have a different FOIA Officer for their City and we will work on the requests that you sent to the City of Highland Park.

Thank you,
Ashley Palbitska

From: Eaton, Joshua (Contractor-NBCUniversal) [<mailto:Joshua.Eaton1@nbcuni.com>]
Sent: Tuesday, July 5, 2022 12:21 PM
To: Palbitska, Ashley <apalbitska@cityhpil.com>
Cc: jlitjens@cityofhighwood.org
Subject: Re: FOIA request: Records related to 07/04/2022 shooting

[EXTERNAL EMAIL]

P.S., There was an error in the previous form I sent; please use the one that's attached. Sorry for the confusion!

--
Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com

cell/Signal/WhatsApp)

From: Eaton, Joshua (Contractor-NBCUniversal) <Joshua.Eaton1@nbcuni.com>

Date: Tuesday, July 5, 2022 at 12:45 PM

To: apalbitska@cityhpil.com <apalbitska@cityhpil.com>

Cc: jlitjens@cityofhighwood.org <jlitjens@cityofhighwood.org>

Subject: FOIA request: Records related to 07/04/2022 shooting

To Whom It May Concern:

This is a request for records under the Illinois Freedom of Information Act by Joshua Eaton and NBC News.

I request the following records:

- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to Robert E. Crimo III, Robert E. Crimo Jr., Robert E. Crimo Sr., and/or Denise Pesina
- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to 115 Pleasant Ave, Highwood, IL 60040
- all incident reports, arrest reports, after-action reports, use of force reports, forensics/evidence reports, firearms trace reports and/or similar reports related to the shooting on 07/04/2022
- all body-worn camera footage, dashboard camera footage, CCTV footage, and/or crime scene photos related to the shooting on 07/04/2022
- all 911 call logs, 911 call recordings, police dispatch/radio recordings, and/or CAD transcripts for 07/04/2022
- the log, list or spreadsheet of all FOIA requests received from 07/04/2022 – the date your office searches for records (if there is no such log, please provide all FOIA requests received by jlitjens@cityofhighwood.org from 07/04/2022 – the date your office searches for records)

If any of these records are unavailable and/or are exempt from disclosure, please provide all available records that are releasable under Illinois law.

Please provide these records to me on a rolling basis as your office processes them, rather than waiting to provide any records until all records are processed.

I am a full-time researcher at NBC News. I am requesting these records as part of the news-gathering process, not for commercial purposes.

I am willing to pay up to \$100 in fees. If you charge more than \$100, please inform us in advance.

Please provide all responsive records as an email attachment to joshua.eaton1@nbcuni.com.

If you cannot provide responsive records as an email attachment, please mail a thumb drive (preferable), a CD-ROM or a hard copy to:

Joshua Eaton
1020 N Quincy St. #905
Arlington, GA 22201

If you have any questions, please feel free to contact me at joshua.eaton1@nbcuni.com or 706-540-6651.

Thank you for your time and help.

Sincerely,

Joshua Eaton

--

Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com
[REDACTED] (cell/Signal/WhatsApp)

From: Ann Hepburn [REDACTED]
Sent: Tuesday, July 5, 2022 12:46 PM
To: Civitello, Amanda
Cc: Nicola Stanbridge; Tom Feilden; Tom Smithard; Joshua Searle
Subject: BBC RADIO "TODAY" show - Polite request for an interview with MAYOR NANCY ROTERING...
Attachments: image006.png; image002.gif; image003.png; image004.png; image005.png

[EXTERNAL EMAIL]

Dear Amanda

Thank you very much for taking the time to come back to me, especially at such a difficult time.

I'm sorry for my slow reply now - I have been sleeping after a night shift here in London!

We work shifts, and I am at home now. But I am copying in colleagues on my team who are in the office.

Just in the last few minutes, two British government ministers have resigned - and more may follow...

So we may struggle to do an interview with the Mayor in an hour's time (if that slot were still available in her diary.)

TBH, we might also struggle to come back to you in that time frame, as everyone at our end will be scrabbling right now to deal with the national political story here.

But I am going to leave it with my colleagues to reply and see if we can make it work if that's OK, because it would be really good for our listeners to hear from Mayor Rotering.

May I take the opportunity also to send my condolences, and say that I am deeply sorry that such a terrible thing happened at what was supposed to be a happy family event - and that I am sorry that your community is going through this.

Best wishes

Ann

Sent from my iPhone

On 5 Jul 2022, at 14:47, Civitello, Amanda <acivitello@cityhpil.com> wrote:

Hi Ann,

Apologies for the late follow up. What does your availability look like this afternoon/early evening UK time?
Perhaps 1:30 CDT / 7:30 UK?

Amanda Civitello
Communications Manager
she / her / hers



1707 St. Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: [REDACTED]
Sent: Monday, July 4, 2022 7:32 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: RE: BBC RADIO "TODAY" show - Polite request for an interview about the SHOOTING AT THE PARADE...

[EXTERNAL EMAIL]

Dear Amanda

It's Ann from the BBC news show "Today" here, following up on our request for an interview this evening with Mayor Rotering.

We are really keen to see whether this could work for her - and I am wondering whether there is an out-of-hours number that I could reach you on for a quick chat?

I am on the UK number [REDACTED]. I have an iPhone, and could talk on FaceTime audio or WhatsApp to save a long distance call (although I don't think many people in the US use that.)

In any case, it would be great to touch base with you.

Ps. I'm emailing from my private aol address because my emails to Highland Park council addresses seem to be "undeliverable" when I send them from my BBC email address!

With best wishes

Ann

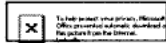
Ann Hepburn | producer
Today | BBC Radio 4 | @BBCr4today
<https://www.bbc.co.uk/news>

Newsdesk: + 44 20 3614 1222

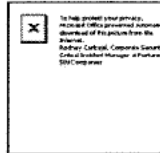
Mobile: [REDACTED]

From: Rodney Carbajal via LinkedIn <messaging-digest-noreply@linkedin.com>
Sent: Tuesday, July 05, 2022 12:47 PM
To: Chris O'Neill
Subject: Rodney just messaged you

[EXTERNAL EMAIL]



1 new message awaits your response



Rodney Carbajal

Corporate Security - Critical Incident Manager at Fortune 500 Companies

[View message](#)

This email was intended for Chris O'Neill (Patrol Commander at Highland Park Police Department). [Learn why we included this.](#)

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From: Rich L [REDACTED]
Sent: Tuesday, July 05, 2022 12:47 PM
To: gneukirch@cityhpil.com
Subject: From Richard Levin

[EXTERNAL EMAIL]

I was raised in HP and have been living away since 2007. I have been considering returning to my hometown as I approach my 60s. Yesterday was the first time I came to the 4th parade in around 20 years. I was sitting under the arch just east of the tracks when the tragedy unfolded.

I am beyond devastated to see this happen in my hometown where I grew up and spent so much of my life. If there was anything I can do to help Highland Park heal I am willing to do what I can.

Richard [REDACTED]
[REDACTED]

Sent from my iPhone

From: Eitel, Dean [REDACTED]
Sent: Tuesday, July 05, 2022 12:47 PM
To: Neukirch, Ghida
Cc: Eitel, Dean
Subject: Re: Highland Park Shooting!

[EXTERNAL EMAIL]

To add on: I thought I saw you on TV standing near your mayor. Glad they caught this idiot who did the shooting!

Take care. DEAN

From: Eitel, Dean
Sent: Tuesday, July 5, 2022 9:07 AM
To: Neukirch, Ghida
Cc: Eitel, Dean
Subject: Highland Park Shooting!

I know you are going through some difficult times currently at Highland Park. Just hope that you and your family are remaining safe.

All the best in your personal as well as your professional life at this challenging time.

DEAN

From: Denise [REDACTED]
Sent: Tuesday, July 05, 2022 12:48 PM
To: sheriff@lakecountyil.gov; nrotering@cityhpil.com; comments@whitehouse.gov; ljogmen@cityhpil.com
Cc: countyboardoffice@lakecountyil.gov; LPedersen@lakecountyil.gov; DHewitt@lakecountyil.gov; DBarr@lakecountyil.gov; GRoberts@lakecountyil.gov; KHunter@lakecountyil.gov; JWasik@lakecountyil.gov; desk@wgntv.com; CCasbon@lakecountyil.gov; SSnarski@lakecountyil.gov; MCunningham@lakecountyil.gov; JVealitzek@lakecountyil.gov; PFrank@lakecountyil.gov; PParekh@lakecountyil.gov; smhart@lakecountyil.gov; AKyle@lakecountyil.gov; JClark@lakecountyil.gov; TWilke@lakecountyil.gov; mdanforth@lakecountyil.gov; JSimpson@lakecountyil.gov; CSbarra@lakecountyil.gov; MAltenberg@lakecountyil.gov; AMaine@lakecountyil.gov; ccovelli@lakecountyil.gov; chicagoland@chicagotribune.com; chicagotonight@wtw.com; swarmbir@suntimes.com; sheriff@lakecountyil.gov; nrotering@cityhpil.com; lforte@suntimes.com; letters@washpost.com; metro@suntimes.com; gm@chicagotribune.com; mpugh@chicagotribune.com; cjones5@chicagotribune.com; tips@chicagotribune.com
Subject: Today's Outrageous Press conference by Deputy Chief Officer, C. Covelli - Twelve (12) times the shooter's name was mentioned !

[EXTERNAL EMAIL]

Sheriff John Idleburg,

You should be ashamed and embarrassed by your department's Deputy Chief & Public Information Officer, C. Covelli, for choosing to repeatedly mention the shooter's name during today's press conference, as if he wanted to glorify the violent offender!

Twelve (12) times the shooter's name was mentioned on a broadcast viewed around the nation by the victim's families and friends.

No Less than 24 hours into your investigation with dead and wounded Americans who's names will not be released until the list is updated and next of kin are notified.

What kind message are you sending to these extreme violent and unstable people?

This is beyond shameful and this needs to be addressed.

In case you missed it here is a link to the Press Conference!

<https://youtu.be/5bhIVPepZhw>

Respectfully,

Denise Ives

From: Percy /ASTRONAUT Status <[REDACTED]>
Sent: Tuesday, July 05, 2022 12:48 PM
To: ljogmen@cityhpil.com
Subject: Awesome

[EXTERNAL EMAIL]

I'm a resident of the state of NC... Y'all did an amazing and QUICK response to the shooting AND the capture of the suspectUVALDE police need to put THIS in their training classesTHIS is how it's done 🍷

From: Neri, Danielle <danielle.neri@bellmedia.ca>
Sent: Tuesday, July 05, 2022 12:49 PM
To: 'nrotering@cityhpil.com'
Subject: RE: CTV NEWS Interview Request

[EXTERNAL EMAIL]

Hello,

Just following up with this request to see if there might be any other time today that may work for you? Thank you!

From: Neri, Danielle
Sent: Tuesday, July 05, 2022 7:44 AM
To: 'nrotering@cityhpil.com' <nrotering@cityhpil.com>
Subject: CTV NEWS Interview Request

Hello Mayor Roterer,

I'm so sorry about the devastating situation. I'm reaching out on behalf of CTV News Channel in Canada.

We are inquiring to see if you might be available today at **9am, 9:30am, 10am or 11am EST** for a live TV interview? It would be to discuss the July 4th shooting.

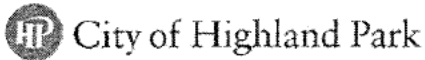
The interview would about 5 minutes taking place over Skype or FaceTime and you would be speaking with our anchor Angie Seth.

I hope to hear from you, thank you so much.
Danielle

From: gneukirch@cityhpil.com
Sent: Tuesday, July 05, 2022 12:51 PM
To: [REDACTED]
Subject: RE: Highland Park Shooting!

Yes!!! Incredible work by our police department, FBI, State Police, Lake County and so many other law enforcement professionals.

Ghida S. Neukirch, CM
City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Eitel, Dean [REDACTED]
Sent: Tuesday, July 5, 2022 12:47 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Cc: Eitel, Dean <DEITEL@depaul.edu>
Subject: Re: Highland Park Shooting!

[EXTERNAL EMAIL]

To add on: I thought I saw you on TV standing near your mayor. Glad they caught this idiot who did the shooting!
Take care. DEAN

From: Eitel, Dean
Sent: Tuesday, July 5, 2022 9:07 AM
To: Neukirch, Ghida
Cc: Eitel, Dean
Subject: Highland Park Shooting!

I know you are going through some difficult times currently at Highland Park. Just hope that you and your family are remaining safe.

All the best in your personal as well as your professional life at this challenging time.

DEAN

From: apalbitska@cityhpil.com
Sent: Tuesday, July 05, 2022 12:52 PM
To: Joshua.Eaton1@nbcuni.com
Subject: RE: FOIA request: Records related to 07/04/2022 shooting

No apologies necessary. I just want to make sure that you understand that we are two different entities.

Thanks!

Ashley Palbitska, MBA
City of Highland Park
Deputy City Clerk
Chief FOIA Officer
847.926.1034

From: Eaton, Joshua (Contractor-NBCUniversal) [mailto:Joshua.Eaton1@nbcuni.com]
Sent: Tuesday, July 5, 2022 12:45 PM
To: Palbitska, Ashley <apalbitska@cityhpil.com>
Cc: jlitjens@cityofhighwood.org
Subject: Re: FOIA request: Records related to 07/04/2022 shooting

[EXTERNAL EMAIL]

I'm very sorry about that! I'm sending separate FOIA requests to Highland Park and Highwood today and just got the emails mixed up.

Sorry, again, for my confusion — especially on a day when I'm sure you must be dealing with a lot.

Best,
Joshua

--
Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com
(Redacted)ell/Signal/WhatsApp)

From: Palbitska, Ashley <apalbitska@cityhpil.com>
Date: Tuesday, July 5, 2022 at 1:32 PM
To: Eaton, Joshua (Contractor-NBCUniversal) <Joshua.Eaton1@nbcuni.com>
Cc: jlitjens@cityofhighwood.org <jlitjens@cityofhighwood.org>
Subject: [EXTERNAL] RE: FOIA request: Records related to 07/04/2022 shooting

Good Afternoon,

Since this is on Highwood's request form and the City of Highland Park has received this request on different occasions, I will turn this request over to Highwood. They have a different FOIA Officer for their City and we will work on the requests that you sent to the City of Highland Park.

Thank you,
Ashley Palbitska

From: Eaton, Joshua (Contractor-NBCUniversal) [<mailto:Joshua.Eaton1@nbcuni.com>]
Sent: Tuesday, July 5, 2022 12:21 PM
To: Palbitska, Ashley <apalbitska@cityhpil.com>
Cc: jlitjens@cityofhighwood.org
Subject: Re: FOIA request: Records related to 07/04/2022 shooting

[EXTERNAL EMAIL]

P.S., There was an error in the previous form I sent; please use the one that's attached. Sorry for the confusion!

Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com
[REDACTED]ell/Signal/WhatsApp)

From: Eaton, Joshua (Contractor-NBCUniversal) <Joshua.Eaton1@nbcuni.com>
Date: Tuesday, July 5, 2022 at 12:45 PM
To: apalbitska@cityhpil.com <apalbitska@cityhpil.com>
Cc: jlitjens@cityofhighwood.org <jlitjens@cityofhighwood.org>
Subject: FOIA request: Records related to 07/04/2022 shooting

To Whom It May Concern:

This is a request for records under the Illinois Freedom of Information Act by Joshua Eaton and NBC News.

I request the following records:

- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to Robert E. Crimo III, Robert E. Crimo Jr., Robert E. Crimo Sr., and/or Denise Pesina
- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to 115 Pleasant Ave, Highwood, IL 60040
- all incident reports, arrest reports, after-action reports, use of force reports, forensics/evidence reports, firearms trace reports and/or similar reports related to the shooting on 07/04/2022
- all body-worn camera footage, dashboard camera footage, CCTV footage, and/or crime scene photos related to the shooting on 07/04/2022
- all 911 call logs, 911 call recordings, police dispatch/radio recordings, and/or CAD transcripts for 07/04/2022
- the log, list or spreadsheet of all FOIA requests received from 07/04/2022 – the date your office searches for records (if there is no such log, please provide all FOIA requests received by jlitjens@cityofhighwood.org from 07/04/2022 – the date your office searches for records)

If any of these records are unavailable and/or are exempt from disclosure, please provide all available records that are releasable under Illinois law.

Please provide these records to me on a rolling basis as your office processes them, rather than waiting to provide any records until all records are processed.

I am a full-time researcher at NBC News. I am requesting these records as part of the news-gathering process, not for commercial purposes.

I am willing to pay up to \$100 in fees. If you charge more than \$100, please inform us in advance.

Please provide all responsive records as an email attachment to joshua.eaton1@nbcuni.com.

If you cannot provide responsive records as an email attachment, please mail a thumb drive (preferable), a CD-ROM or a hard copy to:

Joshua Eaton
1020 N Quincy St. #905
Arlington, GA 22201

If you have any questions, please feel free to contact me at joshua.eaton1@nbcuni.com or 706-540-6651.

Thank you for your time and help.

Sincerely,
Joshua Eaton

--
Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com
[REDACTED] (cell/Signal/WhatsApp)

From: Walldorf, Karl <karl.walldorf@cityoflakeforest.com>
Sent: Tuesday, July 05, 2022 12:54 PM
To: ljogmen@cityhpil.com
Cc: Thomas, Dan
Subject: FOIA Coordination with MCTF

[EXTERNAL EMAIL]

Lou,

Starting to get some MCTF FOIA's coming in now. Can you hook me up with whoever is handling yours? No rush. Thanks.

Karl

Karl Walldorf | Chief of Police
Lake Forest Police Department
255 West Deerpath, Lake Forest, Illinois 60045
Direct 847.810.3803 Fax 847.615.4382 LFPD Non-Emergency 847.234.2601
www.lakeforestpolice.com

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